## $\square-\square \rightarrow+$ LINCOLN CONSOLIDATED SCHOOLS

## Regular Meeting

November 25, 2019

## Electronic Packet

LINCOLN CONSOLIDATED SCHOOLS<br>Ypsilanti, Michigan

## BOARD OF EDUCATION MEETING

November 25, 2019
6:00 p.m.
Lincoln High School-West End Media Center

AGENDA

### 1.0 CALL TO ORDER

2.0 ROLL CALL
3.0 ESTABLISHMENT OF QUORUM
4.0 PLEDGE TO FLAG
5.0 ACCEPTANCE OF AGENDA
6.0 PRESENTATIONS
6.1 Advance Ed Presentation
6.2 Model Early Childhood Presentation
6.3 Board of Education Guidelines Review

### 7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

7.1 Superintendent's Report
7.2 Finance Report
7.2.1 October 2019 Food Service Report
7.2.2 October 2019 Enrollment Report
7.3 Facilities \& Maintenance Report
7.4 Curriculum Report
8.0 PUBLIC COMMENT
9.0 BOARD REPORTS/CORRESPONDENCE
9.1 Board Executive Committee Report
9.2 Board Performance Committee Report
9.3 Board Planning Committee Report
9.4 Board Finance Committee Report
9.5 Reports and Correspondence
10.1 2019-2020 Budget Amendment
10.2 LEAO Contract
10.3 Substitute Teacher Pay Increase
10.4 Emergency Operations Plan

### 11.0 OLD BUSINESS

11.1 October 2019 Finance Report
11.2 October 2019 Check Register
11.3 October 2019 Trust and Agency
11.4 Personnel Transactions

### 12.0 CLOSED SESSION

12.1 Superintendent Evaluation
13.0 ADJOURNMENT

то:

## Board of Education

FROM: Sean R. McNatt, Superintendent
DATE: $\quad$ November 20, 2019

SUBJECT: Board of Education Meeting
November 25, 2019
6:00 p.m.
Media Center-High School

## AGENDA/EXPLANATORY NOTES

### 1.0 CALL TO ORDER

2.0 ROLL CALL
3.0 ESTABLISHMENT OF QUORUM
4.0 PLEDGE TO FLAG
5.0 ACCEPTANCE OF AGENDA
6.0 PRESENTATIONS
6.1 Advance Ed Presentation

Presented by Kevin Upton
6.2 Model Early Childhood Presentation

Presented by Kerry Shelton
6.3 Board of Education Guidelines Review Reviewed by Jennifer LaBombarbe
7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE
7.1 Superintendent's Report
7.2 Finance Report
7.2.1 October 2019 Food Service Report
7.2.2 October 2019 Enrollment Report
7.3 Facilities \& Maintenance Report
7.4 Curriculum Report
8.0 PUBLIC COMMENT
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9.1 Board Executive Committee Report
9.2 Board Performance Committee Repoqt

### 9.3 Board Planning Committee Report

9.4 Board Finance Committee Report
9.5 Reports and Correspondence

### 10.0 NEW BUSINESS

10.1 2019-2020 Budget Amendment

The proposed budget amendment accounts for changes in student count, foundation allowance increase, and additional special education/medicaid funds from the ISD. The amendment also accounts for staffing changes, TA'd agreements with 3 bargaining units, and increased insurance costs. Non-payroll increases include curriculum, transportation, and building budgets. Overall, the district projected a fund balance increase and we expect fund balance to continue to climb a little during the February, April, and June amendments. This is being presented for information only; Board action will be requested at a subsequent meeting.
10.2 LEAO Contract

RECOMMENDED MOTION: I move that we accept the 2-year LEAO Contract from July 1, 2019, through June 30, 2021, as presented by the Superintendent.
10.3 Substitute Teacher Pay Increase

RECOMMENDED MOTION: I move that we approved the Substitute Teacher Pay Increase to as presented.
10.4 Emergency Operations Plan
"A school district, intermediate school district, or public school academy that adopts and implements a statewide school safety information policy under section 1308 that meets the requirements under subsection (3) is in compliance with subsection (2)."
http://www.legislature.mi.gov/(S(po1hgvpe1jOnirffxwiwijoo))/mileg.aspx?page=GetObject\&obje ctname=mcl-380-1308b The guidance from MSP was updated 11/21/19 to provide a secondary option to adopt the statewide school safety information policy. However, the full legislation reads that, in order to adopt the policy you must already have adopted an EOP that meets criteria outlined in section 3 of the legislation. When we originally met to review the EOP, we compared our WISD formerly adopted document to the new template provided by MSP and realized we were missing the depth and breadth requested by MSP. Conversations with our Emergency Manager prior to the last round of MSP Competitive School Safety Grants further highlighted that our plans needed more depth before approval and, subsequently, before we could opt to use the statewide school safety information policy.
The document attached in the Board packet has been edited to say, Lincoln Consolidated Schools. Please take note; the final document will have each building within the District having their own Emergency Operations Plan and their school name on the document. This is being presented for information only; Board action will be requested at a subsequent meeting.

### 11.0 OLD BUSINESS

### 11.1 October 2019 Finance Report

Enclosed are the October 2019, Financial Reports. The Superintendent recommends approval as presented.

RECOMMENDED MOTION: I move that we approve the October 2019, Finance Report as presented.
11.2 October 2019 Check Register

Enclosed is the October 1-31, 2019, check register in the amount of $\$ 2,927,827.99$. The Superintendent recommends approvăl as presented.

RECOMMENDED MOTION: I move that we approve the October 1-31, 2019, check register in the amount of $\mathbf{\$ 2}, 927,827.99$ as presented.
11.3 October 2019 Trust and Agency

Enclosed is the October 2019, Trust \& Agency Report. The Superintendent recommends approval as presented.

RECOMMENDED MOTION: I move that we approve the October 2019, Trust \& Agency Report as presented.
11.4 Personnel Transactions
Personnel Transactions

| ACTION ITEMS |  |  |  |  |
| :--- | ---: | ---: | :--- | :--- |
| Name | Position/Building | Effective Date | Status | Major/Step |
| Janna Stanley | Bus Aide/Transportation | $11 / 6 / 2019$ | New Hire |  |
| Lamanzer Williams-Smith | Noon Supervisor/Lincoln High School | $11 / 11 / 2019$ | New Hire |  |
| Kathryn Mutschler | Noon Supervisor/Brick Elementary | $11 / 4 / 2019$ | New Hire |  |
| Catherine Champagne | Teacher/Brick Elementary | $12 / 31 / 2019$ | Retire |  |

RECOMMENDED MOTION: I move that we approve the November 25, 2019, Personnel Transactions Summary as presented.

### 12.0 CLOSED SESSION

12.1 Superintendent Evaluation It will be necessary to enter closed session to discuss the superintendent evaluation, not to return to open session. A roll call vote will be necessary.

RECOMMENDED MOTION: Pursuant to Sections 8 (a) of the Open Meetings Act, I move that we enter closed session to discuss the superintendent evaluation, not to return to open session.

```
Mrs. Czachorski
Mrs. LaBombarbe
```

$\qquad$

```
Mrs. Newlon
Mr. Rollins
Mrs. Sparks
Mrs. VanZomeren
```

$\qquad$

```
Mrs. Williams
```


### 13.0 ADJOURNMENT

Lincoln Consolidated Schools
7425 Willis Rd
Ypsilanti MI 48197
Dear, Lincoln School Board Members
Sean McNatt, Superintendent

## Meal Participation

The participation report for October 2019 is attached. Compared to 2018, average daily breakfasts are up $\mathbf{1 8 . 5 \%}$, average daily lunches are up $\mathbf{7 . 4 \%}$ and average daily cash sales are up18.1\%.

## Department Update

- As of October 31 ${ }^{\text {st }}$, the free/reduced percentage in the district was at 47.6\%.
- As of the end of October, an additional 145 free/reduced applications were processed by the Food Service Department.
- October $15^{\text {th }}$ marked the expiration of free and reduced status from the previous school year. Reminders were placed on the menus, letters were mailed home, and a robo-call went out to families that needed a new application turned in prior to the expiration date.
- October $1^{\text {st }}$ began the annual Verification process of free and reduced applications required by MDE. Seven applications were randomly selected to provide documentation for the income that was reported on the application.
- Our October FUEL new item promotion included a new recipe for a Hawaiian Chicken Taco

- National School Lunch Week was October $14^{\text {th }}-18^{\text {th }} 2019$. To celebrate, on $10 / 16$, we gave every student that got a meal a free cookie.
- To celebrate Halloween, on 10/30 at the Elementary buildings and the Middle School, we gave out Eek! Orange and Cream flavored frozen fruit cups.
- October 23 rd was our first HS Student Advisory meeting. All High School students were invited via email. 6 students responded to the invite, and 5 students attended the meeting. We brainstormed some ideas to incorporate into the menus; banana pudding, grapes, Cheerios, beets, chicken tenders, and bean burritos. These ideas will be incorporated in November. We will be meeting again in December.


## Did You Know?

Lincoln Consolidated Schools participates in the National School Breakfast Program and National School Lunch Program. These programs allow us to provide meals based on household income, possibly for free or a reduced price. In order to utilize the programs and receive reimbursement funding from the USDA, we must meet minimum and maximum serving portions, and limits on calories, fat, sugar, and sodium.

We also must utilize Offer versus Serve requirements. This means that students must be offered certain meal components, and the students must take a certain minimum number of components for their meal to qualify for reimbursement.

Please contact me with any questions or concerns you may have.
Respectfully,
Karen Thomas, SNS
Food Service Director
ARAMARK K-12 Education
734-484-7072
Thomas-karen@aramark.com
thomask@lincolnk12.org

## October 2019 Meals

Date Range - September 26th - October 23rd 2019
Service Days - 20
Average Meals per Day - 2541

## October 2018 Meals

Date Range - September $27^{\text {th }}$ - October $24^{\text {th }} 2018$ Service Days - 20
Average Meals per Day - 2295

Breakfast Meals - 16369
Lunch Meals - 34457
a La Carte/Adult Dollars - \$15540.95

Breakfast Meals - 13818
Lunch Meals - 32088
a La Carte/Adult Dollars - \$13159.77



Enrollment Summary
as of $10 / 31 / 19$

| ECC | 189 |
| :---: | :---: |
| Comm Based | 10 |
| ECSE | 51 |
| Evaluation | 17 |
| GSRP | 96 |
| Headstart | 15 |
| Bishop | 471 |
| K | 103 |
| 1 | 74 |
| 2 | 75 |
| 3 | 76 |
| 4 | 64 |
| 5 | 79 |
| Brick | 499 |
| K | 84 |
| 1 | 82 |
| 2 | 76 |
| 3 | 77 |
| 4 | 89 |
| 5 | 91 |
| Childs | 510 |
| K | 94 |
| 1 | 81 |
| 2 | 82 |
| 3 | 78 |
| 4 | 84 |
| 5 | 91 |
| LMS | 849 |
| 6 | 261 |
| 7 | 302 |
| 8 | 286 |
| LHS | 1068 |
| 9 | 281 |
| 10 | 288 |
| 11 | 266 |
| 12 | 233 |
| Progress Park | 6 |
| 2 | 1 |
| 6 | 3 |
| 7 | 1 |
| 10 | 1 |
| VLAC | 7 |
| 2 | 1 |
| 4 | 2 |
| 6 | 2 |
| 7 | 1 |
| 8 | 1 |
| DHH | 2 |
| 5 | 1 |
| ECSE | 1 |
| ECA | 141 |
| 9 | 20 |
| 10 | 35 |
| 11 | 44 |
| 12 | 42 |
| WAVE | 99 |
| 9 | 2 |
| 10 | 35 |
| 11 | 10 |
| 12 | 52 |
| WIHI | 76 |
| 9 | 22 |
| 10 | 17 |
| 11 | 16 |
| 12 | 21 |
| Grand Total | 3917 |



5-Year Enrollment Trend

|  | FTE |
| :--- | ---: |
| Fall 2015 FTE | $\mathbf{4 0 4 8 . 1 8}$ |
| Spring 2016 FTE | $\mathbf{4 0 2 5 . 7 1}$ |
| Fall 2016 FTE | $\mathbf{3 8 6 2 . 7 1}$ |
| Spring 2017 FTE | $\mathbf{3 8 2 3 . 0 6}$ |
| Fall 2017 FTE | $\mathbf{3 7 7 6 . 9 9}$ |
| Spring 2018 FTE | $\mathbf{3 7 4 9 . 3 7}$ |
| Fall 2018 FTE | $\mathbf{3 6 8 9 . 5 4}$ |
| Spring 2019 FTE | $\mathbf{3 6 8 0 . 1 8}$ |
| Fall 2019 FTE (Unaudited) | $\mathbf{3 7 5 1 . 3 3}$ |
| October 31 2019 Headcount | $\mathbf{3 8 0 9}$ |

*GSRP/Headstart Counted Separately


## Custodial Update:

- Moved and set up the new clothes closet in the 300 wing of the high school.
- Cleaning up boilers rooms throughout the district. Bishop and LMS completed.
- Thanks giving break \& Christmas break plans created.
- Choir move to new room planned for Thanksgiving Break.


## Grounds Update:

- Removed dead trees and trimmed all trees/shrubs throughout the district.
- Relined the bus loop per transportations request
- Added cross walk lines at Bishop parent drop off loop.
- Winterized all athletic field irrigation and the stadium restroom/concession stand.
- Prepared plans and equipment for snow removal.
- Cleaned and stored all lawn equipment for the season.


## Maintenance Update:

- Installed 7 water bottling filling stations throughout the district; 6 more going in.
- Finished up the renovation in the 300 wing for the new student services area.
- Roof repairs made to Brick.
- Restored all exterior parking/roadway lights; added LED lights on exterior of the building at Model and Bishop.
- Major repair made to a sewer line at Model.
- Completed an emergency pipe leak at the High school.
- Repairs made to the main entrances doors at the high school so they properly shut all the way.
- Open Work Orders - 495 Entire District (closed 580 works since last report 8.12.19)

Lincoln Consolidated Schools District Wide - Open Work Orders November 21, 2019


## HVAC Update:

## - 160 open HVAC work orders (closed 120 since 8.12.19)

- 24 hour offsite monitoring now in place on all our HVAC systems.
- PM schedule in place: $2^{\text {nd }}$ filter change out scheduled for Christmas break.
- A complete system audit of all units taking place, hence the vast amount of open work orders under HVAC.
- Once the audit is complete an action plan will be prepared, reviewing priorities, updates to the capital outlay plans will be made, along with a short term and long term plans.
- Installed a new motor at Transportation.
- Modified the exhaust vents from the boiler away from the building air intake system.
- Several controller repairs made at the middle school, Brick and LHS.
- East Gym AHU repaired.
- Repairs made to the AHU for Bishop main office.
- Pool Hood Exhaust Fan repaired.
- Repairs made to LHS media center unit.
- VAV repairs made to 5 rooms at Childs
- School dude training set up with Dunbar Mechanic for expedited work order delivery.
- In-Process of moving all buildings to standard set points throughout the district.


## Project Updates:

- 300 Wing - New updated Student Services space.
- Adjoining rooms, seclusion/restraint room, mobility swing, life skills area.
- LHS security camera moves and upgrades
- LMS security camera repairs
- LMS gym upgrades/repairs
- Lights, Drinking fountains, door issues, new switches for basketball hoops.

MSP Safety Grant Project Grid 11.21.19


Bond Project Grid 11.21.19

| PROPOSED INFRASTRUCTURE UPGRADES |  | Brick | Bishop | Childs | Model | LMS | LHS | Field <br> House |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Safety 8 <br> Security | Create Secure Vestibules | Nov 2019 | Sep 2019 | Sep 2019 | Sep 2019 | Sep 2019 | Sep 2019 |  |
|  | Install Cross Corridor Security Doors | Nov 2019 | Sep 2019 | Sep 2019 | Sep 2019 | Sep 2019 | Sep 2019 |  |
|  | Classroom/Door Locking Systems | Feb 2019 | Feb 2019 | Feb 2019 | Aug 2019 | Feb 2019 | Feb 2019 |  |
|  | Install Security Cameras | Aug 2019 | Aug 2019 | Aug 2019 | Aug 2019 |  |  | April 2020 |
| Interior Updates | Flooring Replacements |  | SEP 2019 | Jun 2020 | Sep 2019 | Jun 2020 | Sep 2019 |  |
|  | Renovate Existing Band to Weight Room |  |  |  |  |  | June2020 |  |
|  | Renovate Existing Choir to Cheer Room |  |  |  |  |  | Sep 2019 |  |
|  | Renovate Existing Weight Room to Wrestling Room |  |  |  |  |  | Sep 2020 |  |
|  | Renovate Existing Drama Practice Room to Drama/Band Room |  |  |  |  |  | Dec 2020 |  |
|  | Renovate Existing Drama Storage to Choir Room |  |  |  |  |  | Sep 2019 |  |
| Exterior <br> Updates | Bus Loop Replacement |  |  | June 2020 |  |  |  |  |
|  | Remove \& Replace Roof |  | Aug 2019 |  |  |  | Jul 2019 |  |
|  | Fence Around Playground |  | Aug 2019 |  |  |  |  |  |
|  | Additional Parking (150 new spaces) |  |  |  |  |  | June 2020 |  |
|  | Playground Equipment |  | 48 |  |  |  |  |  |
| Technology | Instructional Technology | Aug 2019 | Aug 2019 | Aug 2019 | Aug 2019 | Aug 2019 | Aug 2019 |  |
|  | Wifi |  |  |  |  |  |  | April 2020 |
|  | Fiber Connections |  |  |  |  |  |  | April 2020 |
| District <br> Upgrades | Buses (7) | Apr 2019 | Apr 2019 | Apr 2019 | Apr 2019 | Apr 2019 | Apr 2019 |  |
|  | Athletic Equipment |  |  |  |  |  | 4 |  |
|  | Fitness Center/Weight Equipment |  |  |  |  |  |  | 48 |
|  | Band Instruments |  |  |  |  |  | Jul 2019 |  |
|  | Acoustical Shell |  |  |  |  |  | Dec 3 |  |
| Site Work | New Baseball Fields |  |  |  |  |  | April 2020 |  |
|  | New Softball Fields |  |  |  |  |  | April 2020 |  |
|  | Baseball/Softball Irrigation |  |  |  |  |  | April 2020 |  |
|  | Install Synthetic Turf on Stadium Field |  |  |  |  |  | Sep 2019 |  |
|  | Soil Borings \& Topographic Survey |  |  |  |  |  | Feb 2019 | Feb 2019 |
|  | Replace Rail Splitter Drive (Whittaker Road to Lincoln Tr.) |  |  |  |  | June 2020 |  |  |
|  | Remove \& Replace Fencing around Stadium Complexes |  |  |  |  |  | SEP 2019 |  |
|  | Parking Lot Lighting |  |  |  |  |  | June 2020 |  |
|  | Construction of 2 Story Stadium Bldg. (Concess, Restrooms, \& Storage) |  |  |  |  |  | 42 |  |
|  | Construction of Training Field House |  |  |  |  |  |  | June 2020 |
| 48 | Represents work to be completed in that particular building/area |  |  |  |  |  |  |  |
|  | Designed <br> Bid Submitted (Date $=$ Bid Opening Date) |  |  |  |  |  |  |  |
|  | In Construction/In Process (Date $=$ Projected Starting Month/Year) Project Completed <br> Project being redesigned to meet budget expectations |  |  |  |  |  |  |  |

## CONSOLIDATED SCHOOLS

## Planning Committee Minutes

October 30, 2019

1. Members Present

Jennifer LaBombarbe, Sean McNatt, Adam Blaylock, Thomas Rollins, Allie Sparks, Phil Bongiorno Joined after the policy review:
Mary Domas and Elaine Stasiak
2. Call to order
a. Chair LaBombarbe called the meeting to order at 2:08 pm
3. Old Business
a. Bond Update -
i. Brick Office Options

1. Options recommendation for option 5 - budget is $\$ 90,000$

ii. Reflections on the renovations of the 5 school rooms
2. Moved forward with choir room bid was $\$ 24965$ budget is

## \$35,000

2. Cheer bid was $\$ 3875$ budget is $\$ 18,000$
3. Weight room budget is $\$ 60000$ option $1 \$ 69402$ option $2 \$ 40961$ recommending option 2
4. Wrestling room budget is $\$ 18000$ bid was $\$ 25,115$
5. Band \& drama without mezzanine budget was $\$ 225,000$ approved from BOE to increase to $\$ 350,000$ bid was $\$ 400900$
6. These bids do not include doors or painting, flooring for weight room floor
7. Over by $\$ 225,000$
8. Bid pack 4 pack 5 part of pack 2 pack 6
9. Phil has had discussion with the following people regarding the spaces, Drama Brian Westphal, Leslie Schewgler for band and Tony Micik for choir
10. New Business
a. Looking at the parking lot for field house - architect wants a meeting with Chief Music for room around field house and to get the emergency vehicles up to the doors.
b. Fencing has been added around the stadium
c. Each ball field will be enclosed with fencing
d. Drainage for softball and baseball field on the outside of fields will build up the infield to drain into outfields
e. Questions about spray seeding of the baseball fields and how viable will it be. Thomas will forward pictures of what he has seen and Phil will share pictures from the vendor.
11. Adjournment-3:32 pm

Next Meeting November 11, 2019 @ 4:00pm in the Superintendents Conference Room

## Lincoln Consolidated Schools <br> General Fund <br> November Budget Amendment




Lincoln Consolidated Schools-7425 Willis Road-Ypsilanti MI-48197

## EMERGENCY OPERATIONS PLAN

"Crises have the potential to affect every student and staff member in a school building. Despite everyone's best efforts at crisis prevention, it is a certainty that crises will occur in schools. Good planning will facilitate a rapid, coordinated, effective response when a crisis occurs. Being well prepared involves an investment of time and resources-but the potential to reduce injury and save lives is well worth the effort."
-Practical Information for Crisis Planning: A Guide for Schools and Communities, January 2007

This Emergency Operations Plan (EOP) template is the result of collaboration between education and first response agencies and based on guidelines from the Federal Emergency Management Agency (FEMA) and the Department of Education. Information presented in this document (e.g., procedures, tasks, assignments) are for your consideration and implementation may differ at your local jurisdictional level; therefore, this template is not all-inclusive nor is it intended to be adopted as merely a "fill in the blanks plan." Planners should refer to the AllHazards Emergency Operations Planning Guidance for Schools 2014 for samples to be included, additional information, and references.

