## $\square-1+\square$ LINCOLN CONSOLIDATED SCHOOLS

## Regular Meeting

## January 27, 2020

## Electronic Packet

# LINCOLN CONSOLIDATED SCHOOLS 

Ypsilanti, Michigan

## BOARD OF EDUCATION MEETING

January 27, 2020
6:00 p.m.
Lincoln High School-West End Media Center

AGENDA

### 1.0 CALL TO ORDER

2.0 ROLL CALL
3.0 ESTABLISHMENT OF QUORUM
4.0 PLEDGE TO FLAG
5.0 ACCEPTANCE OF AGENDA
6.0 PRESENTATIONS
6.1 Employee of the Month
6.2 School Board Recognition
6.3 Bond Update
6.4 Strategic Goal \#3-Safety

### 7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

7.1 Superintendent's Report
7.2 Finance Report
7.2.1 December 2019 Food Service Report
7.2.2 December 2019 Enrollment Report
7.3 Human Resources
7.4 Technology Update
8.0 PUBLIC COMMENT
9.0 BOARD REPORTS/CORRESPONDENCE
9.1 Board Executive Committee Report
9.2 Board Performance Committee Report
9.3 Board Planning Committee Report
9.4 Board Finance Committee Report
9.5 Reports and Correspondence

### 10.0 NEW BUSINESS

10.1 Student Discipline
10.1.1 Student \#7
10.1.2 Student \#8
10.1.3 Student \#9
10.2 Student Trip
10.2.1 High School American History
10.2.2 Brick $^{\text {th }}$ Grade Camp
10.3 Board of Education Committee Meeting Schedule
10.4 Transportation Ridership Program
10.5 High School Course Proposal

### 11.0 OLD BUSINESS

11.1 Minutes of Previous Meeting
11.1.1 Organizational Meeting January 13, 2020
11.2 December 2019 Finance Report
11.3 December 2019 Check Register
11.4 December 2019 Trust and Agency
11.5 Personnel Transactions
12.0 ADJOURNMENT
TO: Board of Education

FROM: Robert Jansen, Interim Superintendent

DATE:

SUBJECT: Board of Education Meeting January 27, 2020
6:00 p.m.
Media Center-High School

## AGENDA/EXPLANATORY NOTES

### 1.0 CALL TO ORDER

### 2.0 ROLL CALL

3.0 ESTABLISHMENT OF QUORUM
4.0 PLEDGE TO FLAG
5.0 ACCEPTANCE OF AGENDA

### 6.0 PRESENTATIONS

6.1 Employee of the Month

I'm writing to nominate Kerri McKelvey as our Lincoln Employee of the month. Kerri has taken on a new position at Brick Elementary this school year and she has done an amazing job from the very first day. As our behavior specialist, Kerri has worked hard to support our staff, parents, and students. Every single day you can find Mrs. McKelvey with students in her office working on ways to solve problems, work on consequences, and repair relationships with members of our Brick community. Mrs. McKelvey is also the person who is our first responder whenever a teacher needs support in their classroom. Her calm demeanor and quick response of "McKelvey responding" is always a welcome sound on our radios. Our parents enjoy hearing from Mrs. McKelvey and are learning that she is a true partner in helping our young people learn how to be reflective and productive members of society. She is a true joy to work with and we consider ourselves fortunate to have her as a part of our Brick Elementary family.

Brick Elementary Staff
Thanks, Paula Robinette
6.2 School Board Recognition
6.3 Bond Update

Presented by Phil Bongiorno
6.4 Strategic Goal \#3-Safety

Presented by Adam Blaylock
7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE
7.1 Superintendent's Report


### 10.0 NEW BUSINESS

### 10.1 Student Discipline

10.1.1 Student \#7

The Board Discipline Committee met on December 12, 2019, to conduct a disciplinary hearing for Student \#7 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

RECOMMENDED MOTION: I move that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student \#7 as presented.
10.1.2 Student \#8

The Board Discipline Committee met on January 21, 2020, to conduct a disciplinary hearing for Student \#8 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

RECOMMENDED MOTION: I move that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student \#8 as presented.
10.1.3 Student \#9

The Board Discipline Committee met on January 21, 2020, to conduct a disciplinary hearing for Student \#9 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

RECOMMENDED MOTION: I move that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student \#9 as presented.
10.2 Student Trip
10.2.1 High School American History

The High School Social Studies Department is presenting an overnight trip to the Eastern Seaboard to cover historic places like Boston, Cambridge, Bunker Hill, Freedom Trial, Central Park, 9/11 Memorial, Wall Street and many more stops along the way. Information is provided in your packet. This is presented for information only; Board action will be requested at $a_{5}$ subsequent meeting.

# 10.2.2 Brick $^{\text {th }}$ Grade Camp <br> Brick Elementary School Student Trip Proposal is an out of town overnight request to Howell Nature Center in Howell, Michigan. Information is provided in your packet. This is presented for information only; Board action will be requested at a subsequent meeting. 

10.3 Board of Education Committee Meeting Schedule

The Interim Superintendent and Committee Chairs recommend approval as presented.

## RECOMMENDED MOTION: I move that we approve the Board of Education Committee Meeting Schedule for 2020 as presented.

Transportation Ridership Program
The transportation department is recommending student ridership program that would include ID badges that student scan to get on and off the buses so the district can track ridership fluctuations, ensure students are on the correct buses, and allow for the parents to track where the students are on the parent portal application. This will help with elementary students getting on the wrong buses, parents will be alerted via a text message when the bus is close to their home so they will be outside waiting on the bus, and we can track the number of students riding daily and changes in ridership due to sports and weather conditions. We currently do not track regular education students riding the buses, and therefore, cannot properly manage the bus routes.

The addition of the ridership tablets will increase the safety of the students by ensuring they are on the correct bus, parents will see when the bus is getting close to their stop so they are at the stops, increase ridership utilization by understanding patterns in ridership, and to make sure the buses are not overcrowded. The new ridership package will allow parents to install an application on their phone and track only the bus with their student on board and the application will send a text message to the parent when the student is close to the bus stop. The software will update every night directly from Versatrans so the drivers log into their route on the tablet and the GPS routing will add or delete students and stops. Additionally, the students will scan on and off the bus so the state reporting for SPED students will be an automatic process now instead of handwritten sheets of paper saving clerical work. It will be crucial to obtain student ridership information in order to properly build routes in the future, especially for a 3-tier system if we choose to go in that direction. Synovia is my recommendation since all the equipment is leased and replaced at the end of each 5-year contract. In addition, the extra units on the shelf are free until uses and there is no replacement cost of any damaged units. Leasing the tablets with Synovia and purchasing the printer for the badges are my suggestions to get the best financial results short and long term. This is presented for information only; Board action will be requested at a subsequent meeting.

High School Course Proposal
The CDC is submitting 3 course proposals for review and approval. Two are for computer programming, and they are designed to bring our programming courses into more current language. The third is a language course that will be offered to 7th-9th graders for HS credit, and it will be added to the Spanish Immersion program at the secondary level and will continue to expand our offerings so that students will be able to earn a seal of biliteracy upon graduation. Board action is requested.

RECOMMENDED MOTION: I move that we approve the High School Course Proposal including two computer programming courses and one Spanish course added to the Spanish Immersion program at the secondary level as presented.

### 11.0 OLD BUSINESS

### 11.1 Minutes of Previous Meeting

11.1.1 Organizational Meeting January 13, 2020

Enclosed are the minutes of the January 13, 2019, Organizational Meeting.

RECOMMENDED MOTION: I move that we approve the minutes of the January 13, 2019, Organizational Meeting as presented.
11.2 December 2019 Finance Report

Enclosed are the December 2019, Financial Reports. The Superintendent recommends approval as presented.

RECOMMENDED MOTION: I move that we approve the December 2019, Finance Report as presented.
11.3 December 2019 Check Register

Enclosed is the December 1-31, 2019, check register in the amount of $\$ 2,087,047.29$. The Superintendent recommends approval as presented.

RECOMMENDED MOTION: I move that we approve the December 1-31, 2019, check register in the amount of $\mathbf{\$ 2}, 087,047.29$ as presented.
11.4 December 2019 Trust and Agency

Enclosed is the December 2019, Trust \& Agency Report. The Superintendent recommends approval as presented.

RECOMMENDED MOTION: I move that we approve the December 2019, Trust \& Agency Report as presented.
11.5 Personnel Transactions

| ACTION ITEMS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Name | Position/Building | Effective Date | Status | Major/Step |
| Emma White | Special Education Resources Room Teacher/Brick Elementary | 1/15/20 | New Hire | BA 1 |
| Mary Rougeau | Noon Supervisor/Brick Elementary | 1/21/20 | New Hire |  |
| Jeffrey Roseman | Lifeguard/Community Education | 1/13/20 | New Hire |  |
| Matthew Katchmeric | Lifeguard/Community Education | 1/13/20 | New Hire |  |
| Demetrius Miller | Bus Aide/Transportation | 12/4/19 | Transfer |  |
| Rachael Aldridge | Noon Supervisor/Bishop Elementary | 10/16/2019 | Resigned |  |
| Tiana Haygood | General Ed Paraprofessional/Brick Elementary | 1/6/2020 | New Hire |  |
| Sarah DePriest | Assistant Building Secretary/Student Services | 12/13/2019 | New Hire |  |
| Tracie Kern | Special Education Teacher/Brick Elementary | 11/4/2019 | Transfer | BA 2 |
| Tori Ranusch | Title I Teacher/Brick Elementary | 1/10/2020 | Resigned |  |
| Shawn Harmon | Teacher/Brick Elementary | 12/18/2019 | Resigned |  |
| Kashae Zuniga | Noon Supervisor/Childs Elementary | 10/21/2019 | Resigned |  |
| Kujawa Dukes | Bus Aide/Transportation | 12/5/2019 | New Hire |  |
| Kristyn Woodworth | General Ed Paraprofessional/Model Elementary | 12/16/2019 | New Hire |  |
| Tara Lank | ELA Teacher/Lincoln Middle School | 1/6/2020 | New Hire | BA 1 |
| Antonio Clifton | Community Assistant/Lincoln High School | 12/19/2019 | New Hire |  |
| Rebecca Keith | 3rd Grade Teacher/Brick Elementary | 12/19/2019 | New Hire | BA 1 |


| Melissa Criger | Special Education Teacher/Lincoln High School | 1/6/2020 | New Hire | BA 1 |
| :---: | :---: | :---: | :---: | :---: |
| Lea Clemens | Special Education Teacher/Lincoln Middle School | 1/6/2020 | New Hire | BA 1 |
| Georgetta Coleman | Bus Aide/Transportation | 12/16/2019 | New Hire |  |
| Lori Wilson | Bus Driver/Transportation | 12/21/2019 | Resigned |  |
| Jazmyn Whiren | Lifeguard | 1/5/2020 | Resigned |  |
| Hannah Hoffman | Lifeguard | 1/5/2020 | Resigned |  |
| Tyler Wagner | Lifeguard | 1/5/2020 | Resigned |  |
| Nicole Davis | Special Education Paraprofessional/Brick Elementary | 1/9/2020 | Transfer |  |
| Adam Cook | Pool Coordinator/Athletics | 1/10/2020 | New Hire |  |
| Anthony Wilson | Bus Driver/Transportation | 1/10/2020 | Resigned |  |
| James Wilson | Bus Driver/Transportation | 1/10/2020 | Resigned |  |
| Geneva Studebaker | Bus Aide/Transportation | 1/21/2020 | New Hire |  |
| Donish Howell | Bus Aide/Transportation | 1/17/2020 | New Hire |  |
| Name | Position/Building | Return to Work Date | Status | Approved/Not Approved |
| Christina Strickland | Administrative Assistant/Business Office | 2/18/2020 | FMLA | Approved |
| Mary Boivin | ECSE Teacher/Model | 7/1/2020 | Leave of Absence | Approved |
| Rose Eberle | Paraprofessional/Model | 7/1/2020 | Leave of Absence | Approved |

RECOMMENDED MOTION: I move that we approve the January 27, 2020, Personnel Transactions Summary as presented.

### 12.0 ADJOURNMENT

# Bond Update January 27, 2020 

Director of Facilities - Philip Bongiorno

## Bond Overview

- Completed projects
- Projects in-process
- Projects pending approval
- Outstanding projects
- Year to date project grid


## Completed Projects

- Classroom door locking devices
- Flooring replacement (Bishop, Model and LHS)
- Roof replacement (Bishop and LHS)
- Fence around Bishop playground
- Seven new buses
- New band instruments
- New stadium turf field
- New fence to secure stadium field
- New choir room
- New cheer room


# Approved Projects In-Process 

## Current Construction Approved Projects:

- Secure entryways (Bishop, Brick, Childs, Model, LMS, and LHS)
- Cross corridor security doors
- Security cameras (Brick, Model, Bishop, and Childs)
- Instructional technology
- Renovate existing drama practice room to band room
- Renovate existing drama practice room to drama room


## Spring 2020 Approved Projects:

- New Baseball/Softball complex with irrigation
- Construction of training field house
- Renovate existing band room to weight room


## Summer 2020 Approved Projects:

- Flooring replacement (Childs's and LMS)
- Replace Railsplitter Dr.
- Childs bus loop replacement
- New parking lot and lighting
- Renovate existing weight room to wrestling room
- Acoustical shell Performing Art Center


## Projects Pending Approval

## Current Bid Groups (Bid opening Feb 5, 2020)

- Bid pack 6A Baseball/Softball concession/press box
- Bid pack 4 \& Bid Pack 5 painting re-bid


## Projects Still Outstanding

- Athletic Equipment (weight room, field house and track/field)
- Fitness center weight equipment
- Playground equipment Bishop
- Construction of stadium building
- Indoor training building bleachers
- Additional band instruments


## Bond Project Grid



## Questions?

## Goal \#3: To ensure the safety of all students, staff and community members while on each campus

Updated January, 2020

What strategies have been implemented?

- Assessing each building to identify areas of vulnerability and mitigate risks
- Procurement and development of additional security cameras and links to law enforcement
- Implementation of bus evacuation drills
- Increase communication and expectations within the organization
- Utilization of text messenger and School Messenger System
- Facilitation of multichanneled communication approach by using various communication methods. Multiple methods of communication utilized in key moments - such as transition to Interim Superintendent Jansen.
- Capital Outlay Planning
- Plan for one-to-one technology replacement
- Plan for school bus replacement
- Acquired and installed bus video cameras on entire fleet of buses

What strategies is the team currently working on accomplishing?

- Completion of secure entryways in each building.
- Analyzing potential bus ridership software and system to improve student transportation safety.
- We continue to conduct regular emergency drills in each of our buildings.
- Development of replacement plans for newly acquired technology.


## What are the next steps for the Committee?

- Implementation of objectives which are in progress, including bond and MSP Grant related construction, continue to provide appropriate supplementary and refresher ALICE professional development, and implementation of replacement plan for technology and buses.

What results can you share from the strategies being implemented?

- Anticipated completion of secure vestibules
- Completion of ALICE Professional Development in August, 2018
- Continued implementation of multichannel communication
- Utilization of the text messenger \& School Messenger systems.


# aramark ${ }^{\circ}$ 

Lincoln Consolidated Schools
7425 Willis Rd
Ypsilanti MI 48197
Dear, Lincoln School Board Members
Sean McNatt, Superintendent

## Meal Participation

The participation report for December 2019 is attached. Compared to 2018, average daily breakfasts are up $\mathbf{1 4 . 4 \%}$, average daily lunches are up $\mathbf{8 . 6 \%}$ and average daily cash sales are up $\mathbf{3 4 . 0 \%}$.

## Department Update

- As of December 31 ${ }^{\text {st }}$, the free/reduced percentage in the district was at $47.9 \%$.
- Our December FUEL new item promotion included a new recipe for a Rainbow Flatbread Pizza:

- After our vegetarian/vegan survey, we received 87 total responses, 10 identified as vegetarian and 6 as vegan. We will be attempting to incorporate more vegetarian and/or vegan recipes into our menus.
- On December $11^{\text {th }}$, we had our second Student Advisory Committee meeting for this school year. The students taste-tested a Vegan Burger Patty and a Chicken Philly Sandwich.
- The Chicken Philly was a hit and will be added to the menu.
- The vegan burger has been added as a daily choice at the High School.
- On December $20^{\text {th }}$, before Winter Break, as a treat, we gave out Jolly Frozen Fruit Cups to celebrate the holidays.
- Menu changes during December included: adding Emoji Fries at the Elementary, adding Bean Burritos as a vegetarian option on Thursdays, changing Sweet and Sour to Orange Chicken, and adding Chili to the Middle and High Schools.


## Did You Know?

Our department works hard to balance the USDA requirements with food items that the students enjoy. All of our food items have Child Nutrition approved food labels and our recipes have been analyzed using USDA approved software, to ensure that we are meeting the requirements (whole grain rich, calories, fat, sugar, sodium, and required components). We use surveys, participation feedback, and student advisory committees to gauge student preference.