Furthermore, planners should coordinate with local law enforcement, fire, and emergency managers when refining these procedures. It is important to tailor all EOPs to the specific hazards and needs of your jurisdiction and school district guidelines.

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Lincoln Consolidated Schools

EMERGENCY OPERATIONS PLAN

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## Administrative Handling Instructions

The title of this document is Lincoln Consolidated Schools Emergency Operations Plan (EOP).
The information presented in this document is classified as For Official Use Only, and is exempted from disclosure under Section 13(1)(y) of the Michigan Freedom of Information Act (FOIA) Act 442 of 1976, (15.2 MCL)[1]. This document should be safeguarded, handled, transmitted, and stored in accordance with appropriate district security directives to prevent theft, compromise, inadvertent access, and unauthorized disclosure. The information contained in this document is for official emergency preparedness use only.

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Point of Contact:
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Superintendent, Lincoln Consolidated Schools
7425 Willis Road
Ypsilanti, MI 48197
734-484-7001
mcnatts@lincolnk12.org

## Signatory Page

The Lincoln Consolidated Schools Emergency Operations Plan (EOP) has been completed and approved through a collaboration of effort throughout the community, including:

Please sign above your name:

## Sean R. McNatt

School Superintendent

Phil Bongiorno
Director of Facilities

## Nik Jackson

Director of Technology

## William Wagner

Fire Chief

## Dave Halteman

Washtenaw County Emergency Mgr.

## 7

Lincoln Consolidated Schools
EMERGENCY OPERATIONS PLAN
FOR OFFICIAL USE ONLY

## Record of Changes

| Date | Section | Description of Change | Updated By |
| :--- | :--- | :--- | :--- |
| $1 / 1 / 20$ | All | Implementation of Emergency Operations <br> Plan |  |

## Glossary of Terms

The following are key references used during the development of this guidance. They may also provide a future benefit to schools and districts in supporting the development of local emergency response plans.

## Michigan Department of Community Health (MDCH)

- MI HEARTSafe School: www.migrc.org/miheartsafe


## Michigan Department of Education (MDE)

- MI Ready Schools Emergency Planning Toolkit


## United States Department of Education (DOE)

- A Guide to School Vulnerability Assessments: Key Principles for Safe Schools, 2008


## United States Department of Homeland Security (DHS)

- K-12 School Security Checklist, April 2013
- National Preparedness Goal, September 2011
- Homeland Security Exercise and Evaluation Program (HSEEP)
- www.dhs.gov


## Federal Emergency Management Agency (FEMA)

- Guide for Developing High-Quality School Emergency Operations Plans, 2013
- Post-Disaster Reunification of Children: A Nationwide Approach, November 2013
- Risk Management Series, Reference Manual to Mitigate Potential Terrorist Attacks Against Buildings (FEMA 426), December 2003
- IS-100.b: Introduction to the Incident Command System
- IS-100.sca: Introduction to the Incident Command System for Schools
- IS-120.a: An Introduction to Exercises
- IS-130: Exercise Evaluation and Improvement Planning
- IS-139: Exercise Design
- IS-200.b: ICS for Single Resources and Initial Action Incidents
- ICS-300: Intermediate Incident Command System
- IS-362.a: Multi-Hazard Emergency Planning for Schools
- IS-366: Planning for the Needs of Children in Disasters
- IS-393.a: Introduction to Hazard Mitigation
- ICS-400: Advanced Incident Command System
- IS-547.a: Introduction to Continuity of Operations
- IS-700.a: National Incident Management System (NIMS), an Introduction
- IS-701.a: NIMS Multiagency Coordination System (MACS) Course
- IS-702.a: National Incident Management System (NIMS) Public Information Systems
- IS-703.a: NIMS Resource Management
- IS-704: NIMS Communications and Information Management
- IS-706: NIMS Intrastate Mutual Aid - An Introduction
- IS-800.b: National Response Framework (NRF), an Introduction
- IS-907: Active Shooter: What You Can Do
- IS-914: Surveillance Awareness: What You Can Do
- www.fema.gov
- http://training.fema.gov/is/


## General Information

## Purpose of the Plan

The purpose of the Lincoln Consolidated Schools Emergency Operations Plan (EOP) is to identify and respond to incidents by outlining the responsibilities and duties of the Lincoln Consolidated Schools and its employees. Developing, maintaining, and exercising the plan empowers employees in an incident to act quickly and knowledgeably. In addition, the plan educates students/staff, and other key stakeholders on their roles and responsibilities before, during, and after an incident. This plan provides parents/guardians, etc., and other members of the community with assurances that the Lincoln Consolidated Schools has established guidelines and procedures to respond to incidents/hazards in an effective way.

The following plan outlines guidelines and procedures for dealing with present and/or potential incidents or hazards facing students and schools. The basic plan and the functional and hazardspecific annexes outline an organized, systematic method to mitigate, prevent, prepare for, respond to, and recover from incidents. Faculty/staff have been trained to assess the seriousness of incidents and respond according to these established procedures and guidelines. Lincoln Consolidated Schools regularly schedules in-service training events for faculty and staff.

Lastly, developing, maintaining, and exercising the school EOP increases Lincoln Consolidated Schools' legal protection. In the past, schools without incident management procedures have been found liable. While no set of policies rules out the potential for legal problems, establishing procedures and guidelines based on common professional practices provides a margin of protection against liability.

## Scope of the Plan

The Lincoln Consolidated Schools EOP outlines the expectations of the faculty/staff, the roles and responsibilities, direction and control systems, internal and external communications plans, training and sustainability plans, and authority and references as defined by local, tribal, state, and federal government mandates. It also outlines common and specialized procedures as well as specific hazard vulnerabilities and response/recovery.

## School Board Policy Statement

The Lincoln Consolidated Schools EOP operates within the framework of Lincoln Consolidated Schools policies.

## Situation Overview

## School Population

The daily population within the Lincoln Consolidated Schools is variable, contingent upon the number of staff and guests present. Unlike other school buildings, the function of the Lincoln

Consolidated Schools is not focused on student learning. Rather, the building serves as office space for administrators and staff supporting special education programs and services countywide, as well as a training, meeting, and professional development space for a wide variety of audiences. As such, the ranges of individuals who could potentially be onsite are as follows;

| 0 | Students |
| :--- | :--- |
| <\#> | Administrators |
| <\#> | Office/Support Staff |
| <\#> | Teachers/Specialists |
| <\#> | Instructional Assistants |
| <\#> | Cafeteria Staff |
| <\#> | Maintenance/Custodial Staff |
| <\#> | Bus Drivers |
| <\#> | <Other> |

## Functional Needs, as well as Deaf, Deaf/Blind and Hard-of-Hearing Population

Lincoln Consolidated Schools is committed to the safe evacuation and transport of students/staff, including those with access and functional needs, as well as deaf, deaf/blind and hard-of-hearing students/staff. The access and functional needs, as well as deaf, deaf/blind and hard-of-hearing population includes students/staff with:

- English Language Learners (ELL) (see next page).
- Blindness or visual disabilities.
- Cognitive or emotional disabilities.
- Deafness or hearing loss.
- Mobility/physical disabilities (permanent and temporary).
- Medically-fragile health (including asthma, diabetes, and severe allergies).


## Translation Services

Many Lincoln Consolidated Schools students and volunteers may use English as a Second Language (ESL), or English Language Learners (ELL), and may require the following translation services in the event of an emergency:

## Translation Services Required

| Arabic | Russian |
| :--- | :--- |

[^2]| Chinese | Spanish |
| :--- | :--- |
| Japanese | American Sign Language |

## Hazard Analysis Summary

Lincoln Consolidated Schools is exposed to many hazards, all of which have the potential for disrupting the school community, causing casualties, and damaging or destroying public or private property.

The following table briefly discusses Lincoln Consolidated Schools high-priority hazards including flood, severe storm, fire, chemical, intruder, civil disturbance, and terrorism:

| Hazard Type | Frequency | Severity | Warning time | Duration | Risk Priority |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Natural |  |  |  |  |  |
| Earthquake | 2 Possible | 2 Limited | 4 Minimal | $1<3$ hours | Low |
| Flooding (flash flood, river) | 1 Unlikely | 2 Limited | 1 24+ hours | $3 \quad 12-24$ hours | Low |
| Tornado | 2 Possible | 3 Critical | 4 Minimal | $1<3$ hours | High |
| Winter Storm | 4 Highly likely | 2 Limited | $\begin{aligned} & 2 \text { 12-24 } \\ & \text { hours } \end{aligned}$ | $3 \quad 12-24$ <br> hours | Medium |
| Human Made |  |  |  |  |  |
| Chemical/ Hazardous Materials | 2 Possible | 3 Critical | 4 Minimal | 4 24+ hours | Medium |
| Fire | 2 Possible | 3 Critical | 4 Minimal | $424+$ <br> hours | Medium |
| Nuclear Facility Incident | 1 Unlikely | 4 Catastrophic | 4 Minimal | 4 24+ hours | High |
| Power Outage, Utility Emergency/ Failure, including Water System Failure or Gas Leak | 3 Likely | 2 Limited | 4 Minimal | $3 \quad 12-24$ hours | Medium |


| Serious Injury or Death of Student or Staff | 2 Possible | 2 Limited | 4 Minimal | 2 3-12 hours | Medium |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Accidents <br> During <br> School, including transportation | 3 Likely | 2 Limited | 4 Minimal | $23-12$ hours | Medium |
| Accidents During Out-ofSchool Time | 3 Likely | 2 Limited | 4 Minimal | $\begin{aligned} & 2 \text { 3-12 } \\ & \text { hours } \end{aligned}$ | Medium |
| Medical Emergency (Including lifethreatening incidents) | 3 Likely | 3 Critical | 4 Minimal | $2 \text { 3-12 }$ hours | Low |
| Influenza <br> Epidemic and Pandemic Threats | 1 Unlikely | 3 Critical | $2 \quad 12-24$ <br> hours | 4 24+ hours | Low |
| Apparent Suicide | 1 Unlikely | 3 Critical | 4 Minimal | 4 24+ hours | Low |
| Bomb Threat | 1 Unlikely | 4 Catastrophic | 4 Minimal | 4 24+ hours | High |
| Civil Disorder | 1 Unlikely | 2 Limited | $3 \text { 6-12 }$ hours | 4 24+ hours | Low |
| Cybersecurity | 3 Likely | 3 Critical | 4 Minimal | 4 24+ hours | Low |
| Death on Campus | 2 Possible | 2 Limited | 4 Minimal | 4 24+ hours | Medium |
| Explosion | 1 Unlikely | 4 Catastrophic | 4 Minimal | $4 \quad 24+$ hours | High |
| Hostage Situation | 1 Unlikely | 3 Critical | 4 Minimal | $3 \quad 12-24$ <br> hours | High |


| Intruder | 2 Possible | 3 Critical | 4 Minimal | 2 3-12 hours | Medium |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Kidnapping / Abduction / Missing Student | 1 Unlikely | 3 Critical | 4 Minimal | 4 24+ hours | Medium |
| Missing Student who has cognitive disabilities or autism | 2 Possible | 3 Critical | 4 Minimal | $23-12$ <br> hours | Medium |
| Report of Weapon on Campus | 2 Possible | 3 Critical | 4 Minimal | 2 3-12 hours | High |
| Sexual Assault/Physi cal Assault | 2 Possible | 2 Limited | 4 Minimal | 4 24+ hours | High |
| Terrorism | 1 Unlikely | 4 Catastrophic | 4 Minimal | 4 24+ hours | High |
| Weapons Assault | 1 Unlikely | 3 Critical | 4 Minimal | $23-12$ <br> hours | Medium |
| Off-Site Threats (e.g., local bank robbery, traffic stop) | 2 Possible | 2 Limited | 4 Minimal | $\begin{aligned} & 2 \text { 3-12 } \\ & \text { hours } \end{aligned}$ | Low |

## Planning Assumptions and Limitations

## Planning Assumptions

Stating the planning assumptions allows the Lincoln Consolidated Schools to deviate from the plan if certain assumptions prove not to be true during operations. The Lincoln Consolidated Schools EOP assumes:

- The school community will continue to be exposed and subject to hazards and incidents described in the Hazard Analysis Summary, as well as lesser hazards and others that may develop in the future.
- A major disaster could occur at any time and at any place. In many cases, dissemination of warning to the public and implementation of increased readiness measures may be possible; however, some emergency situations occur with little or no warning.
- A single site incident (e.g., fire, gas main breakage, etc.) could occur at any time without warning and the employees of the school affected cannot and should not wait for

[^3]direction from local response agencies. Action is required immediately to save lives and protect school property.

- As outlined in the FEMA national standards, schools may have to rely on their own resources to be self-sustaining for up to 72 hours.
- There may be a number of injuries of varying degrees of seriousness to faculty, visitors, and/or students/staff. Rapid and appropriate response will reduce the number and severity of injuries.
- Because it takes time to request and dispatch external assistance, it is essential for the school to be prepared to carry out the initial incident response until responders arrive.
- Proper prevention and mitigation actions, such as creating a safe school environment and conducting fire and safety inspections, will prevent or reduce incident-related losses.
- Maintaining the school EOP and providing frequent opportunities for stakeholders (students/staff, parents/guardians, etc., first responders, etc.) to exercise the plan can improve the school's readiness to respond to incidents.
- A spirit of volunteerism among students/staff and families will result in their providing assistance and support to incident management efforts.


## Limitations

It is the policy of Lincoln Consolidated Schools that no guarantee is implied by this plan of a perfect incident management system. As personnel and resources may be overwhelmed, Lincoln Consolidated Schools can only endeavor to make every reasonable effort to manage the situation with the resources and information available at the time.

[^4]
## Authorities and References

The following regulations are the authorizations and mandates upon which are the basis for this EOP. These authorities and references provide a legal basis for incident management operations and activities.

- Family Educational Rights and Privacy Act of 1974 (20 U.S.C. 1232g)
- Board Policy 8330- Student Records, and State and Federal Law
- Policy 5113.02 and AG 5113.02
- Policy Title IX, Section 9532 of the Elementary and Secondary Education Act, as amended; M.C.L. 380.1241, 380.1308, 380.1308a, 380.1310a, 752.913, 771.2a


## All Lincoln Consolidated Schools Policies are available here:

https://go.boarddocs.com/mi/linc/Board.nst/Public?open\&id=policies

## Additional Planning References

- All-Hazards Emergency Operations Planning Guidance for Schools 2014.
- MI HEARTSafe Schools: www.migrc.org/miheartsafe
- ALICE Response Intruder Protocol

[^5]
## Concept of Operations

## Initial Response

During the initial response, school personnel are usually first on the scene. Staff and faculty will take charge and manage the incident until it is resolved, or command is transferred to someone more qualified and/or to an emergency responder agency with legal authority to assume responsibility. Staff and faculty will seek guidance and direction from local officials and may seek technical assistance from local, state, and federal agencies and industry where applicable. The superintendent or designee is responsible for activating the Lincoln Consolidated Schools EOP, including common and specialized procedures, as well as hazard-specific procedures. These immediate actions may include:

## Lockdown:

- Soft Lockdown: When an incident outside of the school presents a situation that requires the school perimeter doors and windows to be locked but normal activities may continue remaining observant for any outside threats or danger.
- Hard Lockdown: When a person or situation presents an immediate threat to students/staff in or near the building. All exterior doors are locked and students/staff stay in their offices, work areas, and classrooms.


## Evacuation:

- When conditions are safer outside than inside a building. Requires all staff/students to leave the building immediately.


## Shelter-in-Place:

- When conditions are safer inside the building than outside. For severe weather sheltering, students/staff are held in the building safe areas, such as interior rooms or a basement, away from windows. For hazardous material release outdoors with toxic vapors, students/staff are to remain in their classrooms, with windows and doors sealed and all ventilation systems shut off. Limited movement may be allowed. Taking shelter inside a sealed building is highly effective in keeping students/staff safe.


## Notification Procedures

In case of an emergency at the Lincoln Consolidated Schools, the flow of information after calling 9-1-1 shall be from the school to the District Office. Information will include the nature of the incident and the impact on the school building and students/staff.

In the event of a fire, the individual discovering the fire shall activate the building fire alarm system. Unless there is a lockdown incident or a shelter-in-place incident in progress, the building shall be evacuated. In the event that a lockdown or shelter-in-place incident is in progress, the evacuation shall be limited to the area immediately in danger from the fire.

[^6]In the event the Lincoln Consolidated Schools is in receipt of information, such as a weather warning that may affect any school within the district, the information shall be provided to the District Office.

## Notification During Summer or Other School Breaks

If a school administrator or other crisis response team member is notified of an emergency during the summer (or other break period), the response usually will be one of limited school involvement. In that case, the following steps will be taken:

- Institute the phone tree to disseminate information to Crisis Response Team members and request a meeting of all available members. See Appendix 1 for Emergency Contact Rosters.
- Notify general faculty/staff and families of students with appropriate information.
- Schedule a faculty/staff meeting for an update the week before students return to school.
- Be alert for repercussions among students/staff.
- When school reconvenes, institute appropriate support mechanisms and referral procedures, if necessary.


## Assignment of Responsibilities

## A. School Board

- Establish objectives and priorities for the emergency management program and provide general policy guidance on the conduct of that program.
- Establish a school emergency operations plan review committee to approve and coordinate all emergency response plans
- Review school construction and renovation projects for safety


## B. Superintendent and/or Assistant Superintendents

- Appoint a district Emergency Management Coordinator to assist in planning and review
- Consult with the local Emergency Management Office to analyze system needs in regard to emergency preparedness, planning and education and to ensure coordination of the school plan with community emergency plans
- Develop and coordinate in-service emergency response education for all Lincoln Consolidated Schools personnel
- Obtain a resolution from the local school board giving needed authority and support to develop school emergency operations programs and plans
- Initiate, administer, and evaluate emergency operations programs to ensure the coordinated response of all schools within the system
- Authorize implementation of emergency preparedness curriculum
- Serve as principal coordinator for National Incident Management System (NIMS) planning implementation
- Gather information from all aspects of the emergency for use in making decisions about the management of the emergency
- Have overall decision-making authority in the event of an emergency until emergency services arrive
- Monitor the emergency response during emergency situations and provide direction where appropriate
- With the assistance of the Communications and Information Services Director, keep the public informed during emergency situations
- Stay in contact with the leaders of the emergency service agencies working with the emergency
- Keep school board informed of emergency status
- Request assistance from local emergency services when necessary
- Meet and talk with the parents of students and spouses of adults who have been admitted to the hospital.
- Assign resources (persons and materials) to various sites for specific needs. This may include the assignment of school personnel from other school or community sites such as community emergency shelters.
- Authorize immediate purchase of outside services and materials needed for the management of emergency situations.