Please contact me with any questions or concerns you may have.
Respectfully,
Karen Thomas, SNS
Food Service Director
ARAMARK K-12 Education
734-484-7072
Thomas-karen@aramark.com
thomask@lincolnk12.org

## December 2019 Meals

Date Range - November $21^{\text {st }}$ - December 25th 2019
Service Days - 19
Average Meals per Day - 2501

## December 2018 Meals

Date Range - November 22 ${ }^{\text {nd }}$ - December $26^{\text {th }} 2018$ Service Days - 20
Average Meals per Day - 2267

Breakfast Meals - 14814
Lunch Meals - 32711
a La Carte/Adult Dollars - \$15372.60

Breakfast Meals - 13631
Lunch Meals - 31711
a La Carte/Adult Dollars - \$12074.35



## Enrollment Summary

as of $12 / 31 / 2019$

| ECC | 200 |
| :---: | :---: |
| ECSE | 59 |
| Comm Based | 12 |
| Evaluation | 17 |
| GSRP | 96 |
| Headstart | 16 |
| Bishop | 469 |
| K | 103 |
| 1 | 73 |
| 2 | 74 |
| 3 | 75 |
| 4 | 65 |
| 5 | 79 |
| Brick | 494 |
| K | 86 |
| 1 | 81 |
| 2 | 77 |
| 3 | 74 |
| 4 | 85 |
| 5 | 91 |
| Childs | 508 |
| K | 94 |
| 1 | 81 |
| 2 | 83 |
| 3 | 76 |
| 4 | 83 |
| 5 | 91 |
| LMS | 849 |
| 6 | 262 |
| 7 | 303 |
| 8 | 284 |
| LHS | 1059 |
| 9 | 277 |
| 10 | 287 |
| 11 | 263 |
| 12 | 232 |
| ECA | 140 |
| 9 | 20 |
| 10 | 35 |
| 11 | 44 |
| 12 | 41 |
| WIHI | 76 |
| $\bigcirc$ | 22 |
| 10 | 17 |
| 11 | 16 |
| 12 | 21 |
| WAVE | 102 |
| 9 | 2 |
| 10 | 34 |
| 11 | 15 |
| 12 | 51 |
| Progress Park | 6 |
| 2 | 1 |
| 6 | 3 |
| 7 | 1 |
| 10 | 1 |
| DHH | 2 |
| ECSE | 1 |
| 5 | 1 |
| VLAC | 7 |
| 2 | 1 |
| 4 | 2 |
| 6 | 2 |
| 7 | 1 |
| 8 | 1 |
| Grand Total | 3912 |



5-Year Enrollment Trend

|  | FTE |
| :--- | ---: |
| Fall 2015 FTE | $\mathbf{4 0 4 8 . 1 8}$ |
| Spring 2016 FTE | $\mathbf{4 0 2 5 . 7 1}$ |
| Fall 2016 FTE | $\mathbf{3 8 6 2 . 7 1}$ |
| Spring 2017 FTE | $\mathbf{3 8 2 3 . 0 6}$ |
| Fall 2017 FTE | $\mathbf{3 7 7 6 . 9 9}$ |
| Spring 2018 FTE | $\mathbf{3 7 4 9 . 3 7}$ |
| Fall 2018 FTE | $\mathbf{3 6 8 9 . 5 4}$ |
| Spring 2019 FTE | $\mathbf{3 6 8 0 . 1 8}$ |
| Fall 2019 FTE (Unaudited) | $\mathbf{3 7 5 1 . 3 3}$ |
| December 31 2019 Headcount | $\mathbf{3 8 0 0}$ |

*GSRP/Headstart Counted Separately


# Board Executive Committee Meeting Minutes 

Monday, November 4, 2019
Superintendent's Office Conference Room

## 5:30pm

Attendees: Yoline Williams, Jennifer Labombarbe, Sean McNatt, Adam Blaylock
I. Call to order at $5: 39 \mathrm{pm}$
II. Acceptance of Agenda - accepted without changes
III. Public Comment - none
IV. Professional Development Process Update - Human Resources Director Adam Blaylock provided an update to the process by answering questions asked from the previous Executive Committee meeting. Review the attached approval process and policy for conflict of interest. Both will be reviewed at the Ad Council meeting on 11/12/19 per Superintendent McNatt.
V. Substitute Teacher Pay - HR Director Blaylock presented data regarding current substitute teacher pay rate, current absence rate, proposal for new substitute rate. Additionally, data was provided by Mr. Blaylock regarding special needs for substitute staff for Model Elementary due to additional certification required for working in that building. Following full board review and determination on substitute teacher pay, Mr. Blaylock stated he will collaborate with Vicki Coury to advertise on district website and social media.
VI. November 11, 2019 Board of Education meeting agenda - committee reviewed DRAFT and approved final agenda.
VII. Other -
A. Administrator Certification - discussion regarding all required certifications for Administrators and HR Director requested to follow up with Board of Education regarding degrees and certifications confirmation.
B. High School Main Entrance Doors - one of the doors near the main entrance to the high school by office reportedly does not close properly unless manually pushed all the way closed. Additionally, the secretaries in the main office are unable to view people coming into the doors due to the security wall being up and the new cameras not yet being installed. Superintendent McNatt states he will follow up with Facilities Director Bongiorno regarding these items. He will then follow up with a complete security plan for the Board of Education.
C. 2020 Board of Education Meeting presentation schedule which was created in Performance Committee was reviewed by Executive Committee and updated. Completed schedule will be given to the full Board of Education.

## VIII. Adjourned at 7:18pm

Next Meeting: Monday, December 2, 2019 at 5:30pm in the Superintendent's conference room

# LINCOLN <br> CONSOLIDATED SCHOOLS 

# REQUEST FOR PURCHASE PROPOSAL - STUDENT RIDERSHIP PACKAGE JANUARY 16, 2020 

The transportation department is recommending the adoption of the following recommendations contained in the report dated January 16, 2020 to the Superintendent of the Lincoln Consolidated School District.

## 1. PURPOSE

The transportation department is recommending student ridership program that would include ID badges that student scan to get on and off the buses so the district can track ridership fluctuations, ensure students are on the correct buses, and allow for the parents to track where the students are on the parent portal application. This will help with elementary students getting on the wrong buses, parents will be alerted via text message when the bus is close to their home so they will be outside waiting on the bus, and we can track the number students riding daily and changes in ridership due to sports and weather conditions. We currently do not track regular education students riding the buses, and therefore, cannot properly manage the bus routes.
2. OPTIONS
A. Synovia - $\$ 27,720$ annually ( $100 \%$ leased equipment, $\$ 55 /$ bus/month)
B. Smart-Tag - $\$ 68,693.30$ initial hardware setup \& $\$ 17,016.20$ annually
C. Tyler Drive - \$115,235.83 initial hardware setup \& 15,215.00 annually
3. ANALYSIS

The ridership package improves the safety of the students by making sure they are on the correct bus and get off the bus at the correct stop. The parent application will help with letting parents know exactly when their student needs to be at the bus stop and when they need to be there to receive them, so we are not bringing students back to the bus garage.

## 4. RECOMMENDATION

The addition of the ridership tablets will increase safety of the students by ensuring they are on the correct bus, parents will see when the bus is getting close to their stop so they are at the stops, increase ridership utilization by understanding patterns in ridership, and to make sure the buses are not overcrowded. The new ridership package will allow parents to install an application on their phone and track only the bus with their student on board and the application will send a text message to the parent when the student is close to the bus stop. The software will update every night directly from Versatrans so the drivers log into their route on the tablet and the GPS routing will add or delete students and stops. Additionally, the students will scan on and off the bus so the state reporting for SPED students will be an automatic process now instead of handwritten sheets of paper saving clerical work. It will be crucial to obtain student ridership information in order to properly build routes in the future, especially for a 3-tier system if we choose to go in that direction. Synovia is my recommendation since all the equipment is leased and replaced at the end of each 5-year contract. In addition, the extra units on the shelf are free until uses and there is no replacement cost of any damaged units. Leasing the tablets with Synovia and purchasing the printer for the badges are my suggestion to get the best financial results short and long term.
It is recommended that:

1. The Superintendent approves the purchase of the Synovia ridership package for the cost of $\$ 27,720$ annually ( $\$ 55 /$ bus/month). In addition, we need to purchase the badge printer and badges at the cost of $\$ 3,500$ for printer, $\$ 1,500$, and lanyards for $\$ 2,900$. Additional card blanks and lanyards cost are attached. The total cost is $\$ 10,210$ for the $1^{\text {st }}$ month, and $\$ 2,310$ each additional month for the remainder of the 5 -year contract with Synovia.

Robert Merritt

## Date

Director of Transportation, Lincoln Schools

## APPROVALS:

[^0]Date

## GPS COST ANALYSIS

GPS System - Hardware/Software - Upfront
GPS System - Hardware/Software - Monthly
Tablet with Navigation - Upfront
Tablet with Navigation - Monthly
Student Ridership Hardware \& Software
Updates Every 30 seconds or Less
Events such as Ambers, Reds, Door, L/R Turns
Hardware Warranty - 5 Yrs
Spare Hardware Costs - 2\% Included
Installation Costs - Who?
Unlimited Web Based Training
Integration with Routing
Parent App - Alerting, Live Lookup, Messaging
Shipping Costs
Travel

Total Cost

Synovia

Included
Included
Included
Included
Included
Included
Included
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Included
Included
Included
included
Included
Included
\$55/bus/month

## Synovia Advantages

Over 125,000 GPS units in the field Over 15,000 tablets in the field on school buses
1.7 Million downloads of Here Comes The Bus for parents
4.6 Star Rating in the Apple App Store with 65,000 reviews All inclusive monthly model for products and services

## SYNOVIA GPS PLATFORM

## Brad Bishop

January 10, 2020


## Safety, Service, Savings

## Why Synovia?


-We get it!
-1,000+ GPS Customers - 90\% K12!
-References: Edwardsburg, Wayne Westland, Grand Ledge


- No Upfront Costs
- Lifetime Warranty
- Service Guarantees


## Safety, Service, Savings

## Product Overview

1. Core GPS Tracking - Tracking, Mapping, KPIs, Diagnostics
2. Routing Integration - Route/Stop Management, Performance, Status
3. Here Comes The Bus - Parent Access \& Alerting
4. Time \& Attendance - Accurate \& Automated Timekeeping
5. Student Ridership - Real Time Student Tracking on Buses


## Safety, Service, Savings

## SAFETY - Real-Time GPS Tracking


www.synoviasolutions.com

## Safety, Service, Savings

## Live \& Historical GPS



## Safety, Service, Savings

## Routing Integration - Plan vs Actual



Plan vs. Actual Route \& Stops

## Safety, Service, Savings

## School Status Monitor



School Arrival Status

## Here Comes The Bus Customers

- Over 1.7 Million Downloads
- 300,000+ daily users!
- 250+ districts and bus contractors
- 30+ States + Canada
- Largest district $=134,000$ students
- Smallest district $=950$ students
- 4.6 Rating on the App store with over 65K reviews!