## C. School/District Safety Planning Committee

- Consists of school administration, principal, teacher(s), school maintenance, law enforcement, fire, EMA, local and county EMA, school nurse, school district solicitors, school counselors, school resource officer and/or security personnel; as practical. Serve as the staff advisor to the superintendent on emergency management matters
- Keep the superintendent appraised of the preparedness status and emergency management needs
- Coordinate local planning and preparedness activities and the maintenance of this plan.
- Establish Incident Command Post (ICP) and alternate ICP locations in coordination with responding law enforcement, fire, and EMS.
- Arrange appropriate training for district emergency management personnel and emergency responders
- Coordinate periodic emergency exercises to test emergency plans and training
- Perform day-to-day liaison with the state emergency management staff and other local emergency management personnel
- Coordinate with organized volunteer groups and businesses regarding emergency operations
- Provide training in support of general education, special needs, safety, and planning
- Provide emergency crisis counseling to students and staff
- Liaison with Michigan Department of Education at the request of the Superintendent
- Support family reunification, as requested by the Principal/Incident Commander


## D. Supervisor/Building Administrator

- Coordinate with Incident Commander and Superintendent
- Retains the overall responsibility for the safety of students and staff
- Manage school policy-level activities
- Work with Communications to determine message for families and community. Interface as needed with agencies and parents.
- Provide potential student and staff outbreak and pandemic threat information to their municipal EMA and MI Department of Health
- Encourage all staff members to develop personal and family emergency plans


## E. Teachers

- Supervising students and staff under their charge
- Take steps to ensure the safety of students, staff and other individuals in the implementation of protective actions and incident management protocols established in the School EOP
- Direct students in implementation of protective actions
- Take attendance when class relocates to an outside or inside assembly area or evacuates to another location
- Report missing students to the Supervisor/Incident Commander
- Execute assignments as directed by the Supervisor/ Incident Commander
- Obtain first-aid services for injured students from the school nurse or person trained in first aid.
- Arrange for first aid for those unable to be moved
- Render first-aid if necessary. School staff will be trained and certified in first aid and CPR


## F. Instructional Assistants, Teaching Assistants and Personal Care Aides

- Assist teachers as directed


## G. Social Workers and Psychologists

- Take steps to ensure the mental health safety of students, staff and other individuals. Render psychological first aid if necessary
- Assist in the transfer of students, staff and other individuals when their safety is threatened by a disaster.
- Execute assignments as directed by the Principal/ Incident Commander.
- Assist with crisis intervention and recovery processes.


## H. School Nurses

- Administer first-aid or emergency treatment as needed.
- Supervise administration of first aid by those trained to provide medical care
- Organize first-aid and medical supplies
- Manage student medications and go kits
- Provide potential student and staff outbreak and pandemic threat information to the Principal/Incident Commander
- Communicate public health protective actions to students and staff


## I. Custodians/Maintenance Personnel

- Survey and report building damage to the Principal/Incident Commander
- Control main shutoff valves for gas, water and electricity and ensure that no hazard results from broken or downed lines
- Provide damage control as needed
- Assist in the conservation, use and disbursement of supplies and equipment
- Keep the Principal/Incident Commander informed of school conditions


## J. School Secretary/Office Staff

- Answer phones and assist in receiving and providing consistent information to callers
- Provide for the safety of essential school records and documents
- Execute assignments as directed by the Principal/Incident Commander
- Provide assistance to the principal
- Monitor emergency broadcasts and provide updates to the Principal/Incident Commander


## K. Food Service/Cafeteria Workers

- Use, prepare, and serve food and water to students and staff
- Executing assignments as directed by the Incident Commander


## L. Transportation Providers

- Transfer students to new location when directed
- Execute assignments as directed by the Principal/Incident Commander
- Transport individuals in need of medical attention, as necessary


## M. Technology/Information Services

- Coordinate use of technology
- Assist in establishment/maintenance of emergency communications network
- Prepare and maintain an emergency kit that contains floor plans, telephone line locations, computer locations, and other communications equipment
- Establish and maintain computer communication with the district office and other agencies
- Establish and maintain student and staff database in support of the incident
- Report problems in communication systems to the Principal/Incident Commander


## N. Students

- Cooperate during emergency training, drills, and exercises; and during an incident
- Be responsible for themselves and others in an incident. Report situations of concern
- Take an active part in school incident response/recovery activities, as age appropriate


## O. Parents/Guardians

- Encourage and support school safety and violence prevention programs
- Support service projects to promote school incident preparedness
- Provide the school with requested emergency contact information
- Practice emergency preparedness in the home
- Follow guidance provided during a school emergency


## Direction and Control

The designated Site Incident Commander is responsible for establishing objectives and policies for emergency operations and providing general guidance for emergency response and recovery operations within their building.

During emergency operations, the school administration retains administrative and policy control over their employees and equipment. However, personnel and equipment necessary to carry out the responsibilities and assignments of the Crisis Response Team may be directed by the Crisis Team Coordinator.

If the school's own resources are insufficient or inappropriate to deal with an emergency situation, assistance from local emergency services, organized volunteer groups, and/or the state will be requested.

## Emergency Facilities/Crisis Response Team Post

This post will be established on-scene, away from risk of damage from the emergency, most likely in the main office or conference room. If needed, however, alternate locations may be identified. Pre-determined sites for command posts outside the school building will be identified, in cooperation with local emergency responder agencies.

An off-site post will be established in the vicinity of the incident site should an emergency situation threaten, but not yet occur, or if there is no specific hazard impact site (such as a severe winter storm or area-wide utility outage).

| Primary Post Location: | 7425 Whittaker Road-Superintendent's Office <br> Ypsilanti, MI 48197 <br> Key Contact: Vicki Coury 734-484-7095 |
| :--- | :--- |
| Alternate Post Location I <br> (on-site): | Location <br> Key Contact: <Name> |
| Alternate Post Location II <br> (off-site): | Location <br> Key Contacts: <Name> |

## Continuity of School Administration

The line of succession for the Superintendent is:

[^7]1. Human Resources Director-Adam Blaylock 734-484-7002
2. 

## School Incident Command System

Lincoln Consolidated Schools: Incident Command Team \& Line of Succession District-Level Incident Command Team:


## Coordination

## Coordination with Policy/Coordination Group

In complex incidents, a Policy/Coordination Group will convene at the school district operations center. The role of the Policy/Coordination Group is to:

- Support the on-scene Site Incident Commander.
- Provide policy and strategic guidance.
- Help ensure that adequate resources are available
- Identify and resolve issues common to all organizations.
- Keep elected officials and other executives informed of the situation and decisions.
- Lincoln Consolidated Schools principal/administrator and Site Incident Commander will keep the Policy/Coordination Group informed.


## Coordination with First Responders

An important component of the Lincoln Consolidated Schools EOP is a set of interagency agreements between various local and county agencies to aid in timely communication. These agreements help coordinate services between the agencies and Lincoln Consolidated Schools.

Various agencies and services include, but are not limited to, local and county government, such as mental health, law enforcement, and fire departments. The agreements specify the type of communication and services provided by one agency to another. The agreements may also make school personnel available beyond the school setting in an incident or traumatic event taking place in the community.

Upon arrival of qualified first responders, command will be transferred, and a transfer of command briefing shall occur. The school's Site Incident Commander may be integrated into the Incident Command structure or assume a role within a Unified Command structure.

## Communications

Communication is a critical part of incident management. This section outlines Lincoln Consolidated Schools communications plan and supports its mission to provide clear, effective internal and external communication between the school, students/staff, parents/guardians, etc., responders, and media.

## Internal Communications

## Communication between Staff/Faculty Members

Faculty and staff will be notified when an incident occurs and kept informed as additional information becomes available and as plans for management of the situation evolve. The following practices will be utilized to disseminate information internally when appropriate:

- Telephone PA system
- Telephone, e-mail and SMS text message via School Messenger
- Email via Microsoft Outlook


## Communication with the District Office

The Site Incident Commander will notify the superintendent of the school's status/needs. The principal will notify the District Office. He/she will designate staff member(s) to monitor all communications.

## External Communications

Communicating with the larger school community begins before an incident occurs.
Parents/guardians, etc., media, and first responders will require clear and concise messages from Lincoln Consolidated Schools about what is being done, and the safety of the students/staff.
Communication with Parents/Guardians, Etc.

[^8]Before an incident occurs, Lincoln Consolidated Schools will:

- Develop a trusting relationship with parents/guardians, etc.
- Educate them on how to access alerts and incident information.
- Identify parents/guardians, etc., who are willing to volunteer in case of an incident. Include them in preparation efforts and training.
- Be prepared with translation services for limited English or non-English-speaking families and students.

In the event of an incident, Lincoln Consolidated Schools will:

- Disseminate information via phone calls, text messages, e-mails, website updates, and/or social media to inform parents/guardians, etc., about exactly what is known to have happened.
- Implement a plan to manage phone calls and parents/guardians, etc., who arrive at the school.
- Describe how the school and school district are handling the situation.
- Provide reunification procedures.
- Provide information regarding possible reactions of their children and ways to talk with them.
- Provide a phone number or Web site address where parents/guardians, etc., can receive updated incident information.
- Inform parents/guardians, etc., and students/staff about when and where school will resume.


## Communication with the Media

In the event of an incident, the Site Incident Commander will:

- Designate a Public Information Officer (PIO) (if necessary).
- Establish an off-campus briefing area for media representatives.
- Determine the need to establish or participate in a Joint Information Center.
- Coordinate messages with the principal and Policy Group.

Lincoln Consolidated Schools staff members are to refer all questions and requests for information to the designated spokesperson. The district PIO maintains media contacts at the major television, Internet, and radio stations. In the case of an incident, these media contacts will broadcast Lincoln Consolidated Schools external communications plans, including the information hotline for parents/guardians, etc.

## Communication with First Responders

The Site Incident Commander will maintain communication with first responders during an incident. Transfer of command will occur when first responders arrive on the scene to assume management of the incident under their jurisdiction. Lincoln Consolidated Schools frequently exercises the EOP with first responders to practice effective coordination and transfer of command.

## Communication after an Incident

After the safety and status of students/staff have been assured, and emergency conditions have abated, staff/faculty will assemble to support the restoration of the school's educational programs. Defining mission-critical operations and staffing will be a starting point for the recovery process. Collecting and disseminating information will facilitate the recovery process.

The staff/faculty teams will:

- Conduct a comprehensive assessment of the physical and operational recovery needs.
- Assess physical security, data access, and all other critical services (e.g., plumbing, electrical).
- Examine information technology assets and personnel resources. Determine the impact on the school operations for each asset and resource that is unavailable or damaged.
- Document damaged structures, lost equipment and resources, and special personnel expenses that will be required for insurance claims and requests for state and federal assistance.
- Provide detailed facilities data to the school district office so temporary space reallocation needs and strategies can be estimated.
- Arrange for ongoing status reports during the recovery activities to:
- Estimate when the educational program can be fully operational.
- Identify special building, equipment, and personnel issues or resources that will facilitate the resumption of classes.
- Educate students/staff and parents/guardians, etc., on available crisis counseling services.
- Inform the district of recovery status.

The school district will:

- Identify recordkeeping requirements and sources of financial aid for state and federal disaster assistance.
- Establish absentee policies for teachers/students after an incident.
- Establish an agreement with mental health organizations to provide counseling to students and their families after an incident.
- Develop alternative teaching methods for students unable to return immediately to classes (e.g., correspondence classes, videoconferencing, tele-group tutoring, etc.).
- Create a plan for conducting classes when facilities are damaged (e.g., alternative sites, half-day sessions, portable classrooms).
- Get stakeholder input on prevention and mitigation measures that can be incorporated into short-term and long-term recovery plans.


## Administration, Finance, and Logistics

## Agreements and Contracts

If school resources prove to be inadequate during an incident, Lincoln Consolidated Schools request assistance from local emergency services, other agencies, and industry in accordance with existing mutual aid agreements and contracts. Such assistance includes equipment, supplies, and/or personnel. All agreements are in writing and entered into by authorized school officials. Agreements and contracts identify the school district officials authorized to request assistance pursuant to those documents.
Pre-negotiated agreements and contracts are included in Appendix J: Memorandums of Agreement/Understanding.

## Finance

Lincoln Consolidated Schools is responsible for establishing the administrative controls necessary to manage the expenditure of funds and to provide reasonable accountability and justification for expenditures made to support incident management operations. These administrative controls will be completed in accordance with the established local fiscal policies and standard cost accounting procedures.

## Recordkeeping

## Activity Logs

The ICS Section Chiefs will maintain accurate logs, recording key incident management activities, including:

- Issuance of protective action recommendations to the students/staff.
- Evacuations.
- Casualties.
- Mitigation or termination of the incident.
- Parent/Guardian notification and student release.
- Medication removal from building and administration logs.


## Preservation of Records

Vital records must be protected in order to continue normal school operations following an incident. These include legal documents and student files, as well as property and tax records. The main causes of damage to records are fire and water; therefore, essential records will be protected accordingly. Details are outlined in the Continuity of Operations (COOP) Procedures, a functional annex of the All-Hazards Emergency Operations Planning Guidance for Schools 2014, and should be inserted into Appendix F of this plan.

Lincoln Consolidated Schools Crisis Response Team is responsible for the overall maintenance and revision of the EOP. This team is also responsible for coordinating training and exercising

[^9]the EOP. The team is expected to work cooperatively to make recommendations for revising and enhancing the plan.

The school board and the superintendent are responsible for approving and promulgating this plan. Local fire, law enforcement, and emergency manager approval and suggestions will also be requested.

## Plan Development, Maintenance, and Distribution

## Approval and Dissemination of the Plan

The school board, together with superintendent, will approve and disseminate the plan and its annexes following these steps:

- Review and validate the plan.
- Present the plan (for comment or suggestion).
- Obtain plan approval (school board).
- Distribute the plan.


## Record of Changes

Each update or change to the plan will be tracked. The record of changes will include: the change number, the date of the change, and the name of the person who made the change. The record of changes will be in table format (Page 8 of this EOP) and maintained by the School Crisis Response Team.

## Record of Distribution

Copies of plans and annexes will be distributed to those tasked in this document. The record of distribution will be kept as proof that tasked individuals and organizations have acknowledged their receipt, review, and/or acceptance of the plan. The school Crisis Response Team will indicate the title and name of the person receiving the plan, the date of delivery, and the number of copies delivered.

## Plan Review and Updates

The basic plan and its annexes will be reviewed annually by the school Crisis Response Team, emergency management agencies, and others deemed appropriate by school administration. The principal will establish a schedule for annual review of planning documents.

The school EOP will be updated based upon deficiencies identified during incident management activities and exercises and when changes in threat hazards, resources and capabilities, or school structure occur.

[^10]
## Training and Exercising the Plan

Lincoln Consolidated Schools understands the importance of training, drills, and exercises in maintaining and planning for an incident. To ensure that district personnel and community first responders are aware of their duties and responsibilities under the school plan and the most current procedures, the following training, drill, and exercise actions will occur. The designated planning team will coordinate training and exercising efforts in accordance with state law. Basic and refresher training sessions will be conducted during the first in-service day of the school year for all school personnel in coordination with local fire, law enforcement, and emergency managers.

Mandatory EOP training will include:

- Orientation to the EOP.
- Hazard and incident awareness training for all staff of Lincoln Consolidated Schools in a coordinated manner if possible
- First Aid, CPR, and AED (if applicable) training for all staff.
- Team training to address specific incident response or recovery activities, such as parents/guardian, etc., student reunification, access and functional needs, as well as deaf, deaf/blind and hard-of-hearing students/staff, and relocation.
- Two online FEMA courses: IS-100.sca and IS-700 (both courses are free at FEMA's Emergency Management Institute (EMI) Web site).

Additional training will include drills, tabletop, and functional exercises. Drills will be conducted throughout the school year per state and district requirements. Exercises will occur at least once per school year. Approved parent volunteers and community members will also be incorporated into larger training efforts.

All Lincoln Consolidated Schools staff members are expected to develop personal and family emergency plans. Each family should anticipate that a staff member may be required to remain at school following a catastrophic event. Knowing that the family is prepared and can handle the situation will enable school staff to do their jobs more effectively.

## Appendix A: Emergency Contact Rosters

| School Crisis Response Team |  |  |
| :--- | :--- | :--- |
| Name / Position | Office <br> Phone | Cell Phone |
| Sean McNatt, Superintendent | $734-484-7001$ | E-mail <br> (@Lincolnk12.org) |
| Adam Blaylock, Human <br> Resources Director | $734-484-7002$ | mcnatts@lincolnk12.org |
| Ty Smith, Asst. to the <br> Superintendent | $734-484-7001$ | blaylocka@lincolnk12.org |
| Vicki Coury, Director of <br> Communications \& Information | $734-484-7095$ | smitht@lincolnk12.org |
| Phil Bongiorno, Facilities <br> Director | $734-484-7039$ | couryv@lincolnk12.org |
|  |  | bongiornop@lincolnk12.org |
|  |  |  |

## Other District Leadership

Name / Position


Cell Phone
E-mail
(@washtenaLincoln
Consolidated
Schools.org)


## Other District Crisis Staff

Name / Position


E-mail
(@washtenaLincoln
Consolidated
Schools.org)

## Nurses, Social Workers, Secretaries, etc.



$\square$
$\square$
$\square$

## Other District Facilities



## General Contact Numbers

| First Responders - |
| :--- |
| Public Safety |
| Agencies - |
| Hospitals |
|  |



General Emergency

## Phone Number

911
Emergency Manager 734-973-4900
Washtenaw County Sheriff 734-971-8400
Fire Department 911

Poison Control 800-222-1222
Local Hospital 734-936-4000

Child Protective Services 855-444-3911
EMS 911

| Utilities | Phone Company |  |
| :--- | :--- | :--- |
| Gas Company | $734-369-9350$ |  |
| Electric Company |  |  |
| Heating, Ventilation, Air Conditioning |  |  |
|  |  |  |

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## Appendix B: Class Rosters and Schedules

See "Go Kits" for Class Rosters
Master Schedules

## Appendix C: School Maps and Floor Plans

<Insert Applicable School Maps and/or Floor Plans>

## Appendix D: Specific Response Actions

## Medical Emergency

- Evaluate the scene to ensure it is safe to render aid. If the scene is not safe, isolate the area and call 9-1-1.
$\square$ it is safe to render aid, approach the victim and assess the severity of the situation and injuries.
[ Direct a person to advise school administration to call 9-1-1 and to wait to direct emergency services personnel to the scene.
- If trained, provide the appropriate First Aid response protocol as needed and wait until the medial professionals arrive to take over command of the scene.
- Provide information regarding nature of injuries and treatment given to emergency services personnel.
[ Be available to accompany the injured to the hospital if needed or ensure an adult accompanies the injured to the hospital.
- Complete incident report.


## Shelter In Place

- Collect emergency supplies and class roster. Take account of students and conduct quick sweep of the areas of responsibility or access on mobile app
[. Guide students to the designated shelter in place location based on the threat. Weather and Hazmat sheltering locations may be different. The situation will dictate proper shelter locations.
- Account for all the students and report any accountability issues to a supervisor.
- Be prepared to assist with the sealing of windows, doors and vents.
- Be prepared to assist with potential follow-up activities such as evacuation, relocation, reunification or a return to the classroom.
- Complete incident report.


## Evacuate

Collect emergency supplies, class roster and emergency contact lists or access.
$\square$ Account for all students and prepare to evacuate.
Check possible hiding areas and perform a sweep of areas of responsibility.
$\square$ Guide students out of the building via either the primary or secondary evacuation route. If not safe, consider other means of evacuation.
[. Report to designated safe gathering area or notify Response Leader of location.

- Take immediate face/name account of all students at the gathering place and immediately report any accountability issues to supervisor/principal.
- Complete incident report.


## Lockout/Soft Lockdown

[ Guide students inside the building preferably to an area behind a lockable door.

- Ensure all exterior classroom doors and windows are locked.
- Continue with normal activities, but consider closing blinds and shades.
$\square$ Remain observant for any outside threats or danger.
$\square$ Be prepared to initiate lockdown or evacuation protocols, if necessary.


## Lockdown

- If you see the need, alert the building to lockdown. Use designated plain language voice alert if necessary and mobile app alert as well as any ability to use phone or PA alert.
- Guide all students in your vicinity inside the nearest classroom or other space that can be secured.

L Lock or barricade all doors. Implement the Active Shooter Training protocol.

- Secure and cover windows, if applicable.
- Guide students to an area in the room that provides cover and concealment - Active Shooter Training protocol.
- Notify 9-1-1. Inform them of observations and status of people in your room including injuries.
$\square$ Keep the students low and ensure they maintain cover and/or concealment.
- Identify objects that could be used as improvised weapons - Active Shooter Training protocol.
- Remain locked down until removed by Police or an administrator gives the "All Clear". Direct students/staff with you to put hands up when exiting the school.


## Appendix E: Hazard-Specific Procedures

Thunderstorm/Tornado

## Action Steps: Principal/Department Administrator

- Maintain and monitor an emergency weather radio, weather apps (Weather Channel, Storm Shield), and Nixle Alerts from the Washtenaw County Sheriff's Office.
. When notified of a tornado/severe weather warning and designate a person to continue monitoring the weather alert radio
$\square$ When notified of a tornado/severe weather warning for the area, sound tornado alarm or make an announcement on the PA system or with a backup system (e.g. bull horn)
- Notify any ancillary program housed on site that would not hear alarm or PA announcement
- Notify supervisors involved in inside and outside activities when there is a severe weather warning; cancel all outside activities. If buses are in the parking lot, inform the bus drivers of the weather conditions. (Do not load school buses during tornado warning conditions.) If students are on the buses and the buses have not departed when a tornado warning is received, bring the students and drivers into the building and provide shelter until an "all clear" is given
[. Move all staff, students and visitors indoors to shelter areas until the "all clear" is announced; Assign someone to ensure assistance is available and provided for disabled/special needs students.
- Stay in contact with the designee monitoring the weather radio for weather updates.
- Contact District's Communications Dept. to notify families, district administration, community as needed. (Incl. reminder that all doors will be locked, please do not show up until the situation is cleared.)
D Determine if any groups of students are off site and establish communication with sponsors
- Ensure any students or staff with outdoor plans stay in shelter until 30 minutes after last lightning strike
- Use discretion in loading buses when lightning is observed nearby

Continue to monitor radio and TV for current advisory information

- Call 911 if any utility lines have been downed


## Action Steps: Teacher/Staff

- Ensure students can identify a tornado alarm
- Ensure students who are outside are immediately brought into a shelter area when there is thunder, lightning, or a tornado/severe weather warning
- Escort students to a designated shelter area and remain with students until an "all clear" is sounded
- Take class list and keys. Check attendance and make sure all students are accounted for. Notify the principal/department administrator immediately if a student is missing
$\square$ Ensure students remain quiet and follow directions
- Instruct students to sit quietly and assume a posture for protecting the backs of their necks with:
- Knees in a tucked position
- Faces toward interior walls, away from door swing areas
- Hands over back of head protecting the exposed neck area
- Report any injuries or missing students to the principal/department administrator
$\square$ Assist with any first aid needed in your area
- Await further instructions


## Winter Storm

## Early Morning Decision:

1. When heavy snow warnings are forecast, or hazardous driving conditions exist due to snow, ice, or sleet, it is the responsibility of area superintendents to review conditions and local school district status prior to 5:00 a.m. on any day that school is scheduled to be in session. The decision to close facilities rests with the superintendent or his/her designee.
2. If the decision is made to close, the Superintendent (or his/her designee), will notify the general media, school staff and Lincoln Consolidated Schools building staff using the School Messenger system. The Assistant Superintendent will notify the Transportation Directors for special education programs impacted by school closings.

## School in Session Closing:

1. If school must close during the school day because of bad weather conditions or a building problem, all transportation supervisors responsible for the Lincoln Consolidated Schools campus and all young adult sites have agreed to pick up students upon request.
2. A telephone contact with parents, or an approved alternate contact, will be made by staff, if school is dismissed early.

## General Information:

1. When adverse weather conditions affect late afternoon or evening functions (workshops, meetings, testing, etc.), media will be notified and the information will be posted on the Lincoln Consolidated Schools website and communicated through social media (@Lincoln Consolidated Schools on Facebook and Twitter). Event Services will notify any group(s) that have reservations with respect to the building closure.
2. Staff who are assigned to a program in a local district's building will adhere to the school closing decisions of that district and not the decisions affecting Lincoln Consolidated Schools Campus. (See attached Weather Grid outlining specific programs and which district's decisions they should follow.) Lincoln Consolidated Schools will inform parents of students assigned to a program in a local district to follow the school closing procedures and decisions of the local district.

## Action Steps: Principal/Administrator

- Should the building lose electrical power or if the HVAC system fails, implement appropriate notification and shelter-in-place procedures.
$\square$ Should the building become uninhabitable, notify the Superintendent and then call 9-1-1 and explain the situation. Request 9-1-1 operator to alert the local emergency manager.

Call 9-1-1 to notify police that you are sheltering students in the building due to weather conditions and have a medical emergency.

## Chemical/Hazardous Materials

Action Steps: Principal/Department Administrator

- Call 911 .
[ Initiate Specific Response Action as appropriate.
- Ensure HVAC (Heating, Ventilation, Air Conditioning) system is turned off.

E Ensure all open flame heating devices (boilers, stoves, science burners) and gas main in the building are turned off.
] Notify any ancillary program housed on-site that may not hear PA announcement.
$\square$ If any individuals become contaminated, report this to the Incident Commander (fire/police authorities in charge of the scene).

- Consider disabled students when making decisions or taking actions.
- Maintain radio communication with secretary and building maintenance personnel.
$\square$ Keep telephone lines open for emergency reporting.
$\square$ Keep staff notified of the status of the situation.
D Directly notify the Superintendent and/or Assistant Superintendent and Communications Office.
- If Inside Building:
- Evacuate building
- Monitor and assist in closing windows and doors
- If Outside Building:
- Determine whether the building should be evacuated or locked down


## Action Steps: Teacher/Staff

$\square$ Remain with students during the entire emergency.

- Move students away from affected area.
- Close windows and doors.
- Have students cover nose/mouth with any fabric or material.
$\square$ Report any contamination (direct exposure) immediately.
- Evacuate if directed.
- Take classroom "Go Kit" if evacuating the building.
$\square$ Follow directions from the principal/department administrator or Incident Commander.
- Remain in evacuation area (if evacuated) until the "all clear" is sounds by the principal/department administrator or Incident Commander.


## Fire

## Action Steps: Principal/Department Administrator

. If a fire is detected, pull alarm and call 911 in ALL situations where fire is detected, regardless of how small. Determine the fire location and report this in your call.
$\square$ Supervise evacuation of students and staff to the designated assembly area(s) (300 feet from the building if possible).

- Utilize fire extinguisher/blanket if appropriate.
- Notify any ancillary program housed on site that may not hear the alarm.
$\square$ Ensure the building is checked for any staff, students or visitors. Be sure to check bathrooms and closets.
- Ensure all students are accounted for.
- Determine and designate a staff person to coordinate search efforts in partnership with Fire Department/Incident Commander for missing students, staff, and visitors.
- Determine and designate a staff person to coordinate and manage students and staff release. Follow Release Protocol.
$\square$ Determine if anyone requires first aid treatment.
$\square$ Ensure access roads remain open for emergency vehicles (e.g. gates and parked cars).
- Directly notify the Superintendent or Assistant Superintendent and Communications Office.
- Maintain communication with secretary and building maintenance personnel.
$\square$ Yield building authority to the Fire Department or Incident Commander.


## Action Steps: Teacher/Staff

- If a fire is detected, pull alarm.
- Call 911 (if this has not been done).
$\square$ Notify the principal/department administrator.
- Ensure anyone in a nearby restroom, closet or other room, not under the supervision of a staff member, is evacuated.
- Count students; evacuate students upon hearing the fire alarm; close doors and windows; take keys, classroom go-kit, and class list.
- Teachers are responsible for physically disabled students in their immediate care.
- Ensure students remain quiet and follow directions.
- Walk with students to the designated assembly area(s) (at least 300 feet from the building, if possible).
$\square$ Close exterior doors behind you when exiting the building.
- Use the class list to take attendance in the assembly area. Notify the principal/department administrator immediately if a student is missing. The designee of the Principal/Administrator coordinating missing students can be located at school office or evacuation site.
- The Principal/Administrator will determine when students should be released and notify designee coordinating release. If directed to release students to parents, keep accurate records of students released. Do not release students unless directed to do so. Follow Release Protocol.
- Remain in the evacuation area until the "all clear" is given by the Fire Department, Incident Commander, or principal/department administrator.


## Power Outage/Utility Emergency/Failure Including Water System Failure and Gas Leak

## Action Steps: Principal/Department Administrator

- Evacuate building if there is a gas leak or gas line break and call 911 in ALL situations.
[] Keep staff and/or students informed of the situation, using school PA system and School Messenger/Remind and designate staff person(s) to go door-to-door if there is no power to the PA system
- Directly notify the Superintendent or Executive Administration
- Notify maintenance personnel and Director of Operations immediately of any utility problem or to have it shut off. (Also contact landlord if needed.)
- If Electrical Failure:
- Contact DTE
- Watch for downed power lines and EVERYONE STAY AWAY from any downed wire or metal fence/poles and notify Administration and First Responders immediately
- Locate flashlights in Go-kit and use as required
- Evacuate as needed and follow Release Protocol if needed.
- If Gas Leak:
- Contact Utility Provider (DTE or Consumers; dependent on site)
- Shut off gas
- If internal, evacuate as needed and follow fire evacuation procedures. Close doors as leaving. Follow Release Protocol if needed.
- If outside/external, shelter in place and close doors and windows. Wait for further instructions from First Responders and/or utility provider.
- If Water Main Break or Water Systems Failure:
- Contact Utility Provider (City or municipality; dependent on site)
- Shut off water if needed
- Communicate notifications to staff, students and visitors (i.e. "Do not drink.") and post signs
. If evacuating building, follow fire evacuation procedures or provide special instructions to staff
[ If needed, yield building to First Responders.
- Announce all clear when the emergency is over


## Action Steps: Teacher/Staff

- Remain with students during the entire emergency
- Follow directions of principal/department administrator or designee(s)
- Watch for communications by School Messenger/Remind or in-person door-to-door messenger if there is no power

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Lincoln Consolidated Schools
EMERGENCY OPERATIONS PLAN
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## Serious Injury or Death of Student or Staff

## Action Steps: First Staff On-Site

- Assess injured person for visible injuries and signs of consciousness, breathing, pulse, and shock.
[. Keep person laying down and do not move. If the location and/or circumstances further endanger the person or yourself, leave the area. If you cannot safely assist the injured person, wait for First Responders.
- If you observe severe bleeding, apply direct pressure with clean, sterile cloth or any piece of clothing.
- If you observe the person not breathing, utilize defibrillator (AED) to determine if shock or CPR is needed. (Defibrillator will make determination and provide instructions on what to do.)
[ Follow Universal Precaution safety protocols if blood and body fluids are present.
- If injured person is not breathing, check airway and clear if necessary. Call 911 and begin CPR.
- Stay with injured person until EMS arrives.


## Action Steps: Principal/Department Administrator

C Call 911 if needed. Call emergency card contacts.
$\square$ Prevent all access to the injured person/victim and area, except for medically trained staff.

- If possible, remove students from the area.

D Directly notify the Superintendent or Assistant Superintendent and Communications Department.

- Identify and separate any witnesses and protect the scene of the event.
$\square$ Complete Incident Log.
- Gather records of students/staff involved in the incident and prevent unauthorized access.
- Send a representative to the hospital to help person's family.
] Assess instructional and support needs. Call in substitute teachers as needed.
$\square$ During school hours, permit students to leave school only with parental permission. Carefully monitor attendance.
- Notify Transportation Department to be on alert for students showing signs of distress.
$\square$ Issues regarding confidentiality and student's right to privacy should be maintained.
- If approved by investigating agency, remove and store personal belongings of the injured/deceased for return to family.

Action Steps: Teacher/Staff

- Call 911 .
. Notify the office to call First Responders Team/Medical Response Team.
- Complete Incident Log.
- If possible, remove students from the area and try to calm them.
- Separate witnesses and protect the scene of the event.
- Discourage discussion and spreading of rumors.
- Identify students in need of counseling.
$\square$ Refer all media questions to the District spokesperson.


## Bus Accident <br> (Follow Local District's Transportation Emergency Plan if applicable)

## Action Steps: Bus Drivers

- Call 911. Communicate the accident to the Transportation Office, providing exact location and information about severity, injuries, and hazards.
$\square$ Remain calm, reassure passengers, and account for all students through the bus roster. Be alert to the potential for fire or other hazards.
- If it is unsafe to stay on the bus, evacuate students. It is extremely important to not move injured people unless a hazard exists that presents an imminent danger of further injury.
- Administer first aid, if possible, until rescue personnel arrive.
- Protect the scene after determining students are not seriously injured. Consider placing reflectors far enough back to protect the bus from another collision. Activate r-way flashers.


## Action Steps: School or District Personnel

- Have the Transportation Office report the accident to the school principal, the Superintendent's Office, and the Communications Office.
$\square$ Dispatch the Director of Transportation or an administrator with oversight responsibilities to the accident scene. Consider dispatching to the scene school staff who are most recognized or known by students. Students injured or traumatized by the incident are likely to be more at ease with a familiar adult.
- Activate the School Emergency Response Team and initiate responsive procedures, including preparing for on- or off-site counseling.

If the accident results in injuries to students or staff, dispatch the school principal to the scene of the accident to work with the responding public safety agency's onsite incident commander.

D Dispatch school staff to the medical care facility where injured students and other personnel are transported to help identify students and parents and to provide emotional support.

- As soon as information becomes available, start communicating to parents. Consider establishing a meeting room at the school for parents to gather for incident updates, counseling, reunification, etc.
- Brief all staff and prepare for the next day's activities.


## Accidents During Out-of-School Time

## Action Steps

- If an incident occurs that is likely to have an impact on the school community, such as a death or serious injury, activate your school's Emergency Response Team (ERT) to develop a plan, including:
- Contacting students and staff with information related to the incident
- Using the school as a place for support services and grief counseling in the immediate aftermath
- Reaching out to the family of the victims
- Communicating to students, staff and community
- Coordinating with community agencies, depending on the incident and how widespread of an impact it has on residents
- When school resumes after the holiday or vacation, additional plans should be in place to notify those students and staff who were not contacted before. Have support services available once this information is shared with students and staff.
- Identify close friends and staff who are most likely to be affected. Monitor these individuals when school reconvenes, and on anniversary dates of the incident.
$\square$ Be alert for repercussions among students and staff when school reconvenes. Check with the core group of friends and other at-risk people. Provide appropriate support services and referral options.

[^11]
## Cardiac Emergency

For All Responders (Staff, Faculty, Cardiac Emergency Response Team, etc)
Sudden cardiac arrest events can vary greatly. All faculty, staff and Cardiac Emergency Response Team members must be prepared to perform duties. Early action is crucial to successfully treating a cardiac arrest. If a person collapses, do not move the patient unless the scene is unsafe.
Perform the following 5 steps:
1 Early Recognition of cardiac arrest

- Person is not moving, or is unresponsive or unconscious
- Person is not breathing normally (irregular breaths, gasping or gurgling, not breathing)
- Seizure or convulsion-like activity may also occur
- Person may have just received a blunt blow to the chest

2 Early Call to 911 and Alert within school

- Call 911 as soon as a potentially life-threatening event is recognized
- Provide school address, cross streets (below), patient condition, remain on the phone with 911
- Call school emergency number to request Medical Response Team
- Give exact location ("Mr./Ms. _classroom, Room\#__, Gym, football field, cafeteria, etc.")
- All Cardiac Emergency Response Team members proceed immediately to scene of the emergency
- Closest team member retrieves the AED in route to the scene
- Leave the AED cabinet door open, the alarm signals the AED is taken for use

3 Early CPR

- If CPR/AED trained, begin CPR/AED as per training, have the defibrillator (AED) brought to the scene
- If not CPR/AED trained, begin Hands Only CPR until CPR trained response team or a responder arrives
- Press hard and fast in center of chest
- The 911 operator may give you directions for CPR and AED use

4 Early Defibrillation

- When the AED arrives, attach pads to patient, use the AED following the instructions
- The AED will ONLY deliver a shock if it is needed; if NO shock is needed, NO shock is delivered
- Continue CPR until patient is responsive or EMS responder arrives

5 Early Advanced Life Support

- Transition care to EMS upon arrival, to provide advanced life support

Notification Procedures: In the event of a suspected cardiac emergency at any school location--call 911 then report the emergency immediately.

Recognize sudden cardiac arrest (e.g., collapsed and unresponsive; no breathing or gasping, gurgling or labored breathing; seizures may occur).

## Principal/Administrator:

Call 911 if not done so already or designate someone else to call.

- Assign an individual to meet/escort the police/fire/EMS.
- Activate school's cardiac emergency response plan. If cardiac emergency response team is delayed or not available, proceed with the following:
- If automated external defibrillator (AED) is available, assign an individual to bring it to the scene; have a staff member trained in the use of the AED respond to the area to assist.
- Assess if the area is safe. Once safe, begin CPR.
- Assign individuals to:

[^12]- Assist with crowd control and clearing all rescuers and bystanders.
- Document events. Locates emergency card and any medical information if possible for EMS.
- Assess patient (e.g., airway, breathing, and circulation).
- Prepare victim by removing his/her shirt; dry his/her chest, if wet.
- If AED available, have trained staff member operate AED.
$\square$ If no AED or trained staff member is available/present, have a staff member trained in first aid/CPR respond to the area to assist.
$\square$ EMS will take charge of the situation upon arrival.
- Notify the parents/guardians, etc.


## Medical Emergency (including life-threatening incidents)

Develop response protocols for the following categories of medical emergencies:

| Life |
| :--- |
| Threatening: |


| A condition that can cause death or disability within minutes requires immediate |
| :---: |
| intervention, medical care, and hospitalization. |
| Examples: cardiac arrest, airway and breathing difficulties, chest pain. |


| Serious or |
| :--- |
| Potential Life |$\quad$| Situations that may result in life-threatening or may produce permanent damage |
| :---: |
| require immediate treatment. |

Threatening: | Examples: burns, major fractures, diabetic or related seizure, insect bites, or food |
| :---: |
| allergy. |

| Non-Life- | An injury or illness that may affect a person's general health, which may include |
| :--- | :--- |
| Threatening $\quad$ mild or moderate fever, stomach ache, seizures, fractures, or cuts. |  |

Action Steps: Life-threatening or Serious Medical Emergency
When an injury, illness, or condition is determined to be potentially life-threatening or disabling:

- Call 9-1-1 immediately.
- Provide first aid or Basic Life Support (for example, CPR, rescue breathing, use of AED).
- Asthmatic: Administer rescue inhaler. Keep the victim calm and encourage slow, deep breathing. Call 9-1-1 if the victim's condition does not improve or rescue medicine has little or no affect.
- Seizure: Do not try to move the victim, stop the seizure, or place anything in the victim's mouth. Keep the victim calm and comfortable until EMS arrives.
- Diabetic: Place the victim on his or her side or in an upright position if restless or uncooperative or is unable to swallow. If the victim becomes alert and is able to swallow, give sips of regular soda (not diet soda) until EMS arrives.
] Contact the school nurse.
$\square$ Clear the area of all students and non-staff personnel.
$\square$ DO NOT move the victim unless the person is in immediate danger of further injury.
- Enlist a member of the school's Emergency Response Team to meet the emergency responders when they arrive and to provide updates on the situation.
- Notify the parent or guardian of the student, or the emergency contact for faculty or staff member. Provide information about the incident and where the person is being transported if known when you call.


## Action Steps: Non-Life-Threatening

When an injury, illness, or condition is determined to be non-life-threatening:

- Notify the school nurse or principal's office.

D Do not move the victim unless the person is in immediate danger of further injury.

- Administer first aid procedures as indicated by the nature of the injury or illness. Consider transporting the victim to an advanced medical care facility if condition warrants.
- Clear the area of all students and non-staff personnel.
- Notify the parent or guardian of the student or the emergency contact for faculty or staff member. Provide information about the incident.


## Influenza (Flu) Epidemic and Pandemic Threats

## Situation Description:

The flu is a contagious respiratory illness caused by influenza viruses. Most experts believe that flu viruses spread mainly by droplets made when people with flu cough, sneeze, or talk. Influenza can cause mild to severe illness, and at times can lead to death.

Influenza: Commonly known as the flu, a highly infectious respiratory disease caused by certain strains of the influenza virus
The flu and the common cold are both respiratory illnesses, but are caused by different viruses. In general, the flu is worse than the common cold, and symptoms are more intense.

Epidemic: An outbreak of a contagious disease that spreads rapidly and widely
Pandemic: An epidemic that spreads through human populations across a large region, or even worldwide

## Threats

The most serious outbreaks of influenzas are pandemics, which affect millions of people worldwide and last for several months. In contrast to the regular seasonal epidemics of influenza, these pandemics occur irregularly.

The World Health Organization (WHO) warns that a substantial risk of influenza pandemic exists each year. The Centers for Disease Control and Prevention (CDC) estimate that in the U.S. alone, an influenza pandemic could infect up to 200 million people and cause between 100,000 and 200,000 deaths.

A pandemic outbreak could jeopardize essential community services by causing high levels of absenteeism (up to $35 \%$ ) in critical positions in every workforce. The best protection against pandemic influenza - a vaccine that is well matched to the virus-causing illness - is not likely to be available at the outset of a pandemic.

During a pandemic, school systems must work with local, state, and federal agencies to:

- Limit the number of illnesses and deaths.
- Preserve continuity of essential school functions.


## Seasonal Flu vs. Pandemic Flu

## Seasonal Flu

Outbreaks follow predictable seasonal patterns. Occurs annually, usually in winter, in temperate climates.

Usually some immunity built up from previous exposure.