## Here Comes the Bus

## Here Comes The Bus

$\rightarrow$ Real-Time Alerts on Bus Arrival
$>$ I don't need to call you!
> Live Lookup of Bus Location
$>$ Peace of mind
> Custom/Targeted Messaging
$>$ Thanks for letting me know...


## Here Comes The Bus - App



## Here Comes the Bus

## Customizable Messaging Feature

- Parents using Here Comes the Bus receive email and/or push notifications
- 2-hour delays
- Issues affecting the entire fleet
- Single bus issues
- District-wide announcements
- Single school announcements


## Here Comes the Bus

## Bus Substitutions - Real Time

- Sub Bus for Day/Route/Tier - Connects to HCTB

| Minneapolis Public School Distriet |  |  |  |  |  |  | Search |  |  |  | a |  |  | 4 | $\begin{aligned} & \text { (9) [J } \\ & \substack { \text { 团 } \\ \begin{subarray}{c}{\text { Expon } \\ \text { as exreen }{ \text { 团 } \\ \begin{subarray} { c } { \text { Expon } \\ \text { as exreen } } } \end{aligned}$ |
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| Sub | stitution |  |  |  |  |  |  |  |  |  | (1) | $\mathcal{B}$ |  | ( |  |
| Horme | / Substltution |  |  |  |  |  |  |  |  |  |  | Reflewh |  | Exporn |  |
|  | Hinerary - | Route : | Trer $=$ | Date | Defaut Vehicla iz | Current Vehicie \% | Stert Time $=$ | Last Evant Time is | Schools | Subbed By F |  |  | Subbed On : |  |  |
| $\square$ | 101 | 101 AM | RNERBENDEL... | 5/9/2018 | 510 | 497 | 06:57 AM | 05io97608:38 AM | RNER PEND | Smovil Sytem Administrat. |  |  | 05/09/18 10:52 AM |  |  |
| - | 101 | 109 AM | EDISON AIN(1... | 5/9/2018 | 510 | 497 | 07:29 AM | 05/09/18 08:38 AM | EDISON | Symovie Systom Adminituat.. |  |  | 05/99/18 10:52 Am |  |  |
| [ | 191 | 101 AM | WAITE PARKA ... | 5/9/2078 | 510 | 497 | 08.24 Am | D5/09/7808:38 AM | WATte PARK | Symova System Adminisurat. |  |  | 05/09818 10.52 AM |  |  |
| $\square$ | 101 | 101 M10 | WEBSTERECS... | 5/9/2018 | 510 | 510 | 10:29 AM | 05/09/18 08:42 AM | weaster |  |  |  |  |  |  |
|  | 101 | 101 MlD | WEBStERECS.. | 5/9+2018 | 510 | 510 | 11:30 AM | 05/09/18 08:42 AM | WEBSTER |  |  |  |  |  |  |
|  | 101 | 101 PM | EMERSONCO_ | 59972018 | 510 | 510 | 01:55 PM | 05/09/10 08:42 AM | emerson |  |  |  |  |  |  |
|  | $10 \%$ | 101 PM | EDISONB OUT ... | 5992018 | 510 | 510 | 02:S5 PM | 05/09/1808:42 AM | EDISON |  |  |  |  |  |  |
|  | 102 | 102 Am | HMONG ACAD... | 59972018 | 432 | 432 | 05.26 AM | 05/09/18 09:42 Am | hmong internato. |  |  |  |  |  |  |
|  | 102 | 102 Am | EDISONMIN(- | 59/92018 | 432 | 432 | 07:33 AM | 05/09/18 08:42 AM | EDISON |  |  |  |  |  |  |

## Driver Assistance

1) Route Management

Choose sub route/run
Updates Here Comes the Bus
2) Two-Way Messaging

Quick communication/response Emergency button
3) Navigation

Eyes on the road!
Based on route directions
Blanked at stops
Audio/Visual


## Safety, Service, Savings

## Time \& Attendance

## 1) Login on Bus

-No more guesswork -ID and Job Type

## 2) Manage Live

-Actual time vs schedule

## 3) Integrate

-Import/Export



WWW.synoviasolutions.com

## Safety, Service, Savings

## Time \& Attendance



## Safety, Service, Savings

## SAVINGS - Driver Time vs GPS



## Timecard Review

$>$ Actual Driver Time on Bus
$>$ GPS Events Based on Bus Activity
www.synoviasolutions.com

## Safety, Service, Savings

## Timecard Reporting

| Newport News Public Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Standard Time Card Report (Decimal) |  |  |  |  |  |  |
| 5/31/2015-6/3/2015 |  |  |  |  |  |  |
| Abrams, Diana |  |  |  |  |  |  |
| Employee ID - 52723 Employee Type: Driver 32.5 |  |  |  |  |  |  |
| Department - Drivers |  |  |  |  |  |  |
| Date | Punch in |  | Punch Out | Job Type | Hours Worked | Rounded Hours Worked |
| 06/01/2015 | 5:51:00 AM |  | 9:12:00 AM | AM/PM Bus Route | 3.35 | 3.35 |
| 06/01/2015 | 1:29:00 PM |  | 5:06:00 PM | AM/PM Bus Route | 3.62 | 3.62 |
| 06/02/2015 | 5:58:00 AM |  | 9:17:00 AM | AM/PM Bus Route | 3.32 | 3.32 |
| 06/02/2015 | 1:32:00 PM |  | 5:05:00 PM | AM/PM Bus Route | 3.55 | 3.55 |
| 06/03/2015 | 5:41:00 AM |  | 9:11:00 AM | AM/PM Bus Route | 3.50 | 3.50 |
| 06/03/2015 | 1:31:00 PM |  | 4:55:00 PM | AM/PM Bus Route | 3.40 | 3.40 |
| HOURS WORKED TOTALS |  |  |  |  | Subtotal Hours: | 20.73 |
|  | \% |  |  |  | Subtotal Rounded Hours: | 20.73 |
|  |  |  |  |  | Leave Hours: | 0.00 |
|  |  |  |  |  | Holiday Hours: | 0.00 |
|  |  |  |  |  | Grand Total: | 20.73 |
| 079 | 20.73 | 20.73 |  |  | Grand Total Rounded: | 20.73 |
| Total | 20.73 | 20.73 |  |  |  |  |

## Synsurance

## SyПSurance ${ }^{\text {SM }}$ All-inclusive, Turnkey Service

- Hardware (reliable)
$\square$ All Hardware Included
- Lifetime Use and Warranty
- Spare Hardware (2\% of fleet)
$\square$ Software (capable)
$\square$ Hosted
$\square$ Software as a Service (SaaS)
$\square$ Monthly Updates/Upgrades
$\square$ Services (scalable)
$\square$ Installation
$\square$ Training
$\square$ Service and Support
$\square$ Return on Investment (affordable)
$\square$ No Upfront Costs
- Fixed Pricing
$\square$ Direct Savings $=$ Self Funding!

$\square$ Wireless Data


## Safety, Service, Savings

## Fleet Advisor - only from Synovia

1. Fleet Advisor

- Single Point of Contact
- Internal Champion for Support/Training Needs
- Case Reviews/Status Updates
- Data Analysis

2. Examples

- Open Cases - What's the Deal?
- Routing Integration
- Time \& Attendance Import/Export
- Hardware Questions
- Training for New Software



## Student Ridership Verification

## 1) Real-Time Student Lookup

 Where's Joe?2) Verify at Stop Level

Did he get off at home?
3) Accurate Manifest Who's onboard?