Healthy adults usually not at-risk for serious complications. (The very young, elderly, and those with certain underlying health conditions are at increased risk for serious complications.)

Health systems can usually meet public and patient needs.

Vaccine developed based on known virus strains and available for annual flu season.

Adequate supplies of antivirals are usually available.

Average U.S. deaths are approximately 36,000 a year.

Symptoms include fever, cough, runny nose, and muscle pain. Deaths often caused by complications, such as pneumonia.

Generally causes modest impact on society (for example, some school closings, people who are sick are encouraged to stay home).

Manageable impact on domestic and world economy.

## Pandemic Flu

Occurs rarely (Three times in the $20^{\text {th }}$ Century, last in 1968).

No previous exposure; little or no preexisting immunity.

Healthy people may be at increased risk for serious complications.

Health systems may be overwhelmed.

Vaccine probably would not be available in the early stages of a pandemic.

Effective antivirals may be in limited supply.

Number of deaths could be quite high (for example, in 1918, the U.S. death toll was approximately 500,000 ).

Symptoms may be more severe and complications more frequent.

May cause major impact on society (for example, widespread restrictions on travel, closings of schools and businesses, cancellation of large public gatherings).

Potential for severe impact on domestic and world economy.

## Action Steps

The Centers for Disease Control recommends a 3-step approach to fighting influenza:

- Get a flu vaccination every year.
- Prescription antiviral drugs should be employed to treat flu and other infectious illnesses.
$\square$ Preventive actions may slow the spread of germs that cause respiratory illnesses and influenza, including:
- Avoid contact with sick people.
- Encourage students and staff with flu-like illness to stay home for at least 24 hours after the fever (and other symptoms) are gone.
- Cover your nose and mouth with a tissue when coughing or sneezing; throw the tissue in the trash
- Wash hands often with soap and water; if soap and water is unavailable, use an alcohol-based hand rub.
- Avoid touching eyes, nose and mouth. Germs spread this way.
- Clean and disinfect surfaces and objects that may be contaminated with germs.
[. If a flu outbreak or another illness occurs, follow public health advice. This may include information about taking measures to restrict personal contact.


## Action Steps: Influenza Pandemic

- Upon notification by Health Department, contact Superintendent, Assistant Superintendent, School Nurse, and Communications Office.
- Develop and document a response plan that will:
- Identify the chain of command in case of illness, with at least two backups.
- Implement best practices for personal hygiene and universal precautions.
- Implement procedures for sending ill people home. Communicate with parents the need to make a family plan in case students must be sent home.
- Require daily reports on the number of staff and students absent with pandemic flu to appropriate local authorities.
- Update staff and provide information about the extent of infection at school sites and potential changes that might occur at school.
- Take appropriate measures including social distancing and increased respiratory hygiene to reduce transmission.
- Work with District Administration and Communications Team to contribute to maintaining order, minimizing public panic and fear, and facilitating public compliance by providing accurate, rapid, and complete information.
- Work with District Administration and Communications Team to address rumors, inaccuracies, and misperceptions as quickly as possible, and prevent stigmatizing affected groups.
] Develop continuity of operation plans that address, at a minimum:
[. Line of succession for the school district. This should be at least two-deep for administrative staff for both schools and the administrative offices.
- Identification of essential services and priorities.
- Procedures for reassigning employees to support essential services.
- Develop alternative learning strategies such as collaborative agreements with local television, cable stations, teleconferencing, online learning, or lessons on CDs.


## Suicide

## Action Steps: Principal/Administrator

- Call 911, stay on the line until help arrives and you are instructed to disconnect by the 911 operator. If necessary, call Community Mental Health Crisis Team at (734) 5443050.
- Notify Crisis Team for assistance.
- Using a two-person team, isolate person from others.
- To minimize harm to students, staff and others, start safe school condition or response protocol such as a school lockdown or evacuation.
- If it can be done safely, remove means of committing suicide (i.e. pills, knife, etc.)
- Directly notify the Superintendent (x1301), Assistant Superintendent, and Communications Office (x1321) to start district emergency response support, including activating the crisis communication plan (for example, parent, staff, and media notification protocols).
- Yield authority of the situation to Incident Commander (Fire/Police authorities in charge at the scene).
] Have school counselor, social worker, or psychologist call parent/guardian to advise of suicidal ideation.
. If parent refuses intervention for their child, contact 911 and follow-up with Child Protective Services.
- Assign counselor/social worker for follow-up of successful re-admission to school.
- Provide care to other staff/students who are most profoundly affected. Determine the type of support needed, including support stations or counseling rooms.
- Consider rescheduling any immediate stressful academic exercises or tests, if necessary.


## Action Steps: Teacher/Staff:

- Notify principal/department administrator immediately.
] Do not be alone with suicidal person or leave him/her/them alone.
- Using a two-person team, isolate suicidal person from others.
$\square$ Stay with suicidal person until Community Mental Health Crisis Team and/or law enforcement and/or emergency medical staff arrives.
- Await Community Mental Health Crisis Team and/or Law Enforcement and/or emergency medical staff to remove means of committing suicide (i.e. pills, knife, etc.).
- Relate pertinent information from suicidal incident to Crisis Team members and/or law enforcement and emergency medical staff.
- Identify staff/students "at risk" as a result of this incident and report to principal/department administrator.
- Review Handle with Care materials for information on supporting staff and students (contact Shannon Novara at snovara@washtenaisd.org)


## Action Steps: Re-Entering School After a Suicide

In responding to suicide attempts and other traumas, focus efforts on making the student's return to school comfortable. Because families exposed to a suicide attempt experience considerable guilt and fear, they are more likely to disclose that a son or daughter has made an attempt if they know the school has a helpful, non-threatening manner of dealing with the issue. A student who attempts suicide often is at greater risk for a suicide in the months after the crisis. It is extremely important to closely monitor his or her re-entry into school and to maintain close contact with the parents and mental health professionals working with that student.

Assuming that the student will be absent for a period of time and possibly hospitalized in a treatment facility, follow these steps:
[ Obtain a written release of information signed by the parents. This makes it possible for school personnel to share confidential information with treatment providers.

- Ask if the returning student has special requests about what the school says and does.
- Inform the student's teachers about the number of probable days of absence.
- Instruct teachers to give the students assignments to be completed, if appropriate.
- Maintain contact with the student to keep him or her informed of the latest developments in the school, if appropriate. If the student has a previous positive relationship with a trusted staff member, provide support to that staff member in maintaining ongoing contact with the student.
- Seek recommendations for after-care from the student's therapist. If the student has been hospitalized, have a Crisis Intervention Team member attend the discharge meeting at the hospital.
- Have the Crisis Intervention Team member convey relevant, non-confidential information to appropriate school staff about the after-care plan.
$\square$ Once the student returns to school, have a Crisis Intervention Team member maintain regular contact with him or her.
- Maintain contact with the parents. Give them regular progress reports and other appropriate information. Ask them to keep you informed of any changes in the after-care plan.

Lincoln Consolidated Schools
EMERGENCY OPERATIONS PLAN
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## Bomb Threat - Suspicious Envelope or Package

## Situation Description

A threat to place or explode a bomb on school property is an effective means of disrupting the school day, or at least an attempt to do so depending on the school's reaction. Bomb threats may be delivered in writing, in person, over the telephone, or through the Internet, e-mail, or a secondary source. The most common method is by telephone.

## Threats

Bomb threats are serious until proven otherwise. They are often a means of retaliation by students, employees, or others with real or fancied grievances. In most cases, the caller wants to create an atmosphere of anxiety and panic that will, in turn, result in disrupting normal school activities. The principal must evaluate the seriousness of bomb threats or other disruptive types of demonstrations after seeking input from all sources, including the person who took the bomb threat call. Then, the principal acts in a manner that reflects the best safety interests of students and staff. When in doubt, err on the side of caution. Seek law enforcement's advice.

## NSPRA Tip

Place a copy of the Bomb Threat Report Form at each secretary's, administrative assistant's, or administrator's phone for use if someone calls in a bomb threat to the school.

## Action Steps: Basic Documentation

- Remain calm. Keep the caller on the line and try to get as much information as possible (use the Bomb Threat Report Form in this section). DO NOT HANG UP, even if the caller does.
- Try to keep the caller talking to learn more information. Ask for the caller to repeat the message to confirm it. If possible, record the call. If not, write down all the information obtained, using as many exact words as possible.
- If possible, write a note to a colleague or office mate to call the authorities. Immediately after the call, don't hang up; from a different phone, call 911.
- If your phone has a display, copy the number from the window display.
- If the caller does not indicate the location of the bomb or the time of possible detonation, ask for this information.
- Pay particular attention to background noises that may give a clue as to the location of the caller.

L Listen closely to the voice (male or female), voice quality (calm or excited), accents, and speech impediments. Immediately after the caller hangs up, report the call to the principal.

- If a bomb threat is received by handwritten note or written on a wall, call 911. Handle the note as little as possible.
[ If a bomb threat is received by email, call 9-1-1. Do not delete the message.
. If a bomb threat is verbal, detain the person making the threat if possible and practical. If the person leaves, note which direction they are going. If possible, follow at a discreet distance.
- Have another staff notify the administrator/principal and call 911.


## Action Steps: Evacuation Procedures

- With a bomb threat, the most serious of all decisions for school leadership is whether to evacuate the school. If bomb threats occur frequently, principals cannot be expected to evacuate the facility after every threat. All bomb threats present an element of risk, and as such, decisions must be made during the planning phase as to when to order an evacuation.
- If the threat appears to be real or law enforcement advises an evacuation, direct students and staff to follow the school's standard fire drill procedures.
- After the school is evacuated, turn off all gas and fuel lines.
$\square$ Evacuate students and staff to a safe distance outside of the school buildings. The general rule is to be 500 feet away. Follow law enforcement's recommendation.
$\square$ Have teachers take attendance after evacuating. Report any missing students to your school's emergency response or incident management team.
- Consider moving students and staff to pre-determined relocation site if weather is inclement or the building is damaged.
- Authorization to close the school should be made according to your school district's established procedures, after consulting with law enforcement personnel on the scene and the building administrator.


## Other Procedures

$\square$ Do not use two-way radios or cellular phones; radio signals have the potential to detonate bombs.

- Do not evacuate the building until police arrive and evaluate the threat.
- Do not activate the fire alarm.
$\square$ Do not touch or move a suspicious package.
Fill out Bomb Threat Report Form (Next Page)


## Bomb Threat Report Form

$\qquad$
Time

Write the exact wording of the threat:

## Ask these questions:

When is the bomb going to explode?

Where is it right now?

What does it look like?

What kind of bomb is it?

What will cause it to explode?

Did you place the bomb?

Why did you put it in the building?

What is your address?

What is your name?

3ecord details of the call:


[^13]
? Distinct

## Cyber Security Incident

Cyber Incident response will be activated in the event of the following:

- A data breach has occurred and affects the district itself. A data breach includes but is not limited to an incident in which sensitive, protected or confidential data has potentially been viewed, stolen, or used by an unauthorized individual.
- Personal Health Information has been compromised.
- Personally Identifiable Information has been compromised.
- Confidential or sensitive data has been compromised.
- Network hack or intrusion has occurred or is occurring

The following groups will be notified by the Chief Information Officer or designee in the event the plan has been activated:

- Superintendent
- Executive Admin
- Technology Staff needed for CIRT (Cyber Incident Response Team; likely CIO, Technology Supervisor, Communications, and others as needed)


## Action Steps: Chief Information Officer / Supervisor of Technology

- Validate the Incident:
- Examine initial information and available logs to confirm data breach or intrusion has occurred.
- Identify type of information involved in the incident
- Estimate extent of situation (internal, external, malicious, or accidental)
- Begin Breach Documentation.
$\square$ Identify and activate the Cyber Incident Response Team (CIRT).
- Identify and notify the team manager in charge of the incident response.
- Assign and establish team roles based on the type of incident.
- Establish reporting process and coordinate the flow of information.
] How and when will facts be shared with the Executive Leadership team and Communications department
- Determine the Status of the Breach (Active, On-Going, or Post - Breach)

I If status is Active or On-going, take steps to prevent further data loss or access:

- Block unauthorized access to systems.
- Preserve evidence for investigation.
[ IT leadership granted executive power to disable accounts, services, and systems/servers in order to limit the spread of malicious activity or halt the attack
$\square$ Review all system entry points.
Ensure backups to systems involved are secured
- Document all mitigation efforts
[ Advise staff who are informed of the incident to keep all details confidential until otherwise notified.
- Determine if PII data has been exposed or if criminal activity is suspected.
- If yes, consult with the superintendent and legal counsel, then contact the Michigan State Police.
- If no, proceed with internal investigation.
- Identify all affected data, machines, and devices.
$\square$ Conduct interviews with key users in the incident and document facts.
- Locate all logs applicable to the incident for review.
- Notify the data owners as soon as possible.
. Work with data owners to secure their PII and sensitive data and provide resources to state agencies.

Work with outside agencies, vendors, and CIRT team to ensure all systems are secured.

- Work with Communications Director to craft appropriate media notifications as needed.
- After all data has been restored and systems are secure and returned to normal functioning state:
- Review incident response for probable causes to minimize future exposure and risk
- Mitigate any loss in the incident
- Solicit feedback from responders and entities involved
- Do an After Action Review to see what changes in process may be needed.


## Action Steps: Communications Director

- Work closely with the CIO and CIRT to craft appropriate media, staff and family notifications as needed.


## Action Steps: Principal/Department Administrator

[ Monitor communications for Personally Identifiable Information and/or other sensitive data leakage and loss through periodic review of systems.
[ Verify staff have completed the mandatory cyber security awareness training and know who to contact if they have information or concern of any data breach.

- Notify the Technology Department of any data loss or network intrusion suspicions by calling extension x7642.
- Staff should notify the Technology Department of any data loss or network intrusion suspicions by calling extension 1286.
- Work with the CIRT to interview or gather information, maintain alternate methods of tracking information, and communicating with staff, students or parents as directed.


## Explosion

## Action Steps: Principal/Department Administrator

- Call 911 .
- Contact other building administrators.
- Evacuate staff and students. Once everyone is out of building, determine if "in district" evacuation site or "off campus" evacuation site is necessary or if students and staff can remain outside of building. Communicate clearly if staff need to move to an "in district" or "off campus" location, otherwise they will remain in their "fire drill."
$\square$ DO NOT use radios, cell phones, audio enhancement devices or electronic equipment.
] Notify any ancillary program housed onsite of the evacuation instructions.
- Directly notify Superintendent or Assistant Superintendent and Communications Office.
- Conduct attendance audit of visitors, staff, and students.
$\square$ Report any missing students to the Incident Commander.
$\square$ If a bomb threat was received before the explosion, complete Bomb Threat Checklist.
Action Steps: Teacher/Staff
- Call 911.
- Notify administrator.
$\square$ Evacuate to your "fire drill" location until you are notified by your administrator or the Incident Commander that an "in district" or "off campus" evacuation is being implemented. Leave doors open as you exit.

D DO NOT lock doors, remove any items from the building, or turn lights on/off as you exit.

- Remain calm and keep students calm.
$\square$ Advise administrator of any injuries or anyone in immediate danger.
- Take attendance and keep class list in your possession.
- Report any missing students to the administrator.
$\square$ Do not re-enter the building.


## Hostage Situation

## Action Steps

- To minimize harm to students, staff, and others, initiate school safe condition or response protocol, such as a school lockdown or evacuation.
- CALL 9-1-1. The caller should remain on the line to provide updates. Provide clear and concise information about:
- Nature of the emergency
- Description of hostage taker (if known)
- Area of school where incident is
- Number of hostages
- Any known weapons (observed by staff or mentioned by hostage taker)
- Statements made by the hostage taker
- Actions taken by the school
- Whether security or law enforcement officers are onsite
- Contact the superintendent and communication offices to initiate district emergency response support, including mobilizing school buses (for evacuation purposes), preparing a parent reunification site, and activating the crisis communication plan (for example, parent, staff and media notification protocols).
- Establish a communication link - phone, email, text - with teachers and other staff to report emergency information, situation updates, etc. (Only do this if it is safe to do so.)
- Teachers, students, and all other staff should remain in school until an ALL CLEAR is given. Teachers should gather information about the situation in their classroom. Account for all students or other people sheltered in the room. Report findings when a communication link with the office or law enforcement has been established.
- Note: Law enforcement will assume Incident Command when officers arrive on the scene.


## Action Steps: Dealing with a Hostage Taker

] Try to keep hostages calm.

- Keep hostage takers communicating about whatever they want to talk about. People are less likely to act if they are communicating with someone.
- DO NOT try to approach hostage takers.

DO NOT make any statements that might upset or enrage them. Do not mention police or what might happen as a result of their actions.
$\square$ DO NOT make any guarantees or promises.

- DO NOT argue with hostage takers; be respectful.


## Intruder: Low-Level Threat (Including Open Carry and Concealed Carry)

## Board Policy 7217 re: Weapons:

The Board of Education prohibits visitors, staff, and students from possessing, storing, making, or using a weapon in any setting that is under the control and supervision of the District including, but not limited to, property leased, owned, or contracted for by the District, a school-sponsored event, or in a District-owned vehicle.

This policy shall also encompass such actions as look-alike items, false fire alarms, bomb threats, or intentional calls to falsely report a dangerous condition.

Exceptions to this policy include: This prohibition applies regardless of whether the visitor is otherwise authorized by law to possess the weapon, including if the visitor holds a concealed weapons permit. The following are the exceptions to this policy:
weapons under the control of law enforcement personnel;
items approved by a principal as part of a class or individual presentation under adult supervision, if used for the purpose of and in the manner approved (working firearms and ammunition shall never be approved);
theatrical props that do not meet the definition of "weapon" above, used in appropriate settings; starter pistols used in appropriate sporting events.

These restrictions shall not apply in the following circumstances to persons who are also properly licensed to carry a concealed weapon:

A parent or legal guardian of a student of the school may carry a concealed weapon while in a vehicle on school property, if $s / h e$ is dropping the student off at the school or picking up the student from the school. An individual who possesses a valid concealed pistol license is also prohibited from carrying a concealed pistol on the premises of a school or school property, except concealed carry as expressly authorized by M.C.L. 28.425.

A county corrections officer, a member of a Sheriff's posse, a police or sheriffs reserve or auxiliary officer, or a State Department of Corrections parole or corrections officer, a private investigator, a Michigan State Police motor carrier officer or Capitol security officer, a State court judge, a security officer required by the employer to carry a concealed weapon while on the premises, a court officer.

A retired police or law enforcement officer, a retired Federal law enforcement officer, or a retired State conurt iudne

## Action Steps: All Staff

- Politely greet person and ask about purpose to school.
- If no business at school, respectfully ask visitor to leave campus.
- If on campus for school business, ensure person is aware of school policy if they are carrying any weapons. (Weapons are not allowed and should be stored safely in car.)

E Escort person to the office to sign in as a visitor.

- If person leaves or tries to leave before police arrive, do not try to physically detain or fight with the intruder. If possible, follow at a safe distance to determine direction the individual heads. Notify police to report direct and if person is on foot or in vehicle.
- If intruder stays until police arrive, tell officers what has happened that led to person being in building.


## Intruder: High-Level Threat (e.g. Armed and Threatening, Poses Safety Hazard, Active Shooter)

## Action Steps: Principal, Administrator or First Aware

- Alert the building using the PA or phone paging system to provide location of armed intruder.
- Initiate Specific Response Actions (Lockdown vs. Evacuation).
$\square$ If lockdown is the appropriate action, barricade doors.
Call 911 immediately and stay on the line to provide updates. Clearly and concisely provide following information:
- Nature of emergency
- Description of intruder (if known)
- Area of school where incident is located
- Number of students and staff who may be in threat area
- Any known weapons
- Statements made by intruder
- Actions taken by school
- Whether security or law enforcement officers are onsite
- Indicate if Specific Response Actions Taken (e.g., lockdown, evacuation, etc.)
- Prepare to counter or create distractions with movement, sounds, or throwing objects at the threat.

Evacuate/escape when possible. If outside of the building when threat is in process, do not re-enter.

I Inform Superintendent and/or Assistant Superintendent to initiate emergency response support;

- Mobilize buses for evacuation purposes
- Prepare parent reunification site
$\square$ Activate crisis communication plan (e.g., parent, staff, and media protocols)
- If safe to do so establish two-way communication link (e.g., phone, email, text) with teachers and other staff to report emergency information, situation updates.
- Remain calm.
- NEVER try to disarm someone; avoid sudden movement or gestures.


## Intruder: School Bus <br> (Follow Local District's Transportation Emergency Plan if applicable)

## Action Steps:

$\square$ Stay calm and maintain control. Do not overreact to the situation.

- Look for ways to diffuse the situation.
$\square$ Look for ways to alert emergency response.
- If possible, keep bus parked in a public location and open the doors.
- If no students are on board, look for a way to escape the bus.
- Make every effort to make the person feel you are cooperating.
$\square$ If a weapon is involved, do not try to grab it or make sudden movements.
$\square$ If violence is directed toward a student passenger, immediately contact emergency response and intervene only if it is safe to do so.


## Missing Student (Including Abducted or Kidnapped Students)

## Situation Description:

A student is missing if that person is unaccounted for at school, on school property, at a school activity, or while traveling to and from school. Abduction or kidnapping is the unauthorized and unlawful removal of a student from school property, a school activity (for example, field trip or sporting event), or from a school bus without consent either from school officials or parent or guardian.

## Action Steps: For a Missing Student

When you discover that a student is missing, immediately initiate the following:
$\square$ Immediately inform school administration. Provide a physical description of the missing student, including type and color of clothing.

- Start a search of the school building, the grounds, or the last known location.
- Check school records to determine if a legal custody issue may exist. Treat custody dispute cases as a possible abduction or kidnapping.

C Contact parents or guardians to report the absence or issue.
$\square$ Interview friends of the missing student and the last person to see the student.

- Call 911 for assistance and provide the following information:
- Description of student $\downarrow$ name, physical appearance, type and color of clothing
- Summary of when the student disappeared and the student's last location
- Missing student's home address, phone number, and parents' contact information
- Document all actions taken.
$\square$ Once the student is found, notify the appropriate school and district personnel involved in responding to the incident.


## Action Steps: For an Abducted or Kidnapped Student

When you discover that a student is abducted, immediately initiate the following:
When you discover that a child has possibly been abducted, immediately inform the school administration. Provide a physical description of the missing student.

- Call 911 for assistance. Provide the following information:
- Description of the abductor -physical appearance, type and color of clothing
- Description of the vehicle - make, model, color, and license plate number
- Description of student - name, physical appearance, type and color of clothing
- Description of when and where the abduction occurred, including where the child was last seen and the direction they were headed
- Victim's home address, phone number, and parents' contact information
- Contact parents or guardians to report the absence or issue.
- Check school records to determine if a legal custody issue may exist. Treat custody dispute cases as a possible abduction or kidnapping.
- Keep any witnesses (adults and students) in the main office and separated until law enforcement arrives to take statements.


## Preventive or Supportive Actions

- Make sure school office personnel have a list of students who are not to be released to anyone except a particular parent or guardian. Flag this status on the student's emergency card or contact information.
- Before releasing a student to anyone other than the parent or guardian on the list, have the school secretary or office personnel check with the custodial parent for approval. The staff member should note the time and date of the phone approval.
- When a parent calls asking that a child be released from school, confirm the identity of the caller (by a return call to the parent) before permitting the child to leave the school. If any doubt exists, write the message and phone number down, and make a return call after crosschecking the phone number with those on the child's emergency card.


## Missing Student who has Cognitive Disabilities or Autism

## Situation Description:

Students with cognitive disabilities or autism require pre-incident planning as part of the school emergency response procedures. These students generally have no real sense of danger and have a history of unpredictable behaviors that include straying from home and school.
Maintaining updated behavior intervention plans (BIPs) that outline replacement behaviors, reinforcement preferences, and reactive measures for each student at risk, along with monitoring and analyzing behavior data to determine potential behavioral triggers, should help prepare staff to facilitate a rapid, coordinated, effective response when a child is missing.

- Develop a list of possible places the student may be trying to reach, for example, home, pool, or favorite store.
- Provide information to the police of known potential hiding places and hazardous locations near the school, for example, sheds, parks, lakes, ponds, swimming pools, railroad tracks, etc.
(1) Have multiple copies of the student's photograph readily available for search teams. Photos will help first responders and staff who are unfamiliar with the student assist in a search.


## Action Steps: Missing Student

When you discover that a student is missing, immediately start the following:
$\square$ Inform school administration. Provide a physical description of the missing student, including type and color of clothing.

- Contact parents or guardians to report the absence or issue.
- Start a search of the school building, the grounds, or the last known location.
- Call 9-1-1 for assistance. Provide:
- Description of student - name, physical appearance, type and color of clothing
- Summary of when the student disappeared and the student's last location
- Student's home address, phone number, and parents' contact information
- Document all actions taken.
- Once the student is found, notify the appropriate school and district personnel involved in responding to the incident.


## Action Steps: After Locating Missing Student

- Contact parents or guardians to tell them that their child has been found and about the child's well-being.
- Consider any modifications to a classroom, building, or school grounds that may be necessary to ensure the student will be unable to leave again.
$\square$ Consider the need for more staff members at critical times of school day.
$\square$ Consider the need to inform other parents of the incident, as well as safety measures that have been put into place after the incident.


## Assault (Physical and Sexual)

## Action Steps

- Determine condition of the victim and give first aid.

C Call 911 if needed; Call CPS if victim is a student.

- Clear all people from the immediate area, ensuring scene is undisturbed to allow professionals to collect any evidence.
- It is not the role of school staff to investigate allegations of sexual assault. This is the responsibility of law enforcement. The principal/administrator may initiate an investigation of a physical assault or fight, but it is advised to contact law enforcement when the allegation or incident is first reported.
- Contact parents or caregivers of victim unless circumstances indicated otherwise.
- Document the disclosure and ensure conversations with students involved or follow-up actions are recorded. This may be significant to later investigation or legal proceedings.
$\square$ Reassure the victim that ongoing support will be provided and explain what may happen next.
- Staff must avoid any action that may compromise a police investigation.
- Refer all requests for information from media, parents, etc., to either Superintendent or Communications Specialist.


## Terrorism

## Situation Description

School terrorism is an act of violence that affects schools, students, and staff, and is carried out to invoke extreme terror in support of an ideology or a cause greater than personal motivation.

## Threats

Terrorists often use threats to create fear among the public, to try to convince citizens that their government is powerless to prevent terrorism, and to get immediate publicity for their causes. School administrators should prepare for the possibility that their schools will be directly or indirectly impacted by terrorism. Although schools in the U.S. have not been directly targeted by terrorism, schools have been targets in other countries. Some experts believe it is only a matter of time before schools are primary terrorist targets.

## Action Steps

- Be aware of anything out of the ordinary. Watch for signs of prolonged static or mobile surveillance, discreet use of still and video cameras.
- Report to law enforcement any suspicious activity on or near school grounds, school buses, and school bus facilities, including the unexplained presence of unauthorized people in places where they should not be, and any unusual interest in security, entry points, site plans for schools, bus routes, and access controls or barriers.
- Be vigilant about strange packages, items, or substances brought into school or onto school buses.
- If an attack occurs, response should follow similar protocols as identified previously for high-profile events (for example, active shooter, intruder, etc.).

Call 9-1-1 immediately. Caller should remain on the line to provide updates. Provide clear and concise information about:

- Nature of the emergency, description of incident (if known)
- Area of school where incident is located
- Number of students and staff who may be in the threat area
- Actions taken by the school
- Whether onsite security or law enforcement officers are onsite
- To minimize harm to students, staff, and others, start school safe condition or response protocol, such as a school lockdown or evacuation.
- Follow the advice of local emergency response officials, including announcements made by radio or television.
- Care for any injured students and staff as best as possible until advanced care by trained personnel can be provided.


## Author's Note

The threat of a terrorist attack to American schools is real. However, it is important to remember that statistically the likelihood of such an event on a particular school, facility, or vehicle is very low, especially when compared to the accidental deaths and injuries schools encounter each year.
As noted throughout this publication, regardless of the threat or hazard, schools should be prepared with a balanced approach. Terrorism should be treated like any other incident not minimizing its importance - but aligned with the policies and procedures of current emergency responses.

When the U.S. Department of Homeland Security issues a National Terrorism Advisory Alert, follow all directives from local law enforcement or emergency management officials about the threat and direct or indirect effect on schools.

## Alert What it means

Elevated Threat Alert Warns of a credible terrorist threat against the U.S.
Imminent Threat Alert Warns of a credible, specific, and impending terrorist threat against the U.S.

Sunset Provisions Warns of an individual threat alert for a specific period of time that automatically expires

If a national alert occurs, activate the district Emergency Response Team to coordinate the school system's response, including communication and possible school closures.

Off-Site Threats (e.g. local bank robbery)

## Appendix F: Continuity of Operations Plan

Given the service-oriented focus of the Lincoln Consolidated Schools, continuation of operations may be seamless compared to that of schools directly providing education to students. Should a catastrophe prevent Lincoln Consolidated Schools from operating, operations may continue off-site with minimal difficulty. Information and data are primarily stored electronically with the following systems accessible remotely;

## Business Office

New World System

## Human Resources

AESOP
eSuite HR Portal
Standard for Success

## Student Services

PowerSchool
PowerSchool Special Programs (PSSP)
Technology
Script
Office 365 with OneDrive, Shared Drives for file retention
School Support Systems
Meal Magic
EPHY Database
Registration Gateway
For a short-term impact (i.e., Lincoln Consolidated Schools closed for less than two weeks), Lincoln Consolidated Schools staff have the ability to continue to work to support local districts using off-site, secured devices. Long-term (more than two weeks), staff would be reassigned to different DISTRICT locations to best re-establish a base of operations and functionality.

## Appendix G: Incident Command System

Job Action Sheets

## Appendix H: Resource Inventory

Resource/Material
Location/Source

In the above table, identify any and all available resources that may be used or may be needed in the event of emergency. Also identify the locations of these emergency supplies, as they may be in different locations in each building.
Sample lists may include:

- Communications equipment.
- First aid supplies (including AEDs).
- Firefighting equipment.
- Lighting.
- Classroom emergency kits.
- Food, water, blankets, etc.
- Maintenance supplies, tools, etc.


# Appendix I: <br> Go-Kit and Emergency Supplies Checklists 

## Go-Kit Checklist: Administration/Main Office

Clipboard with;

1. List of personnel and contact information
2. Sign-in sheet for staff
3. List of school emergency procedures

Whistle and vest for leadership identification
Battery-operated flashlight
Batteries
Utility turnoff procedures
Emergency communication device
First aid kit with instructions
Pen, paper/notebook

## Permanent markers

## Go-Kit Checklist: Classroom

Clipboard with;
a. List of classroom students
b. Student emergency and medical forms
c. List of students with special needs and description of needs
d. List of school emergency procedures
e. Map of facility and evacuation site

Whistle and vest for leadership identification
First aid kit with instruction manual
Diapers or other items for student needs
Rain ponchos
Pens, notebook
Permanent markers

## Emergency Supplies: Administration/Main Office

Hard copy of staff roster with emergency contact information
Sign-in/sign-out sheet
Reflective vests
Whistles
Small directory with emergency telephone numbers

Two-way communication devices
Pens, pencils, or wax markers
Cell phone chargers
First aid supplies with instruction manual
Campus maps with evacuation and reunification sites
Medical gloves
Glucose tablets
Bottled water supply
Battery-operated flashlight
Extra batteries
Battery-operated radio
Portable or makeshift toilet or garbage bags
Sanitary items (e.g., toilet paper, towelettes, sanitizer)
Work gloves
Plastic sheeting/tarp
Breathing shield/masks
Multipurpose tool
Megaphone
Utility turnoff procedures
Soap
Bleach/peroxide
Duct tape

## Emergency Supplies: Classroom

Clipboard with;
a. List of classroom students
b. List of students with special needs and description of needs
c. List of emergency procedures

Whistle and hat for teacher identification
First aid kit and instruction manual
Breathing shield/mask
Medical gloves
Soap
Bottled water
Battery-powered flashlight
Extra batteries
Portable or makeshift toilet or garbage bags
Sanitary items (e.g., toilet paper, towelettes, sanitizer)
Plastic sheet or tarp
Duct tape
Hard candies or glucose tablets

## Appendix J:

Memorandums of Agreement/Understanding


## Appendix K: Law Enforcement Command Posts

<Insert Applicable Command Post Information from Template>

## Appendix L: Emergency Utility Shut-Off Procedures

| Electricity |
| :--- |
| Shut-off location: |
| Key location: |
| <Insert shut-off location (e.g., room number, hallway, etc.)> |
| Tools required: |
| <nsert key location, if required, to access room/area> |
| <nstructions: |
| <Insert a digital photo of the shut-off> |


| Natural Gas |
| :--- |
| Shut-off location: <Insert shut-off location (e.g., room number, hallway, etc.)> <br> Key location: <Insert key location, if required, to access room/area> <br> Tools required: <Insert tools required to shut-off utility> <br> Instructions: <Insert detailed shut-off instructions> <br> <Insert a digital photo of the shut-off>  |



| Heating, Ventilation, Air Conditioning (HVAC) |
| :--- |
| Shut-off location: <Insert shut-off location (e.g., room number, hallway, etc.)> <br> Key location: <Insert key location, if required, to access room/area> <br> Tools required: <Insert tools required to shut-off utility> <br> Instructions: <Insert detailed shut-off instructions> <br> <Insert a digital photo of the shut-off>  |


| <Insert Other Utility, If Applicable> |  |
| :--- | :--- |
| Shut-off location: | <Insert shut-off location (e.g., room number, hallway, etc.)> |
| Key location: | <Insert key location, if required, to access room/area> |
| Tools required: | <Insert tools required to shut-off utility> |
| Instructions: | <Insert detailed shut-off instructions> |
| <Insert a digital photo of the shut-off> |  |

# Appendix M: <br> Cardiac Emergency Response Plan 

<Insert Applicable Cardiac Emergency Response Plan Template.>

Samples can be found at: www.migrc.org/miheartsafe


#### Abstract

[1] Section 13(1)(y) of the Michigan Freedom of Information Act (FOIA) Act 442 of 1976, (15.2 MCL) states: "Records or information of measures designed to protect the security or safety of persons or property, whether public or private, including, but not limited to, building, public works, and public water supply designs to the extent that those designs relate to the ongoing security measures of a public body, capabilities and plans for responding to a violation of the Michigan anti-terrorism act, chapter LXXXIII-A of the Michigan penal code, 1931 PA 328, MCL 750.543 to $750.543 z$, emergency response plans, risk planning documents, threat assessments, and domestic preparedness strategies, unless disclosure would not impair a public body's ability to protect the security or safety of persons or property or unless the public interest in disclosure outweighs the public interest in nondisclosure in the particular instance."


## LINCOLN CONSOLIDATED SCHOOLS

## Schedule of Revenues and Expenditures

Budget and Actual - General Fund
For the Month Ended October 31, 2019

|  | Original Budget |  | Amended Budget |  |  | Actual |  | Actual Over (Under) Original Budget |  | Percent Actual of Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenues |  |  |  |  |  |  |  |  |  |  |
| Local sources: |  |  |  |  |  |  |  |  |  |  |
| Property taxes | \$ | 4,019,842 | \$ |  | - | \$ | 2,871,744 | \$ | $(1,148,098)$ | 71.4\% |
| Other local sources |  | 352,600 |  |  |  |  | 87,867 |  | $(264,733)$ | 24.9\% |
| State sources |  | 32,161,096 |  |  |  |  | 2,722,925 |  | $(29,438,171)$ | 8.5\% |
| Federal sources |  | 2,518,132 |  |  | - |  | 283,949 |  | $(2,234,183)$ | 11.3\% |
| Interdistrict revenue |  | 6,581,000 |  |  | - |  | - |  | $(6,581,000)$ | 0.0\% |
| Total revenues |  | 45,632,670 |  |  | - |  | 5,966,485 |  | $(39,666,185)$ | 13.1\% |
| Expenditures |  |  |  |  |  |  |  |  |  |  |
| Instruction: |  |  |  |  |  |  |  |  |  |  |
| Basic programs |  | 20,334,981 |  |  | - |  | 3,932,803 |  | $(16,402,178)$ | 19.3\% |
| Added needs |  | 8,402,227 |  |  | - |  | 1,576,244 |  | $(6,825,983)$ | 18.8\% |
| Total instruction |  | 28,737,208 |  |  | - |  | 5,509,047 |  | $(23,228,161)$ | 19.2\% |
| Support services: |  |  |  |  |  |  |  |  |  |  |
| Pupil |  | 4,979,903 |  |  | - |  | 803,723 |  | $(4,176,180)$ | 16.1\% |
| Instructional support |  | 1,219,525 |  |  |  |  | 409,430 |  | $(810,095)$ | 33.6\% |
| General administration |  | 473,603 |  |  | - |  | 137,328 |  | $(336,275)$ | 29.0\% |
| School administration |  | 1,754,564 |  |  | - |  | 378,878 |  | $(1,375,686)$ | 21.6\% |
| Business |  | 787,611 |  |  | - |  | 296,145 |  | $(491,466)$ | 37.6\% |
| Maintenance |  | 3,931,261 |  |  | - |  | 1,433,166 |  | $(2,498,095)$ | 36.5\% |
| Transportation |  | 2,888,834 |  |  | - |  | 578,948 |  | $(2,309,886)$ | 20.0\% |
| Central services |  | 1,132,519 |  |  | - |  | 279,753 |  | $(852,766)$ | 24.7\% |
| Total support services |  | 17,167,820 |  |  | - |  | 4,317,371 |  | $(12,850,449)$ | 25.1\% |
| Athletics |  | 847,047 |  |  | - |  | 204,495 |  | $(642,552)$ | 24.1\% |
| Community service |  | 80,006 |  |  | - |  | 19,048 |  | $(60,958)$ | 23.8\% |
| Total expenditures |  | 46,832,081 |  |  | - |  | 10,049,961 |  | $(36,782,120)$ | 21.5\% |
| Other financing sources |  |  |  |  |  |  |  |  |  |  |
| Transfers in |  | 14,000 |  |  | - |  | 14,000 |  | - | 100.0\% |
| Transfers out |  | - |  |  | - |  | - |  | - | 0.0\% |
| Total other financing sources |  | 14,000 |  |  | - |  | 14,000 |  | - | 100.0\% |
| Revenues over (under) expenditures | \$ | $(1,185,411)$ | \$ |  | - | \$ | $(4,069,476)$ | \$ | $(2,884,065)$ |  |

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended October 31, 2019

| F/S Caption | Values |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Function | Code | Sum of Orig. Budget | Sum of Amended | Sum of Final |
| Instruction | 1111 | Salary | 4,583,275 | - | 807,574 |
|  |  | Fringes | 3,150,049 | - | 597,382 |
|  |  | Non-payroll | 242,575 | - | 15,959 |
|  |  | (blank) | - - | - | - |
|  | 1111 Total |  | 7,975,899 | - | 1,420,915 |
|  | 1112 | Salary | 2,263,923 | - | 334,608 |
|  |  | Fringes | 1,580,321 | - | 280,319 |
|  |  | Non-payroll | 122,757 | - | 28,640 |
|  | 1112 Total |  | 3,967,001 | - | 643,567 |
|  | 1113 | Salary | 2,696,573 | - | 398,378 |
|  |  | Fringes | 1,869,394 | - | 337,506 |
|  |  | Non-payroll | 2,819,063 | - | 957,503 |
|  | 1113 Total |  | 7,385,030 | - | 1,693,387 |
|  | 1118 | Salary | 551,363 | - | 85,422 |
|  |  | Fringes | 455,688 | - | 87,667 |
|  |  | Non-payroll | - | - | 278 |
|  |  | (blank) | - | - | 1,567 |
|  | 1118 Total |  | 1,007,051 | - | 174,934 |
| Instruction Total |  |  | 20,334,981 | - | 3,932,803 |
| Added needs | 1122 | Salary | 3,496,162 | - | 508,462 |
|  |  | Fringes | 2,853,988 | - | 592,359 |
|  |  | Non-payroll | 224,002 | - | 41,271 |
|  | 1122 Total |  | 6,574,152 | - | 1,142,092 |
|  | 1125 | Salary | 1,000,383 | - | 252,450 |
|  |  | Fringes | 707,692 | - | 144,226 |
|  |  | Non-payroll | 120,000 | - | 33,337 |
|  |  | (blank) | - | - | 761 |
|  | 1125 Total |  | 1,828,075 | - | 430,774 |
|  | 1127 | Salary | - | - | - |
|  |  | Fringes | - | - | - |
|  |  | Non-payroll | - | - | - |
|  | 1127 Total |  | - | - | - |
|  | 1221 | Non-payroll | - | - | 3,378 |
|  | 1221 Total |  | - | - | 3,378 |
| Added needs Total |  |  | 8,402,227 | - | 1,576,244 |

For internal use only. These financial statements have not b'een audited, and no assurance is provided.