## Student Ridership

## Bus Pass: Card-less Option \#2

- Via the free Here Comes the Bus app*
- Students with smartphones will use Bus Pass to scan on/off bus
- Barcode only




Close
*Available at the App Store and Google Play

## Ridership

## Ridership Reporting - By Student

| RIDERS ONBOARD VEHICLE AT 11/08/2018 09:39 AM |  |  |  |  |  | Clase $\mathbf{X}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Export as Excel |  |  |  |  |  |  |
| Total Rideps |  | 4 |  |  |  |  |
| Registered |  | 4 |  |  |  |  |
| Visitors |  | 0 |  |  |  |  |
| RIDERS |  |  |  |  |  |  |
| Student ID : | Last Name $:=$ | First Name $=$ | Grade | Scan Time | Scan Source Fiz | Location 5 |
| 52027 | SENIOR | LYNDON | 08 | 06:48 AM | Student | 3926 East Derringer Way |
| 46525 | SHAH | ANTHONY | 01 | 07:55 AM | Student | 4317 East Windsor Court |
| 53711 | WALSH | AUTUMN | KG | 08:01 AM | Studem | 4518 East Ivanhoe Street |
| 43496 | WALSH | ROY |  |  |  |  |

## Ridership

## Ridership Reporting - By Vehicle

| Primary Group | Vehicle v | Planned On | Actual On | PVA 0n\% | Planned Off | Actual Off | PVA Off \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Higley USD School Bus Fleet | 100 HIPPO | 3 | 2 | 67\% | 2 | 2 | 100\% |
| Higley USD School Bus Fleet | 101 MONKEY | 15 | 8 | 53\% | 15 | 8 | 53\% |
| Higley USD School Bus Fleet | 102 SEAL | 3 | 0 | 0\% | 3 | 0 | 0\% |
| Higley USD School Bus Fleet | 103 PEACOCK | 10 | 7 | 70\% | 10 | 6 | 60\% |
| Higley USD School Bus Fleet | 29 PANDA | 21 | 0 | D\% | 21 | 0 | 0\% |
| Higley USD School Bus Fleet | 38 EAGLE | 204 | 62 | 30\% | 198 | 68 | 34\% |
| Higley USD School Bus Fleet | 40 OWL | 16 | 4 | 25\% | 16 | 3 | 19\% |
| Higley USD School Bus Fleet | 43 LOBSTER | 7 | 3 | 43\% | 9 | 0 | 0\% |

## Ridership

## Ridership Mapping



## Ridership Verification

> Students scan on/off using barcode cards
$>$ Terminal alerts the driver in real-time if a
student is boarding the wrong vehicle or
exiting at the wrong stop
Real-time verification

## Joe Smith has

 performed a successful scanUnknown Student has performed a scan


Joe Smith has performed a scan at the wrong stop

Close



## Card Process Optimization: Lincoln Consolidated Schools



## Introduction: Cl Solutions

- Founded in 1994
- Located in Orange County, California
- 25+ year history with colleges, universities and K-12
- Growth in K-12 investment in technology, led by transportation



## Card Process Optimization

## 1.Understand process

## 2. Find the right fit

3.Reduce risk

- The importance of a card for you today
- The impacts to your organization
- Uncover requirements
- Prioritize challenges
- No surprises
- Realistic estimates


## Organization Overview

| Overview | Lincoln Consolidated Schools is exploring student ridership with Synovia Solutions. |
| :--- | :--- |
| Student Count | $3,500+$ students |
| Employee Count | N/A |
| Locations | 7 - School Sites <br> 4 - Elementary <br> $1-$ Middle School <br> $1-$ High School <br> $1-$ Early Childhood Center |
| Pwnership | Public |
| Existing systems | Synovia Solutions (GPS Tracking), Powerschool (SIS), PS1000 - ISD (Food Services), <br> Destiny (Library) |

## LCS "One" Card

- Supported Student ID Applications
- Lunch (Barcode)
- Library (Barcode)
- Student Ridership (Barcode)
- Future Student ID Applications
- Daily Check-in/Check-out
- School Events
- PBIS Initiatives

- Device Login
- Print Management


## Card Details

## Card <br> Management

Print Process

## Lamination

Replacement

## Attachments

Student ID cards will be manufactured with custom printing at the beginning of the launch. Cards will be sorted by preference. For replacement cards and new students, pre-printed card stock will be provided.

After the initial production of cards, replacement cards can be managed at the District office, school sites or a mixture of both.

N/A

Cl Solutions is recommending a minimum of a $\$ 5$ - $\$ 10$ replacement fee to deter loss of cards.

For all students we recommend a protective badge holders. For younger students, we recommend a badge reel that can be attached to the backpack of the students or a breakaway lanyard. For secondary students, we recommend a breakaway lanyard.

## Integration and Migration

Current<br>Powerschool<br>Systems

$\begin{array}{ll}\text { Data Flow } & \begin{array}{l}\text { Powerschool is the central student information system. At the time of card production, an export of the } \\ \text { required student data and/or pictures will be pulled from Powerschool and securely transferred to } \mathrm{Cl}\end{array} \\ \text { Needs } & \text { Solutions for print services. }\end{array}$

Initial data See above.
needs

## 븡 ID Card Examples

## CUSTOM PRE-PRINTED CARDS



## STUDENT <br> RESPONSIBILITIES



 - Sudentamat foup the bus.







- Do Not ilter ins Bus Dasi in any nuwner


PERSONALIZATION VIA CIBADGE
FINALIZED CARD



Jacksorville North Puaski School District 1414 W Main Jacksonville, AR 72076

## $\therefore$ Attachments



## Pricing Estimates



## LINCOLN CONSOLIDATED SCHOOLS

## AGENDA ITEM REQUEST

Completion of this form will help us prepare accurate and complete agendas and explanatory notes for consideration by the Board of Education. It will also ensure timely consideration and/or approval of your request.


Topic of Agenda Item: (Be specific)

Background Data: (To assist in writing corresponding explanatory notes)


$\qquad$ Informational only $\qquad$ Board action required $\qquad$
Desired Board Action:

Please keep in mind that in most circumstances, Board policy calls for a two-meeting review of all agenda items requiring action. Incomplete information could result in additional delays.
Board meeting date-First reading:


Board meeting date-Second reading \& approval (If required):
Who will attend meeting to present request and answer questions?


Requests and all supporting documentation MUST be received in the Superintendent's office no later than noon the Friday prior to the Executive Committee meeting the week before the scheduled Board 10 of Education meeting. Late requests will be deferred to the following agenda and may compromise your deadline.


## Curriculum/Program/Course Proposal or Change to Course Form

Submit to Curriculum Department by December 1st of the current school year for implementation the following school year.

Name(s):


Course/Project/Program/Change Title: Spanish Immersion-Creative Writing $\qquad$

Course/Project/Program/Change Description (as it will read in the course description book and other district communications): $\qquad$
Type of Proposal:
Course Proposal X Text/Software Adoption $\square$
Program/Curriculum Adoption $\square$ Course Description Change $\square \quad$ Course Credit Requirement Change $\square$

Other (please describe): $\qquad$
Targeted Students: Spanish Immersion Students/Native or Heritage Speakers of Spanish

Prerequisites: Successful completion of 6th grade Spanish Immersion classes at LMS or teacher approval

Number of sections: 1 Credits earned (MS/HS): 1 LA Credit-MS, 1 Elective

## Credit-HS

Graded (Elementary/MS): YESX NO
(For elementary, please attach a separate list of the proposed Report Card competencies)

Length of course: Semester $\square \quad$ Year $\mathrm{X} \quad$ Quarter $\square$ Other: $\qquad$
Names of Current teacher(s) to be involved: Savannah Smith
Additional staff needed: Total new FTE needed $\qquad$
classification (i.e. teacher, parapro, etc.)
classification (i.e. teacher, parapro, etc.)

## classification (i.e. teacher, parapro, etc.)

certification required
certification required
certification required

Project/Program/Course/Change Purpose: $\qquad$
This course will fulfill the LA credit for 7th and 8th graders in the Spanish Immersion Program and an elective credit for those who take it at the high school level. The purpose is to provide transferable skills in composition and analysis of literature within the target language of Spanish. This course should prepare students for more advanced coursework in composition and literature either in Spanish or English at the secondary level. $\qquad$
Expected Measurable Program or Change Outcomes/Goals: $\qquad$
Students will attain higher order thinking and academic vocabulary in the target language of Spanish. Students will gain skills in both composing literature and analyzing literature for central themes along with literary devices. $\qquad$
What assessments will be used to measure program goals? $\qquad$

Students will analyze authentic mentor texts for their genre qualities and literary elements, resulting in analysis reflections. Students will then produce their own authentic texts in the target language. $\qquad$

Appendix A - Page 3
What is the need/problem this course/project/program or change will attempt to satisfy? This program will provide Language Arts instruction in Spanish for Spanish Immersion students as well as for native and heritage Spanish speaking students. This instruction will improve the literacy in the students' first and second languages.

Describe the program in detail including goals, objectives, targeted students, and number of students to be served.
This program, in its first year, should serve 25-35 students in grades 7-9. These students would be part of the Spanish Immersion program or native/heritage speakers of the language. The program would take students through several genres of literature, including but not limited to: personal narrative, short stories, and poetry. Students will learn genre conventions and analyze mentor texts, then compose various short works of their own. All instruction and resources will be in Spanish. The objectives will be to analyze works of literature for theme, text conventions, and literary devices, along with learning to compose their own works using those devices and conventions. These skills will be transferable to future ELA or Spanish Immersion courses they may take.

Cite supporting research and data as to why this program will be successful (if available).

TIME AS A CRITICAL COMPONENT FOR DEVELOPING LANGUAGE PERFORMANCE


13 | ACTFL Peformance Descriptors for Language Learners 9 ACTFL, Inc., 2012
Research indicates that increased time learning a second language leads to higher proficiency levels for students. Also, increased time learning a second language leads to higher standardized test scores and increased employment opportunities.