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended October 31, 2019

| F/S Caption | Function | Code | Values <br> Sum of Orig. B | um of Amended | Sum of Final |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Student services | 1212 | Salary | 522,235 | - | 104,299 |
|  |  | Fringes | 411,046 | - | 95,014 |
|  |  | Non-payroll | 1,750 | - | - |
|  | 1212 Total |  | 935,031 | - | 199,313 |
|  | 1213 | Salary | - | - |  |
|  |  | Fringes | - | - |  |
|  |  | Non-payroll | 418,100 | - | 44,884 |
|  | 1213 Total |  | 418,100 | - | 44,884 |
|  | 1214 | Salary | 358,001 | - | 52,208 |
|  |  | Fringes | 240,255 | - | 40,361 |
|  |  | Non-payroll | - | - |  |
|  | 1214 Total |  | 598,256 | - | 92,569 |
|  | 1215 | Salary | 440,551 | - | 57,451 |
|  |  | Fringes | 271,034 | - | 36,678 |
|  |  | Non-payroll | 339,702 | - | 35,493 |
|  | 1215 Total |  | 1,051,287 | - | 129,622 |
|  | 1216 | Salary | 415,305 | - | 55,912 |
|  |  | Fringes | 316,507 | - | 60,942 |
|  |  | Non-payroll | - | - | 14,007 |
|  | 1216 Total |  | 731,812 | - | 130,861 |
|  | 1218 | Salary | 535,446 | - | 85,940 |
|  |  | Fringes | 400,089 | - | 73,461 |
|  |  | Non-payroll | 4,850 | - | 47 |
|  | 1218 Total |  | 940,385 | - | 159,448 |
|  | 1219 | Salary | 215,536 | - | 23,897 |
|  |  | Fringes | 158,698 | - | 23,052 |
|  |  | Non-payroll | - | - | 77 |
|  | 1219 Total |  | 374,234 | - | 47,026 |
| Student services Tota |  |  | 5,049,105 | - | 803,723 |

For internal use only. These financial statements have not been audited, and no assurance is provided.

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended October 31, 2019

| F/S Caption | Function | Code | Values <br> Sum of Orig. Budget | Sum of Amended | Sum of Final |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Instructional support | 1221 | Salary | 55,000 | - | 34,591 |
|  |  | Fringes | - | - | 11,820 |
|  |  | Non-payroll | 136,000 | - | 97,645 |
|  | 1221 Total |  | 191,000 | - | 144,056 |
|  | 1222 | Salary | 146,593 | - | 20,427 |
|  |  | Fringes | 91,671 | - | 14,762 |
|  |  | Non-payroll | - | - | - |
|  | 1222 Total |  | 238,264 | - | 35,189 |
|  | 1226 | Salary | 257,593 | - | 78,518 |
|  |  | Fringes | 177,706 | - | 46,578 |
|  |  | Non-payroll | 354,962 | - | 104,853 |
|  | 1226 Total |  | 790,261 | - | 229,949 |
|  | 1230 | Salary | - | - | - |
|  |  | Fringes | - | - | 236 |
|  | 1230 Total |  | - | - | 236 |
| Instructional support Total |  |  | 1,219,525 | - | 409,430 |
| Business Admin | 1249 | Salary | - | - | 691 |
|  |  | Non-payroll | - | - | - |
|  | 1249 Total |  | - | - | 691 |
|  | 1252 | Salary | 35,706 | - | 9,724 |
|  |  | Fringes | 32,005 | - | 9,426 |
|  |  | Non-payroll | 580,400 | - | 222,314 |
|  | 1252 Total |  | 648,111 | - | 241,464 |
|  | 1259 | Fringes | - | - |  |
|  |  | Non-payroll | 139,500 | - | 53,990 |
|  | 1259 Total |  | 139,500 | - | 53,990 |
| Business Admin Total |  |  | 787,611 | - | 296,145 |
| General Admin | 1231 | Non-payroll | 122,250 | - | 20,261 |
|  | 1231 Total |  | 122,250 | - | 20,261 |
|  | 1232 | Salary | 201,893 | - | 70,091 |
|  |  | Fringes | 134,808 | - | 38,997 |
|  |  | Non-payroll | 14,652 | - | 7,979 |
|  | 1232 Total |  | 351,353 | - | 117,067 |
| General Admin Total |  |  | 473,603 | - | 137,328 |
| Principal Admin | 1241 | Salary | 1,035,542 | - | 221,501 |
|  |  | Fringes | 719,022 | - | 157,377 |
|  |  | Non-payroll | - - | - | - |
|  | 1241 Total |  | 1,754,564 | - | 378,878 |
| Principal Admin Total |  |  | 1,754,564 | - | 378,878 |

For internal use only. These financial statements have not ${ }^{1}$ been audited, and no assurance is provided.

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended October 31, 2019

| F/S Caption | Function | Code | Values <br> Sum of Orig. Budget | Sum of Amended | Sum of Final |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Central | 1282 | Salary | 51,102 | - | 16,369 |
|  |  | Fringes | 43,333 | - | 13,125 |
|  |  | Non-payroll | 118,250 | - | 77,519 |
|  | 1282 Total |  | 212,685 | - | 107,013 |
|  | 1283 | Salary | 131,433 | - | 38,736 |
|  |  | Fringes | 85,158 | - | 23,232 |
|  |  | Non-payroll | 100,400 | - | 38,719 |
|  | 1283 Total |  | 316,991 | - | 100,687 |
|  | 1284 | Salary | - | - |  |
|  |  | Fringes | - | - | - |
|  |  | Non-payroll | 602,843 | - | 72,053 |
|  | 1284 Total |  | 602,843 | - | 72,053 |
| Central Total |  |  | 1,132,519 | - | 279,753 |
| Operations and maint | 1261 | Salary | 264,656 | - | 67,095 |
|  |  | Fringes | 231,955 | - | 58,343 |
|  |  | Non-payroll | 3,299,650 | - | 1,288,989 |
|  | 1261 Total |  | 3,796,261 | - | 1,414,427 |
|  | 1266 | Non-payroll | 135,000 | - | 18,739 |
|  | 1266 Total |  | 135,000 | - | 18,739 |
| Operations and maint Total |  |  | 3,931,261 | - | 1,433,166 |
| Transportation | 1271 | Salary | 1,176,432 | - | 223,983 |
|  |  | Fringes | 1,061,329 | - | 183,690 |
|  |  | Non-payroll | 651,073 | - | 171,275 |
|  | 1271 Total |  | 2,888,834 | - | 578,948 |
| Transportation Total |  |  | 2,888,834 | - | 578,948 |
| Athletics | 1293 | Salary | 215,077 | - | 38,696 |
|  |  | Fringes | 139,470 | - | 28,331 |
|  |  | Non-payroll | 492,500 | - | 137,468 |
|  | 1293 Total |  | 847,047 | - | 204,495 |
| Athletics Total |  |  | 847,047 | - | 204,495 |
| Comm Ed Exp | 1331 | Salary | 43,000 | - | 6,286 |
|  |  | Fringes | 37,006 | - | 9,001 |
|  |  | Non-payroll | - | - | 3,761 |
|  | 1331 Total |  | 80,006 | - | 19,048 |
|  | 1361 | Non-payroll | - | - | - |
|  | 1361 Total |  | - | - | - |
| Comm Ed Exp Total |  |  | 80,006 | - | 19,048 |
| Grand Total |  |  | 46,901,283 | - | 10,049,961 |

For internal use only. These financial statements have not $\mathcal{F}$ een audited, and no assurance is provided.

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019

| Number | Date Status | Void Reason | Reconciled/ Voided Date | Source |  |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 119066 | 10/18/2019 Open |  |  | Accounts Payable | UNITY SCHOOL BUS PARTS |  | \$1,132.43 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 0454827-IN | 10/03/2019 | PARTS - UNITY SCHOOL BUS PARTS |  |  |  |  |  |  |
|  | 0455027-IN | 10/07/2019 | PARTS - UNITY SCHOOL BUS PARTS \$185.49 |  |  |  |  |  |  |
|  | 0454149-IN | 09/25/2019 | SE PARTS - UNITY SCHOOL BUS PARTS \$422.10 |  |  |  |  |  |  |
|  | 0455189-IN | 10/08/2019 | SE PARTS - UNITY SCHOOL BUS PARTS \$207.00 |  |  |  |  |  |  |
|  | Paying Fund |  | Cash Account Amount |  |  |  |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) \$1,132.43 |  |  |  |  |  |  |
| 119067 | 10/18/2019 Open |  |  | Accounts Payable |  |  | \$1,292.76 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 229836802373 | 08/24/2019 | District Cell Phones Acct \# 842176287-00001 \$722.04 |  |  |  |  |  |  |
|  | 9838814093 | 09/24/2019 | District Cell Phones Acct \# 842176287-00001 \$570.72 |  |  |  |  |  |  |
|  | Paying Fund |  | Cash Account Amount |  |  |  |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) |  |  | \$1,292.76 |  |  |  |
| 119068 | 10/18/2019 Open |  | Description | Accounts Payable | WARD'S SCIENCE |  | \$1,267.62 |  |  |
|  | Invoice | Date |  |  |  | Amount |  |  |  |
|  | 8087802668 | 09/30/2019 | Beaker Order PO Bkrs1920KG $\quad \$ 125.00$ |  |  |  |  |  |  |
|  | 8087655668 | 09/17/2019 | Sci Dept Orders Quote \#8031089447 \$1,074.33 |  |  |  |  |  |  |
|  | 8087668961 | 09/18/2019 | Sci Dept Orders Quote \#8031089447 \$68.29 |  |  |  |  |  |  |
|  | 8087770518 | 09/26/2019 | Sci Dept Orders Quote \#8031089447 \$0.00 |  |  |  |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | ash - AP Checking) |  | \$1,267.62 |  |  |  |
| 119069 | 10/18/2019 Open | Open | Accounts Payable |  | WASHTENAW COUNTY TREASURER |  | \$13,387.50 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 4223 | 10/02/2019 | PSU Octover | 19 Acct \#100282 |  | \$13,387.50 |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 | ash - AP Checking) |  | \$13,387.50 |  |  |  |
| 119070 | 10/18/2019 Open |  |  | Accounts Payable | WASHTENAW INTER SCH DIST |  | \$80.00 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 2020-52000016 | 10/08/2019 | SE STAFF CERTIFICATION FOR NVCI $\quad \$ 20.00$ |  |  |  |  |  |  |
|  | 2020-52000010A | 10/04/2019 | SE STAFF CERTIFICATION FOR NVCI \$20.00 |  |  |  |  |  |  |
|  | 2020-52000010 | 10/04/2019 | STAFF WORKSOP: NVCI \$40.00 |  |  |  |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 (Cash - AP Checking) |  | \$80.00 |  |  |  |
| 119071 | 10/18/2019 Open |  |  | Accounts Payable | WASTE MANAGEMENT |  | \$4,040.32 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 0087130-1389-7 | 09/26/2019 | Waste Manag | ment Invoice |  | \$3,994.96 |  |  |  |
|  | 0088237-1389-9 | 09/26/2019 | LHS - cloverle | 4 yard dumpster |  | \$45.36 |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 | ash - AP Checking) |  | \$4,040.32 |  |  |  |
| 119072 | 10/18/2019 Open |  |  | Accounts Payable | WIN |  | \$2,712.02 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 71841218 | 10/04/2019 | Acct \#639083683001 \$2,712.02 |  |  |  |  |  |  |
|  | Paying Fund |  | Cash Account Amount <br> $11-2101-002$ (Cash - AP Checking) 2,712.02 |  |  |  |  |  |  |
|  | 11-General Fund |  |  |  |  |  |  |  |  |

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| Number | Date Status | Void Reason | Reconciled/ Voided Date | Source | Payee Name | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 119073 | 10/18/2019 Open |  |  | Accounts Payable | WOLVERINE SUPPLY INC | \$1,337.47 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | 814311 | 10/07/2019 | Brick - faucet | d anchor kits | \$1,217.38 |  |  |  |
|  | 814119 | 10/01/2019 | Brick - white cl | set, seal gaskets | \$120.09 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 ( | ash - AP Checking) | \$1,337.47 |  |  |  |
| 119074 | 10/25/2019 Open |  |  | Accounts Payable | AMAZON.COM \#6045787810325411 Amount | \$5,560.88 |  |  |
|  | Invoice | Date | Description |  |  |  |  |  |
|  | 466463559688 | 08/19/2019 | Amazon Order | PO 2020-0253 | \$27.95 |  |  |  |
|  | 774688758474 | 08/01/2019 | Amazon Order | PO 2020-0253 | \$189.90 |  |  |  |
|  | 445568974574 | 08/01/2019 | Amazon Order | PO 2020-0253 | \$369.14 |  |  |  |
|  | 469686599866 | 08/15/2019 | Amazon Order | PO 2020-0306 | \$39.98 |  |  |  |
|  | 877359447395 | 08/16/2019 | Amazon Order: | PO 2020-0304 | \$1,485.00 |  |  |  |
|  | 896733344579 | 08/18/2019 | Amazon Order | PO 2020-0295 | \$535.58 |  |  |  |
|  | 449946468746 | 08/23/2019 | Amazon Order | PO 2020-0583 | \$2,412.45 |  |  |  |
|  | 784663743546 | 08/23/2019 | Amazon Order | PO 2020-0583 | \$183.18 |  |  |  |
|  | 466857876836 | 08/25/2019 | Amazon Order | PO 2020-0370 | \$42.54 |  |  |  |
|  | 437987396773 | 08/26/2019 | Amazon Order | PO 2020-0376 | \$17.47 |  |  |  |
|  | 449557464886 | 08/26/2019 | Amazon Order | PO 2020-1017 | \$52.37 |  |  |  |
|  | 564656386893 | 09/02/2019 | Amazon Order | PO 2020-0478 | \$29.97 |  |  |  |
|  | 448485658563 | 09/03/2019 | Amazon Order | PO 2020-0478 | \$92.01 |  |  |  |
|  | 648459934384 | 09/06/2019 | Amazon Order | PO 2020-0478 | \$23.02 |  |  |  |
|  | 449369364347 | 09/03/2019 | Amazon Order | PO 2020-0493 | \$19.44 |  |  |  |
|  | 889734988963 | 09/06/2019 | Amazon Order | PO 2020-0492 | \$29.99 |  |  |  |
|  | 497393589974 | 09/04/2019 | Amazon Order | PO 2020-0492 | \$10.99 |  |  |  |
|  | $0118831 \mathrm{CM}-03 \mathrm{WRY}$ | 08/28/2019 | Amazon Credi | Ref PO 2019-00002266 | (\$0.10) |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 ( | ash - AP Checking) | \$5,560.88 |  |  |  |
| Type Check Totals:EFT |  |  | 98 Transactions |  |  | \$278,308.95 |  |  |
|  |  |  |  |  |  |  |  |  |
| 3855 | 10/04/2019 Open | Date |  | Accounts Payable | HEALTHEQUITY, INC | \$8,304.96 |  |  |
|  | Invoice |  | Description |  | Amount |  |  |  |
|  | 2020-00000258 | 10/04/2019 | HSA - Empl P | HSA Pre-Tax* | \$8,304.96 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 ( | ash - AP Checking) | \$8,304.96 |  |  |  |
| 3856 | 10/04/2019 Open |  |  | Accounts Payable | 000207 | \$36,259.18 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | Payroll_10/04/19 | 10/04/2019 | TSA 403B - TS | 403(b) | \$36,259.18 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 ( | ash - AP Checking) | \$36,259.18 |  |  |  |
| 3857 | 10/04/2019 Open |  |  | Accounts Payable | 1ST AYD CORP | \$346.25 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | PSI304534 | 09/11/2019 | SHOP 1ST AY | CORPORATION | \$346.25 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 ( | ash - AP Checking) | \$346.25 |  |  |  |
| 3858 | 10/04/2019 Open |  |  | Accounts Payable | A.F. SMITH ELECTRIC, INC. Amount | \$5,070.26 |  |  |
|  | Invoice | Date | Description |  |  |  |  |  |
|  | 56801 | 09/17/2019 | Model - Hood | ectrical work | \$5,070.26 |  |  |  |

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| Number | Date Status | Void Reason | Reconciled/ Voided Date Source | Payee Name | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$6,000.89 |  |  |  |
| 3891 | 10/04/2019 Open Invoice | Date | Description Accounts Payable | HF GROUP LLC Amoun | \$1,244.09 |  |  |
|  | 19025222 | 08/09/2019 | Rebind Social Studies Texts 119 Texts | \$1,244.09 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$1,244.09 |  |  |  |
| 3892 | 10/04/2019 Open | Date | Description Accounts Payable | HI-LINE ELECTRIC COMPANY, INC. | \$943.06 |  |  |
|  | Invoice |  |  |  |  |  |  |
|  | 10725408 | 08/29/2019 | SHOP SUPPLIES - HI-LINE ELECTRIC | \$411.60 |  |  |  |
|  | 10728276 | 09/12/2019 | SHOP SUPPLIES - HI-LINE ELECTRIC | \$531.46 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$943.06 |  |  |  |
| 3893 | 10/04/2019 Open | Date | Description Accounts Payable | HOBART SERVICE | \$399.67 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | 34187044 | 08/20/2019 | LHS - Appliance Repair | \$399.67 |  |  |  |
| 3894 | 10/04/2019 Open |  | Description Accounts Payable | HOPKINS, SUSAN | \$100.00 |  |  |
|  | Invoice | Date |  |  |  |  |  |
|  | 091919 | 09/19/2019 | Reimbursement - Teaching Supplies | \$100.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$100.00 |  |  |  |
| 3895 | 10/04/2019 Open | Date | Accounts Payable | HOTCHKISS, MICHAEL | \$100.00 |  |  |
|  | Invoice |  | Description | Amount |  |  |  |
|  | 082619 | 09/26/2019 | Reimbursement - Teaching Supplies | \$100.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$100.00 |  |  |  |
| 3896 | 10/04/2019 Open |  | Description Accounts Payable | INSECTECH INC. | \$472.00 |  |  |
|  | Invoice | Date |  | Amount |  |  |  |
|  | 79283 | 09/19/2019 | LHS - Service contract \$216/Month | \$216.00 |  |  |  |
|  | 78917 | 08/19/2019 | Childs - Service contract \$64/Month | \$64.00 |  |  |  |
|  | 78918 | 08/19/2019 | Model - Service contract \$64/Month | \$64.00 |  |  |  |
|  | 79200 | 09/16/2019 | Childs - Service contract \$64/Month | \$64.00 |  |  |  |
|  | 79201 | 09/16/2019 | Model - Service contract \$64/Month | \$64.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$472.00 |  |  |  |
| 3897 | 10/04/2019 Open | Date | Accounts Payable | JOHNSON, DAWN | \$178.00 |  |  |
|  | Invoice |  | Description | Amount |  |  |  |
|  | 062019 | 06/20/2019 | NSTA Membership Renewal | \$178.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$178.00 |  |  |  |
| 3898 | 10/04/2019 Open | Date | Description Accounts Payable | JOHNSON, ROBERT | \$76.56 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | 092019 | 09/20/2019 | STAFF MILEAGE REIMBURSEMENT | \$76.56 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$76.56 |  |  |  |