## The Top 5 Benefits of Being Multilingual

Some people see learning new languages as
nothing more than a hobby.

While some wouldn't dream of visiting a foreign country without first mastering at least a passable use of the native language.

You may be multilingual for any number of reasons.


International Travel Benefits : Learning multiple languages can make all aspects of travel easier, from getting through customs to finding your way around foreign locales to haggling with local merchants



Improved Intellect : Exposing yourself to foreign language can change the way you look at the world and create comprehensive avenues
that would otherwise be unavailable.


Increased Understanding Of
Language : Learning another language can help you to gain a better understanding of your native tongue.

It can also make it easier to learn other languages that are in the same vein.


More job Opportunities : The ability to communicate with people in more than one language could just help you acquire gainful employment.

Globalization : The interconnectedness of world cultures has brought people closer together.

Learning other languages can help you to close the gap even further and take advantage of this globalization.


Explain other resources involved or required, i.e. staff, administration, building, fiscal, community, etc.: -Release time to work on Spanish Immersion Curriculum per administration
-Release time to observe other immersion programs
-Funds for course texts

Create a detailed and complete, curriculum outline and scope and sequence, including concepts and skills, vocabulary, benchmarks, and instructional materials list, which can be found in (Appendix B) and inserted here, or attached.

## Main Thematic Focus: Modes of Self-Expression and Shaping the World

## Semester 1:

Q1 Theme: How we can express ourselves through literature
Overarching Text: Cajas de Carton: Relatos de la Vida Peregrina de un Nino Campesino by Francisco Jimenez

- Analysis: Genre (autobiography), audience, purpose, theme, imagery, repetition, rhetorical appeals, diction
- Writing: Personal narrative piece


## Q2 Theme: How we can shape/describe the world through literature

## Overarching texts:

Yo, Naomi Leon (Spanish Edition) Pam Muñoz Ryan

- Analysis: Genre (realistic fiction), audience, purpose, elements of plot, theme, imagery, repetition, metaphor, figurative language
- Writing: Realistic short story


## Semester 2:

## Q3 Theme: Experimenting with words to express ourselves and the world around us

Overarching Texts: Laughing Out Loud, I Fly: Poems in English and Spanish by Juan Felipe Herrera

- Analysis: Genre (poetry), audience, purpose, poetic devices: free verse, internal rhyme, imagery, repetition, metaphor, simile, figurative language
- Writing: Poetry anthology


## Q4 Theme: How we can create new worlds through literature

Overarching Texts: De como tia Lola vino (de visita) a quedarse (The Tia Lola Stories) (Spanish Edition) by Julia Alvarez

- Analysis: Genre (fiction/fantasy), audience, purpose, setting, tone, mood, imagery, plot twists, repetition, theme
- Writing: Fantasy stories geared toward children

Create a detailed program budget noting funding sources:

| Description | Amount | Funding Source |
| :--- | :--- | :--- |
| Salaried Personnel including Benefits (if <br> new teacher is required) |  |  |
|  |  |  |


|  |  |  |
| :--- | :--- | :--- |
|  |  |  |
| Supplies/Materials/Texts |  |  |
| Cajas de Carton: Relatos de la Vida <br> Peregrina de un Nino Campesino (Spanish <br> Edition) (40 copies) | $\$ 278$ |  |
| De como tia Lola vino (de visita) a <br> quedarse (The Tia Lola Stories) (Spanish <br> Edition) (40 copies) | $\$ 278$ |  |
| Laughing Out Loud, I Fly: Poems in <br> English and Spanish (40 copies) | $\$ 200$ |  |
| Yo, Naomi Leon (Spanish Edition) (40 <br> copies) | $\$ 270$ |  |
| Transportation |  |  |
|  |  |  |
|  |  |  |

## Administrative Use Only

## CDC Approval

Approved for implementation by CDC $\square$ Date $\qquad$
Approval pending the following modifications $\square$ $\qquad$
$\qquad$
$\qquad$

Proposal Denied

## Date

# LINCOLN CONSOLIDATED SCHOOLS <br> Ypsilanti, Michigan <br> BOARD OF EDUCATION / REGULAR MEETING <br> Monday, January 13, 2020 <br> 6:00 p.m. <br> Media Center- Lincoln High School <br> OFFICIAL MINUTES 

## BOARD MEMBERS PRESENT

Yoline Williams, President
Jennifer Czachorski, Vice President
Jennifer LaBombarbe, Secretary
Thomas Rollins, Treasurer
Allison Sparks, Trustee
Laura VanZomeren, Trustee

## ADMINISTRATORS PRESENT

Adam Blaylock, Human Resources Director

## OTHERS PRESENT

Edger Brown and Jim Harless

### 1.0 CALL TO ORDER

President Mrs. Williams called the meeting to order at 6:05 p.m. in the Community Center in Brick Elementary.

### 2.0 ROLL CALL

Roll call showed all Board members present, with the exception of Connie Newlon.

### 3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

### 4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members

### 5.0 ACCEPTANCE OF AGENDA

It was moved by LaBombarbe and seconded by Czachorski that we accept the agenda as presented.
Ayes: 6
Nays: 0
Motion carried 6-0
7.9 Appointment of School Administrator to Administer School Elections has been tabled to a future meeting.
6.0 PUBLIC COMMENT

No public comment.
7.0 ORGANIZATIONAL ITEMS
7.1 Statement of Organization

It was moved by LaBombarbe and seconded by Czachorski that we declare the official name of the school district to be Lincoln Consolidated Schools, Washtenaw County and the district operates as a general powers school district. It was further moved that we approve the Bylaws as contained in Section 0000 of the Board Policy Manual and seven Board members, each serving six-year terms, are the gover6月ng body of the district.

Nays: 0
Motion carried 6-0

### 7.2 Election of Officers

## President

Czachorski nominated Yoline Williams for the office of President of the Board of Education.
Rollins supported the nomination.

With no further nominations, it was moved by Czachorski and seconded by Rollins that we close nominations and elect Yoline Williams to the office of President of the Lincoln Board of Education by acclamation.

Ayes: 6
Nays: 0
Motion carried 6-0

## Vice President

Rollins nominated Jennifer Czachorski for the office of Vice President of the Board of Education. VanZomeren supported the nomination.

With no further nominations, it was moved by Rollins and seconded by VanZomeren that we close nominations and elect Jennifer Czachorski to the office of Vice President of the Lincoln Board of Education by acclamation.

Ayes: 6
Nays: 0
Motion carried 6-0

## Secretary

Czachorski nominated Jennifer LaBombarbe for the office of Secretary of the Board of Education. Sparks supported the nomination.

With no further nominations for the office of Secretary, it was moved by Czachorski and seconded by Sparks that we close nominations and elect Jennifer LaBombarbe to the office of Secretary of the Board of Education by acclamation.

Ayes: 6
Nays: 0
Motion carried 6-0

## Treasurer

Czachorski nominated Thomas Rollins for the office of Treasurer of the Board of Education. LaBombarbe supported the nomination.

With no further nominations for the office of Treasurer, it was moved by Czachorski and seconded by LaBombarbe that we close nominations and elect Thomas Rollins to the office of Treasurer of the Board of Education by acclamation.

Ayes: 6
Nays: 0
Motion carried 6-0

## WASB (Washtenaw Association of School Boards) Representative

Czachorski nominated Allison Sparks to serve as the Lincoln representative for the Washtenaw Association of School Boards. Rollins supported the nomination.

With no further nominations for WASB Representative, it was moved by Czachorski and seconded by Rollins that we close nominations and elect Allison Sparks to serve as the Lincoln WASB Representative by acclamation.

Ayes: 6
Nays: 0
Motion carried 6-0 70

## LRN (Legislative Relations Network) Representative

LaBombarbe nominated Laura VanZomeren to serve as the Lincoln representative for the Legislative Relations Network. Czachorski supported the nomination.

With no further nominations for LRN Representative, it was moved by LaBombarbe and seconded by Czachorski that we close nominations and elect Laura VanZomeren to serve as the Lincoln LRN Representative by acclamation.

The final slate of officers included:

Yoline Williams, President Jennifer Czachorski, Vice President
Jennifer LaBombarbe, Secretary
Thomas Rollins, Treasurer
Connie Newlon, Trustee
Laura VanZomeren, Trustee \& LRN Representative
Allison Sparks, Trustee \& WASB Representative
7.3 Designation of Meeting Dates, Times, and Place

Board members were provided with the resolution establishing the schedule of 2020 Board meetings.

It was moved by LaBombarbe and seconded by Czachorski that we adopt the resolution establishing the 2020 Board meetings as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
7.4 Establishment of Legally Required Committees

It was moved by LaBombarbe and seconded by Czachorski that we establish standing Board committees to include the Board Executive Committee, Board Planning Committee, Board Performance Committee, and Board Finance Committee.

Ayes: 6
Nays: 0
Motion carried 6-0

Mrs. Williams finalized committees and other appointments as follows:

## Board Executive Committee

Yoline Williams, Chair
Jennifer Czachorski
Jennifer LaBombarbe
Board Planning Committee
Jennifer LaBombarbe, Chair
Thomas Rollins
Allison Sparks

## Board Performance Committee

Jennifer Czachorski, Chair
Connie Newlon
Laura VanZomeren

## Board Finance Committee

Thomas Rollins, Chair
Jennifer Czachorski
Yoline Williams

## School Improvement Team Representatives

Bishop- Allison Sparks
Childs- Jennifer Czachorski
Model- Connie Newlon
Brick-Laura VanZomeren
Middle School-Thomas Rollins
High School-Jennifer LaBombarbe
District-Yoline Williams

## Student Reinstatement Committee Representatives

Jennifer LaBombarbe
Allie Sparks
Thomas Rollins
7.5 Designation of School Legal Counsel

It was moved by LaBombarbe and seconded by Czachorski that we designate Beier Howlett and Thrun Law Firm to serve as the district's legal counsel as recommended.

Ayes: 6
Nays: 0
Motion carried 6-0
7.6 Designation of District Auditors

It was moved VanZomeren by and seconded by LaBombarbe that we appoint the accounting firm Lewis \& Knopf to perform the annual audit as recommended.

Ayes: 6
Nays: 0
Motion carried 6-0
7.7 Designation of Depositories

It was moved by LaBombarbe and seconded by Czachorski the below indicated agencies are designated as the depositories for the funds and (accounts) as indicated:

> MICHIGAN LIQUID ASSET FUND
> General Operating Fund (Checking/Savings)
> General Operating Fund (Payroll Checking)
> General Operating Fund-Flex Spending/Employee Healthcare (Checking)
> Community Services Fund (Savings)
> Debt Retirement Funds (Savings)
> School Service Fund-Athletics (Checking/Savings)
> School Service Fund-Food Service (Savings)
> Capital Projects Funds (Savings)
> Trust/Agency Fund (Checking)
> General Operating Fund Investments
> Debt Retirement Funds Investments
> Capital Projects Fund Investments
> Trust/Agency Fund Investments

Ayes: 6
Nays: 0
Motion carried 6-0
7.8 Designation of Signatories

Board members were provided with a resolution designating signatories.
It was moved by LaBombarbe and seconded by Czachorski that we adopt the resolution designating signatories as presented.

Ayes: 6
Nays: 0

Motion carried 6-0
7.9 Appointment of School Administrator to Administer School Elections Tabled to a future meeting.
7.10 Appointment of School Administrator to Assume Specified Responsibilities of the Board
Secretary
It was moved by Czachorski and seconded by Rollins that we appoint the Administrative
Assistant to the Superintendent to assume specified responsibilities of the Board Secretary as
recommended. recommended.

Ayes: 6
Nays: 0
Motion carried 6-0
7.11 Determination of Fee Charged to Individuals Requesting Notice of Board Meetings It was moved by Czachorski and seconded by Rollins that we utilize the FOIA fee structure to charge individuals requesting notice of Board meetings as recommended.

Ayes: 6
Nays: 0
Motion carried 6-0
7.12 Designation of Electronic Transfer Officer (ETO)

It was moved by LaBombarbe and seconded by Czachorski that we designate the Director of Finance to serve as the District Electronic Transfer Officer (ETO) as recommended.

Ayes: 6
Nays: 0
Motion carried 6-0

### 8.0 ADJOURNMENT

It was moved by LaBombarbe and seconded by Czachorski that we adjourn the meeting at 6:20 p.m.
Ayes: 6
Nays: 0
Motion carried 6-0

## LINCOLN CONSOLIDATED SCHOOLS

Schedule of Revenues and Expenditures
Budget and Actual - General Fund
For the Month Ended December 31, 2019

|  | Original Budget |  | Amended Budget |  | Actual |  | Actual Over (Under) Original Budget |  | Percent Actual of Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenues |  |  |  |  |  |  |  |  |  |
| Local sources: |  |  |  |  |  |  |  |  |  |
| Property taxes | \$ | 4,019,842 | \$ | 3,614,883 | \$ | 2,989,539 | \$ | $(1,030,303)$ | 74.4\% |
| Other local sources |  | 352,600 |  | 402,800 |  | 163,328 |  | $(189,272)$ | 46.3\% |
| State sources |  | 32,161,096 |  | 33,759,964 |  | 9,218,527 |  | $(22,942,569)$ | 28.7\% |
| Federal sources |  | 2,518,132 |  | 2,535,385 |  | 533,722 |  | $(1,984,410)$ | 21.2\% |
| Interdistrict revenue |  | 6,581,000 |  | 7,381,038 |  | 1,096,651 |  | $(5,484,349)$ | 16.7\% |
| Total revenues |  | 45,632,670 |  | 47,694,070 |  | 14,001,767 |  | $(31,630,903)$ | 30.7\% |
| Expenditures |  |  |  |  |  |  |  |  |  |
| Instruction: |  |  |  |  |  |  |  |  |  |
| Basic programs |  | 20,334,981 |  | 21,010,656 |  | 7,954,356 |  | $(12,380,625)$ | 39.1\% |
| Added needs |  | 8,402,227 |  | 8,428,729 |  | 3,291,343 |  | $(5,110,884)$ | 39.2\% |
| Total instruction |  | 28,737,208 |  | 29,439,385 |  | 11,245,699 |  | $(17,491,509)$ | 39.1\% |
| Support services: |  |  |  |  |  |  |  |  |  |
| Pupil |  | 4,979,903 |  | 5,182,714 |  | 1,772,570 |  | $(3,207,333)$ | 35.6\% |
| Instructional support |  | 1,219,525 |  | 1,569,113 |  | 611,304 |  | $(608,221)$ | 50.1\% |
| General administration |  | 473,603 |  | 475,487 |  | 222,516 |  | $(251,087)$ | 47.0\% |
| School administration |  | 1,754,564 |  | 1,930,286 |  | 747,925 |  | $(1,006,639)$ | 42.6\% |
| Business |  | 787,611 |  | 788,031 |  | 434,537 |  | $(353,074)$ | 55.2\% |
| Maintenance |  | 3,931,261 |  | 3,970,176 |  | 2,231,519 |  | $(1,699,742)$ | 56.8\% |
| Transportation |  | 2,888,834 |  | 3,117,294 |  | 1,513,335 |  | $(1,375,499)$ | 52.4\% |
| Central services |  | 1,132,519 |  | 1,155,910 |  | 428,165 |  | $(704,354)$ | 37.8\% |
| Total support services |  | 17,167,820 |  | 18,189,011 |  | 7,961,871 |  | $(9,205,949)$ | 46.4\% |
| Athletics |  | 847,047 |  | 904,260 |  | 369,607 |  | $(477,440)$ | 43.6\% |
| Community service |  | 80,006 |  | 80,421 |  | 34,576 |  | $(45,430)$ | 43.2\% |
| Total expenditures |  | 46,832,081 |  | 48,613,077 |  | 19,611,753 |  | $(27,220,328)$ | 41.9\% |
| Other financing sources |  |  |  |  |  |  |  |  |  |
| Transfers in |  | 14,000 |  | 34,000 |  | 7,000 |  | $(7,000)$ | 50.0\% |
| Transfers out |  | - |  | $(2,000)$ |  | - |  | - | 0.0\% |
| Total other financing sources |  | 14,000 |  | 32,000 |  | 7,000 |  | $(7,000)$ | 50.0\% |
| Revenues over (under) expenditures | \$ | $(1,185,411)$ | \$ | $(887,007)$ | \$ | $(5,602,986)$ |  |  |  |

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended December 31, 2019

| F/S Caption | Values |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Function | Code | Sum of Orig. Budget | Sum of Amended | Sum of Final |
| Instruction | 1111 | Salary | 4,583,275 | 4,851,855 | 1,731,734 |
|  |  | Fringes | 3,150,049 | 3,298,846 | 1,233,459 |
|  |  | Non-payroll | 242,575 | 278,876 | 84,830 |
|  | 1111 Total |  | 7,975,899 | 8,429,577 | 3,050,023 |
|  | 1112 | Salary | 2,263,923 | 2,267,480 | 772,144 |
|  |  | Fringes | 1,580,321 | 1,596,176 | 578,967 |
|  |  | Non-payroll | 122,757 | 130,757 | 91,696 |
|  | 1112 Total |  | 3,967,001 | 3,994,413 | 1,442,807 |
|  | 1113 | Salary | 2,696,573 | 2,759,039 | 948,036 |
|  |  | Fringes | 1,869,394 | 1,914,765 | 699,426 |
|  |  | Non-payroll | 2,819,063 | 2,839,063 | 1,444,370 |
|  | 1113 Total |  | 7,385,030 | 7,512,867 | 3,091,832 |
|  | 1118 | Salary | 551,363 | 584,093 | 189,502 |
|  |  | Fringes | 455,688 | 489,706 | 171,766 |
|  |  | Non-payroll | - | - | 8,426 |
|  | 1118 Total |  | 1,007,051 | 1,073,799 | 369,694 |
| Instruction Total |  |  | 20,334,981 | 21,010,656 | 7,954,356 |
| Added needs | 1122 | Salary | 3,496,162 | 3,547,637 | 1,237,450 |
|  |  | Fringes | 2,853,988 | 2,874,686 | 1,157,454 |
|  |  | Non-payroll | 224,002 | 238,002 | 100,568 |
|  | 1122 Total |  | 6,574,152 | 6,660,325 | 2,495,472 |
|  | 1125 | Salary | 1,000,383 | 989,223 | 451,436 |
|  |  | Fringes | 707,692 | 659,181 | 279,281 |
|  |  | Non-payroll | 120,000 | 120,000 | 61,776 |
|  | 1125 Total |  | 1,828,075 | 1,768,404 | 792,493 |
|  | 1127 | Salary | - | - |  |
|  |  | Fringes | - | - | - |
|  |  | Non-payroll | - | - | - |
|  | 1127 Total |  | - | - | - |
|  | 1221 | Non-payroll | - | - | 3,378 |
|  | 1221 Total |  | - | - | 3,378 |
| Added needs Total |  |  | 8,402,227 | 8,428,729 | 3,291,343 |

For internal use only. These financial statements have not 7 Been audited, and no assurance is provided.