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| Number | Date Status | Void Reason | Reconciled/ Voided Date | Source | Payee |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 308103382326 | 08/12/2019 | Classroom Supplies \$2,750.00 |  |  |  |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | ash - AP Checking) |  | \$4,718.98 |  |  |  |
| 3915 | 10/04/2019 Open | Date |  | Accounts Payable | SEHI-P | ERS | \$486.00 |  |  |
|  | Invoice |  | Description |  |  | Amount |  |  |  |
|  | 100193199 | 08/05/2019 | 32 Ethernet Adapters for High School $\quad \$ 486.00$ |  |  |  |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | ash - AP Checking) |  | \$486.00 |  |  |  |
| 3916 | 10/04/2019 |  | Accounts Payable |  | SELKING INTERNATIONAL \& IDEALEASE |  | \$623.31 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 10536048P | 09/18/2019 | PARTS - SELKING INTERNATIONAL \& IDEALEASE |  |  |  |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | ash - AP Checking) |  | \$623.31 |  |  |  |
| 3917 | 10/04/2019 Open | Date |  | Accounts Payable | SERVI | LY CO | \$728.39 |  |  |
|  | Invoice |  | Description |  |  | Amount |  |  |  |
|  | 799815-00 | 09/25/2019 | KLEIN Gloves |  |  | \$26.25 |  |  |  |
|  | 799230-00 | 09/19/2019 | Cable 8/3 WG MC STR 125' Coil |  |  | \$322.96 |  |  |  |
|  | 799264-00 | 09/19/2019 | Supplies |  |  | \$379.18 |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | ash - AP Checking) |  | \$728.39 |  |  |  |
| 3918 | 10/04/2019 Open |  | Accounts Payable |  | SONITROL GREAT LAKES MICHIGAN |  | \$5,303.96 |  |  |
|  |  | Date | Description Brick - Alarm Monitoring 9/23/19-12/3 |  |  | Amount |  |  |  |
|  | 444966 | 09/23/2019 |  |  |  | \$1,221.29 |  |  |  |
|  | 441102 | 07/31/2019 | LHS - Installation Charges |  |  | \$2,168.28 |  |  |  |
|  | 444845 | 09/17/2019 | LHS - Proxkey III Keyfob |  |  | \$1,914.39 |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | ash - AP Checking) |  | \$1,221.29 |  |  |  |
| 3919 | 10/04/2019 OpenInvoice | Date | Description | Accounts Payable | SOUND COM SYSTEMS |  | \$9,450.00 |  |  |
|  |  |  |  |  |  | Amount |  |  |  |
|  | $\begin{aligned} & 73405 \\ & \text { Paying Fund } \end{aligned}$ | 09/23/2019 | Model - Sound System Replacement \$9,450.00 |  |  |  |  |  |  |
|  |  |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 | ash - AP Checking) |  | \$9,450.00 |  |  |  |
| 3920 | 10/04/2019 Open Invoice | Date |  | Accounts Payable | STAND |  | \$80.00 |  |  |
|  |  |  | Description |  |  | Amount |  |  |  |
|  | 79242 | 09/10/2019 | Standard Printing Envelopes for HR $\quad \$ 80.00$ |  |  |  |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | ash - AP Checking) |  | \$80.00 |  |  |  |
| 3921 | 10/04/2019 Open |  |  | Accounts Payable | STRAIGHT FORWARD PERFORMANCE L.L.C. |  | \$2,500.00 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | INV0012 Paying Fund | 09/24/2019 | Inv.\#INV0012-Oct. 2019-Strength \& Cond. Servv. Cash Account |  |  | \$2,500.00 |  |  |  |
|  |  |  |  |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) |  |  | \$2,500.00 |  |  |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3922 | 10/04/2019 Open |  |  | Accounts Payable |  |  | \$19.84 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 092519 | 09/25/2019 | Mileage Reimb | ursement |  | \$19.84 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) $\quad$ Account Payable $\quad$ TABOR, JACK, ETHAN |  |  |  |  |  |  |
| 3923 | 10/04/2019 Open | Date |  |  |  |  | \$183.75 |  |  |
|  | Invoice |  | Description |  |  | Amount |  |  |  |
|  | 082919 | 08/29/2019 | PAC TECH |  |  | \$183.75 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 23-Community Services |  | 23-2101-002 ( | sh - AP Checking) |  | \$183.75 |  |  |  |
| 3924 | 10/04/2019 Open |  | Accounts Payable |  | TEACHERS CURRICULUM INST. LLC |  | \$147.00 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | INV59108 | 09/06/2019 | Student Workb | oks |  | \$147.00 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 ( | ash - AP Checking) |  | \$147.00 |  |  |  |
| 3925 | 10/04/2019 Open | Date |  | Accounts Payable | TENURGY, LLC. Amount |  | \$742.42 |  |  |
|  | Invoice |  | Description |  |  | Amount |  |  |  |
|  | LCS-106 | 09/12/2019 | District Energy | Savings |  | \$742.42 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 ( | sh - AP Checking) |  | \$742.42 |  |  |  |
| 3926 | 10/04/2019 <br> Open | Date |  | Accounts Payable | THRONE, CINDY Amount |  | \$92.75 |  |  |
|  | Invoice |  | Description |  |  |  |  |  |
|  | 083119 | 08/31/2019 | Reimburseme | - Teaching Supplies |  | \$92.75 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 ( | ash - AP Checking) |  | \$92.75 |  |  |  |
| 3927 | 10/04/2019 Open |  |  | Accounts Payable | WASHINGTON MUSIC CENTER |  |  | \$68,593.35 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | SI167819 | 09/20/2019 | Purchase of In | truments with Bond F |  | \$68,593.35 |  |  |  |
| 3928 | 10/04/2019 Open |  |  | Accounts Payable | WEINGARTZ |  | \$887.82 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 70110265-00 | 09/23/2019 | Supplies |  |  | \$887.82 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 ( | ash - AP Checking) |  | \$887.82 |  |  |  |
| 3929 | 10/04/2019 Open |  |  | Accounts Payable | WILLIAMS, MICHELE, D. Amount |  | \$722.68 |  |  |
|  | Invoice | Date | Description |  |  |  |  |  |
|  | 092719 | 09/27/2019 | Senior Center | Vorker |  | \$696.00 |  |  |  |
|  | 092519_Mileage | 09/25/2019 | Mileage Reimb | ursement |  | \$26.68 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 ( | ash - AP Checking) |  | \$26.68 |  |  |  |
|  | 23 - Community Services |  | 23-2101-002 ( | ash - AP Checking) |  | \$696.00 |  |  |  |
| 3930 | 10/04/2019 Open |  |  | Accounts Payable | WILLIAMS, TISHA, MARIE Amount |  |  | \$165.00 |  |  |
|  | Invoice | Date | Description |  |  |  |  |  |  |
|  | 092119 | 09/21/2019 | Game Worker- | General Admission |  | \$165.00 |  |  |  |
|  | Paying Fund |  | Cash Account | ( |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 ( | ash - AP Checking) |  | \$165.00 |  |  |  |

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| Number | Date Status | Void Reason | Reconciled/ <br> Voided Date <br> Source | Payee Name | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4001 | 10/18/2019 Open |  | Accounts Payable | WARFORD, ANNA | \$187.51 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 081419 | 08/14/2019 | LHS - Poster replacement | \$187.51 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$187.51 |  |  |  |
| 4002 | 10/18/2019 Open |  | Accounts Payable | WASHTENAW COUNTY CONSORTIUM | \$423,735.72 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 1911-0088172 | 10/14/2019 | Monthly Insurance (November 2019) | \$422,796.65 |  |  |  |
|  | 1911-C090515 | 10/14/2019 | Monthly Insurance (November 2019) | \$94.45 |  |  |  |
|  | 1911-C090516 | 10/14/2019 | Monthly Insurance (November 2019) | \$92.47 |  |  |  |
|  | 1911-C090520 | 10/14/2019 | Monthly Insurance (November 2019) | \$165.72 |  |  |  |
|  | 1911-C090521 | 10/14/2019 | Monthly Insurance (November 2019) | \$586.43 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$423,735.72 |  |  |  |
| 4003 | 10/18/2019 Open |  | Accounts Payable | WAYNE COUNTY RESA | \$20.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 096033 | 09/25/2019 | TRAINING - WAYNE COUNTY RESA | \$20.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$20.00 |  |  |  |
| 4004 | 10/18/2019 Open |  | Accounts Payable | WEATHERS, NANCY | \$15.08 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 092519 | 09/25/2019 | PHYSICAL - Randome | \$15.08 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$15.08 |  |  |  |
| 4005 | 10/18/2019 Open |  | Accounts Payable | WILLIAMS, MICHELE, D. | \$736.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 101119 | 10/11/2019 | Senior Center Worker | \$736.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 23-Community Services |  | 23-2101-002 (Cash - AP Checking) | \$736.00 |  |  |  |
| 4006 | 10/18/2019 Open |  | Accounts Payable | WILLIAMS, TISHA, MARIE | \$170.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 100819 | 10/08/2019 | Game Worker- General Admission | \$170.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$170.00 |  |  |  |
| 4007 | 10/18/2019 Open |  | Accounts Payable | WOLGAST CORPORTAION | \$531,343.74 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | CostContManual11 | 09/24/2019 | Bid \#1, \#2, and \#3 projects | \$531,343.74 |  |  |  |
| 4008 | 10/18/2019 Open |  | Accounts Payable | HEALTHEQUITY, INC | \$8,286.39 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 2020-00000298 | 10/18/2019 | HSA - Empl Paid HSA Pre-Tax* | \$8,286.39 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$8,286.39 |  |  |  |
| 4009 | 10/25/2019 Open |  | Accounts Payable | FIFTH THIRD BANK | \$1,502.36 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | AUG19-ATHLET-AP1 | 08/30/2019 | August 2019 Fifth Third Invoices | \$1,502.36 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |

## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019

| Number | Date Status | Void Reason | Reconciled/ <br> Voided Date <br> Source | Payee Name |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) |  | \$1,502.36 |  |  |  |
| 4010 | 10/25/2019 Open |  | Accounts Payable | FIFTH THIRD BANK |  | \$635.31 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | AUG19-HR-AP1 | 08/30/2019 | August 2019 Fifth Third Invoices |  | \$635.31 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) |  | \$635.31 |  |  |  |
| 4011 | 10/25/2019 Open |  | Accounts Payable | FIFTH THIRD BANK |  | \$470.87 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | AUG19-COMM-AP1 | 08/30/2019 | August 2019 Fifth Third Invoices |  | \$470.87 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) |  | \$470.87 |  |  |  |
| 4012 | 10/25/2019 Open |  | Accounts Payable | FIFTH THIRD BANK |  | \$1,702.98 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | AUG19-FACIL-AP1 | 08/30/2019 | August 2019 Fifth Third Invoices |  | \$1,702.98 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) |  | \$1,460.31 |  |  |  |
| 4013 | 10/25/2019 Open |  | Accounts Payable | FIFTH THIRD BANK |  | \$250.90 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | AUG19-SpecEd-AP1 | 08/30/2019 | August 2019 Fifth Third Invoices |  | \$250.90 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) |  | \$250.90 |  |  |  |
| 4014 | 10/25/2019 Open |  | Accounts Payable | FIFTH THIRD BANK |  | \$190.00 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | AUG19-SUPER-AP1 | 08/30/2019 | August 2019 Fifth Third Invoices |  | \$190.00 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) |  | \$190.00 |  |  |  |
| 4015 | 10/25/2019 Open |  | Accounts Payable | FIFTH THIRD BANK |  | \$549.40 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | AUG19-CURRIC-AP1 | 08/30/2019 | August 2019 Fifth Third Invoices |  | \$549.40 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) |  | \$549.40 |  |  |  |
| 4016 | 10/25/2019 Open |  | Accounts Payable | FIFTH THIRD BANK |  | (\$675.00) |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | AUG19-CURRIC-AP2 | 08/30/2019 | August 2019 Fifth Third Invoices |  | (\$675.00) |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) |  | (\$675.00) |  |  |  |
| 4018 | 10/25/2019 Open |  | Accounts Payable | HOUGHTON MIFFLIN CO |  | \$67,973.63 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | 954621520 | 10/03/2019 | Student Materials |  | \$2,401.70 |  |  |  |
|  | 954623805 | 10/04/2019 | Teaching Supplies |  | \$69.00 |  |  |  |
|  | 954612848 | 09/26/2019 | Senderos -SI Textbooks Bishop |  | \$502.04 |  |  |  |
|  | 954608697 | 09/24/2019 | Senderos -SI Textbooks Bishop |  | \$10,271.09 |  |  |  |
|  | 954619402 | 10/02/2019 | Senderos -SI Textbooks Bishop |  | \$1,529.80 |  |  |  |
|  | 954604993 | 09/24/2019 | PD Training |  | \$26,600.00 |  |  |  |
|  | 954604992 | 09/24/2019 | PD Training |  | \$26,600.00 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019

| Number | Date Status | Void Reason | Reconciled/ Voided Date | Source | Payee Name |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7163945137 - Trust \& Agency Checking |  |  |  |  |  |  |  |  |  |
| Check |  |  |  |  |  |  |  |  |  |
| 21658 | 10/04/2019 Open |  |  | Accounts Payable | BURNS, PATTI |  | \$126.18 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 092519 | 09/25/2019 | Reimbursement - BRAVO Tailgate Refreshments 09-27-19 |  |  |  |  |  |  |
|  | Paying Fund |  | Cash Account Amount |  |  |  |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) |  |  | \$126.18 |  |  |  |
| 21659 | 10/04/2019 Open | Open | Accounts Payable |  | GREAT LAKES COCA-COLA DISTRIBUTION |  | \$386.40 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 5205206082 | 09/16/2019 | Inventory |  |  | \$386.40 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency |  | \$386.40 |  |  |  |
| 21660 | 10/04/2019 Open |  | Description Accounts Payable |  | HEIKK'S CUSTOM EMBROIDERY |  | \$535.00 |  |  |
|  | Invoice | Date |  |  |  | Amount |  |  |  |
|  | HE09192601 | 09/26/2019 | Senior Shirts |  |  | \$535.00 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency |  | \$535.00 |  |  |  |
| 21661 | 10/04/2019 Open |  | Accounts Payable |  | PRIME TYME ENTERTAINMENT, LLC |  | \$150.00 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 19-32 | 09/24/2019 | DJ for Hallowe | n Dance |  | \$150.00 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency |  | \$150.00 |  |  |  |
| 21662 | 10/04/2019 Open |  | Description Accounts Payable |  | SPORTDECALS |  | \$531.50 |  |  |
|  | Invoice | Date |  |  |  | Amount |  |  |  |
|  | ARINV-582269 | 08/26/2019 | Football Decal |  |  | \$531.50 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency |  | \$531.50 |  |  |  |
| 21663 | 10/04/2019 Open |  | Description Accounts Payable |  | SWEET, BRIAN |  | \$263.77 |  |  |
|  | Invoice | Date |  |  | Amount |  |  |  |
|  | 092919 | 09/29/2019 | Reimburseme | - Float Supplies |  |  |  | \$263.77 |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency |  | \$263.77 |  |  |  |
| 21664 | 10/04/2019 Open |  | Description Accounts Payable |  | VIRGIL MINGAS |  | \$300.00 |  |  |
|  | Invoice | Date |  |  | Amount |  |  |  |
|  | 092419 | 09/24/2019 | Reimburseme | - DJ for Homecoming |  | ance 09/28/19 |  | \$300.00 |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61 - Trust \& Agency Fund |  | 61-2101-061 ( | ash - Trust \& Agency |  | \$300.00 |  |  |  |
| 21665 | 10/04/2019 Open |  | Accounts Payable |  | WILDTYPE DESIGN, NATIVE PLANTS \& SEED LTD |  | \$328.20 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | FM6157 | 09/24/2019 | Plants for Rain | Garden |  | \$328.20 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency |  | \$328.20 |  |  |  |

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019

| Number | Date Status | Void Reason | Reconciled/ <br> Voided Date Source | Payee Name | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 734 | 61 - Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$121.00 |  |  |  |
|  | 10/04/2019 Open | Date | Description Accounts Payable | PREFERRED AUTO GLASS | \$127.18 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | 082219 | 09/22/2019 | Reimbursement - Golf Cart | \$127.18 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$127.18 |  |  |  |
| 735 | 10/04/2019 Open | Date | Description Accounts Payable | TEAM SPORTS, INC | \$350.00 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | 508132/1 | 08/30/2019 | G Golf Apparel | \$350.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$350.00 |  |  |  |
| 736 | 10/04/2019 Open | Date | Description Accounts Payable U | UNITED SONZ | \$1,293.00 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | 15195 | 08/26/2019 | Banner | \$65.00 |  |  |  |
|  | 1009538 | 09/30/2019 | Class of 2022 Homecoming T-Shirts | \$232.00 |  |  |  |
|  | 1009284 | 06/06/2019 | Fan Apparel | \$598.00 |  |  |  |
|  | 1009490 | 09/09/2019 | Fan Apparel | \$398.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$1,293.00 |  |  |  |
| 737 | 10/11/2019 Open | Date | Accounts Payable P | PCMI | \$2,413.80 |  |  |
|  | Invoice |  | Description | Amount |  |  |  |
|  | 65162 | 09/20/2019 | Payment for Vball Coach - Andrew Dillion | 1 \$2,413.80 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61- Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$2,413.80 |  |  |  |
| 738 | 10/11/2019 Open | Date | Accounts Payable R | ROSA, DOMINIC | \$106.59 |  |  |
|  | Invoice |  | Description | Amount |  |  |  |
|  | 092419 | 09/24/2019 | Paint | \$106.59 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$106.59 |  |  |  |
| 739 | 10/11/2019 Open | Date | Accounts Payable U | UNITED SONZ | \$3,612.50 |  |  |
|  | Invoice |  | Description | Amount |  |  |  |
|  | 1009509 | 09/16/2019 | Fan/Parenthood Sweatshirts | \$3,010.00 |  |  |  |
|  | 1009548 | 10/01/2019 | Domestic Violence Shirts | \$602.50 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$3,612.50 |  |  |  |
| 740 | 10/18/2019 Open | Date | Accounts Payable A | ALLSHRED SERVICES | \$48.35 |  |  |
|  | Invoice |  | Description | Amount |  |  |  |
|  | 201257 | 09/30/2019 | Childs Building Shredding Service | \$48.35 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$48.35 |  |  |  |
| 741 | 10/18/2019 Open |  | Accounts Payable A | ARAMARK | \$56.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 400239100-000224 | 10/02/2019 | Coffee w/Superintendent | \$24.00 |  |  |  |
|  | 400239100-000227 | 10/09/2019 | Ministers Breakfast - Community Outreach | ch \$32.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$56.00 |  |  |  |

## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## Lincoln Consolidated Schools

## Payment Register

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## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019

| Number | Date Status | Void Reason | Reconciled/ Voided Date | Source | Payee Name |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 760 | 10/25/2019 Open |  |  | Accounts Payable | THELEN, TRACY |  | \$237.57 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 100219 | 10/02/2019 | Reimburseme | - Student Enrichmen | upplies | \$237.57 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) |  |  | \$237.57 |  |  |  |
| 761 | 10/25/2019 Open |  |  | Accounts Payable | WATCH DOGS USA INCORPORATED |  | \$463.00 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | W2006013 | 10/15/2019 | 2019-2020 Start-Up Kit |  |  | \$463.00 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) |  |  | \$463.00 |  |  |  |
| 762 | 10/25/2019 OpenInvoice |  | Description | Accounts Payable | FIFTH THIRD BANK |  | \$127.14 |  |  |
|  |  | Date |  |  |  | Amount |  |  |  |
|  | AUG19-ATHLET-TA1 | 08/30/2019 | August 2019 Fifth Third Invoices |  |  | \$127.14 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) |  |  | \$127.14 |  |  |  |
| 763 | 10/25/2019 Open Invoice |  | Description | Accounts Payable | FIFTH THIRD BANK |  | \$73.00 |  |  |
|  |  | Date |  |  |  | Amount |  |  |  |
|  | AUG19-ATHLET-TA2 | 08/30/2019 | August 2019 Fifth Third Invoices |  |  | \$73.00 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) |  |  | \$73.00 |  |  |  |
| 764 | 10/25/2019 OpenInvoice |  | Description | Accounts Payable | FIFTH THIRD BANK |  | \$85.94 |  |  |
|  |  | Date |  |  |  | Amount |  |  |  |
|  | AUG19-HR-TA1 Paying Fund | 08/30/2019 | August 2019 Fifth Third Invoices |  |  | \$85.94 |  |  |  |
|  |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) |  |  | \$85.94 |  |  |  |
| 765 | 10/25/2019 OpenInvoice |  | Description Accounts Payable |  | FIFTH THIRD BANK Amount |  | \$290.00 |  |  |
|  |  | Date |  |  |  |  |  |
|  | AUG19-HR-TA2 | 08/30/2019 | August 2019 | th Third Invoices |  |  |  | \$290.00 |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61 - Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency |  | \$290.00 |  |  |  |
| 766 | 10/25/2019 OpenInvoice |  |  | Accounts Payable | FIFTH THIRD BANK |  |  | \$26.72 |  |  |
|  |  | Date | Description |  |  | Amount |  |  |  |
|  | AUG19-COMM-TA1Paying Fund | 08/30/2019 | August 2019 | th Third Invoices |  | \$26.72 |  |  |  |
|  |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) |  |  | \$26.72 |  |  |  |
| 767 | 10/25/2019 <br> Open Invoice |  | Description | Accounts Payable | FIFTH THIRD BANK |  | \$636.63 |  |  |
|  |  | Date |  |  |  | Amount |  |  |  |
|  | AUG19-COMM-TA2 | 08/30/2019 | August 2019 Fifth Third Invoices |  |  | \$636.63 |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 61 - Trust \& Agency Fund |  |  | ash - Trust \& Agency |  | \$636.63 |  |  |  |
| 768 | 10/25/2019 Open Invoice |  | Accounts Payable <br> Description |  | FIFTH THIRD BANK |  | \$311.01 |  |  |
|  |  | Date |  |  | Amount |  |  |  |
|  | AUG19-SUPER-TA1 <br> Paying Fund | 08/30/2019 | August 2019 Fifth Third Invoices |  |  | \$311.01 |  |  |  |
|  |  |  | Cash Account |  |  |  |  | Amount |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) |  |  | \$311.01 |  |  |  |

## Lincoln Consolidated Schools

## Payment Register

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## Payment Register

From Payment Date: 10/1/2019 - To Payment Date: 10/31/2019


## LINCOLN CONSOLIDATED SCHOOLS PERSONNEL TRANSACTIONS SUMMARY

| ACTION ITEMS |  |  | Effective Date |
| :--- | :--- | ---: | :--- | Status $\quad$ Major/Step


[^0]:    2
    Lincoln Consolidated Schools
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^1]:    5
    Lincoln Consolidated Schools
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^2]:    12
    Lincoln Consolidated Schools
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^3]:    16
    Lincoln Consolidated Schools
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