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended December 31, 2019

| F/S Caption | Function | Code | Values <br> Sum of Orig. Budget | Sum of Amended | Sum of Final |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Student services | 1212 | Salary | 522,235 | 569,613 | 220,762 |
|  |  | Fringes | 411,046 | 417,589 | 175,398 |
|  |  | Non-payroll | 1,750 | 1,750 | 53 |
|  | 1212 Total |  | 935,031 | 988,952 | 396,213 |
|  | 1213 | Salary |  |  | 338 |
|  |  | Fringes | - |  |  |
|  |  | Non-payroll | 418,100 | 418,100 | 126,135 |
|  | 1213 Total |  | 418,100 | 418,100 | 126,473 |
|  | 1214 | Salary | 358,001 | 341,154 | 118,139 |
|  |  | Fringes | 240,255 | 232,721 | 83,604 |
|  |  | Non-payroll | - |  |  |
|  | 1214 Total |  | 598,256 | 573,875 | 201,743 |
|  | 1215 | Salary | 440,551 | 405,937 | 131,446 |
|  |  | Fringes | 271,034 | 264,557 | 84,517 |
|  |  | Non-payroll | 339,702 | 270,500 | 103,178 |
|  | 1215 Total |  | 1,051,287 | 940,994 | 319,141 |
|  | 1216 | Salary | 415,305 | 427,383 | 135,635 |
|  |  | Fringes | 316,507 | 338,041 | 116,952 |
|  |  | Non-payroll | - | 129,000 | 27,826 |
|  | 1216 Total |  | 731,812 | 894,424 | 280,413 |
|  | 1218 | Salary | 535,446 | 537,791 | 190,948 |
|  |  | Fringes | 400,089 | 403,447 | 146,378 |
|  |  | Non-payroll | 4,850 | 4,850 | 569 |
|  | 1218 Total |  | 940,385 | 946,088 | 337,895 |
|  | 1219 | Salary | 215,536 | 240,436 | 60,767 |
|  |  | Fringes | 158,698 | 179,845 | 48,609 |
|  |  | Non-payroll | - |  | 1,316 |
|  | 1219 Total |  | 374,234 | 420,281 | 110,692 |
| Student services Total |  |  | 5,049,105 | 5,182,714 | 1,772,570 |

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Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended December 31, 2019

| F/S Caption | Function | Code | Values <br> Sum of Orig. Budget | Sum of Amended | Sum of Final |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Instructional support | 1221 | Salary | 55,000 | 9,200 | 35,439 |
|  |  | Fringes | - | - | 12,225 |
|  |  | Non-payroll | 136,000 | 245,867 | 109,026 |
|  | 1221 Total |  | 191,000 | 255,067 | 156,690 |
|  | 1222 | Salary | 146,593 | 147,565 | 49,345 |
|  |  | Fringes | 91,671 | 92,853 | 34,680 |
|  |  | Non-payroll | - | - | 74 |
|  | 1222 Total |  | 238,264 | 240,418 | 84,099 |
|  | 1226 | Salary | 257,593 | 285,003 | 142,140 |
|  |  | Fringes | 177,706 | 193,663 | 86,595 |
|  |  | Non-payroll | 354,962 | 594,962 | 141,544 |
|  | 1226 Total |  | 790,261 | 1,073,628 | 370,279 |
|  | 1230 | Salary | - |  |  |
|  |  | Fringes | - | - | 236 |
|  | 1230 Total |  | - | - | 236 |
| Instructional support Total |  |  | 1,219,525 | 1,569,113 | 611,304 |
| Business Admin | 1249 | Salary |  |  | 691 |
|  |  | Non-payroll | - | - |  |
|  | 1249 Total |  | - | - | 691 |
|  | 1252 | Salary | 35,706 | 35,734 | 19,641 |
|  |  | Fringes | 32,005 | 32,397 | 20,531 |
|  |  | Non-payroll | 580,400 | 580,400 | 338,352 |
|  | 1252 Total |  | 648,111 | 648,531 | 378,524 |
|  | 1259 | Fringes | - |  |  |
|  |  | Non-payroll | 139,500 | 139,500 | 55,322 |
|  | 1259 Total |  | 139,500 | 139,500 | 55,322 |
| Business Admin Total |  |  | 787,611 | 788,031 | 434,537 |
| General Admin | 1231 | Non-payroll | 122,250 | 122,250 | 35,077 |
|  | 1231 Total |  | 122,250 | 122,250 | 35,077 |
|  | 1232 | Salary | 201,893 | 201,863 | 112,314 |
|  |  | Fringes | 134,808 | 136,722 | 63,938 |
|  |  | Non-payroll | 14,652 | 14,652 | 11,187 |
|  | 1232 Total |  | 351,353 | 353,237 | 187,439 |
| General Admin Total |  |  | 473,603 | 475,487 | 222,516 |
| Principal Admin | 1241 | Salary | 1,035,542 | 1,135,500 | 444,800 |
|  |  | Fringes | 719,022 | 794,786 | 303,125 |
|  |  | Non-payroll | - |  |  |
|  | 1241 Total |  | 1,754,564 | 1,930,286 | 747,925 |
| Principal Admin Total |  |  | 1,754,564 | 1,930,286 | 747,925 |

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Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended December 31, 2019

| F/S Caption | Function | Code | Values <br> Sum of Orig. Budget | Sum of Amended | Sum of Final |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Central | 1282 | Salary | 51,102 | 51,102 | 26,600 |
|  |  | Fringes | 43,333 | 43,863 | 21,615 |
|  |  | Non-payroll | 118,250 | 118,250 | 94,055 |
|  | 1282 Total |  | 212,685 | 213,215 | 142,270 |
|  | 1283 | Salary | 131,433 | 131,030 | 63,935 |
|  |  | Fringes | 85,158 | 90,527 | 39,585 |
|  |  | Non-payroll | 100,400 | 54,900 | 41,099 |
|  | 1283 Total |  | 316,991 | 276,457 | 144,619 |
|  | 1284 | Salary | - | - |  |
|  |  | Fringes | - | - | - |
|  |  | Non-payroll | 602,843 | 666,238 | 141,276 |
|  | 1284 Total |  | 602,843 | 666,238 | 141,276 |
| Central Total |  |  | 1,132,519 | 1,155,910 | 428,165 |
| Operations and maint | 1261 | Salary | 264,656 | 276,590 | 114,673 |
|  |  | Fringes | 231,955 | 236,234 | 98,489 |
|  |  | Non-payroll | 3,299,650 | 3,322,352 | 1,972,015 |
|  | 1261 Total |  | 3,796,261 | 3,835,176 | 2,185,177 |
|  | 1266 | Non-payroll | 135,000 | 135,000 | 46,342 |
|  | 1266 Total |  | 135,000 | 135,000 | 46,342 |
| Operations and maint Total |  |  | 3,931,261 | 3,970,176 | 2,231,519 |
| Transportation | 1271 | Salary | 1,176,432 | 1,186,256 | 512,551 |
|  |  | Fringes | 1,061,329 | 1,049,965 | 379,151 |
|  |  | Non-payroll | 651,073 | 881,073 | 621,633 |
|  | 1271 Total |  | 2,888,834 | 3,117,294 | 1,513,335 |
| Transportation Total |  |  | 2,888,834 | 3,117,294 | 1,513,335 |
| Athletics | 1293 | Salary | 215,077 | 252,068 | 96,662 |
|  |  | Fringes | 139,470 | 159,692 | 63,672 |
|  |  | Non-payroll | 492,500 | 492,500 | 209,273 |
|  | 1293 Total |  | 847,047 | 904,260 | 369,607 |
| Athletics Total |  |  | 847,047 | 904,260 | 369,607 |
| Comm Ed Exp | 1331 | Salary | 43,000 | 43,000 | 14,286 |
|  |  | Fringes | 37,006 | 37,421 | 16,141 |
|  |  | Non-payroll | - | - | 4,149 |
|  | 1331 Total |  | 80,006 | 80,421 | 34,576 |
|  | 1361 | Non-payroll | - | - | - |
|  | 1361 Total |  | - | - | - |
| Comm Ed Exp Total |  |  | 80,006 | 80,421 | 34,576 |
| Grand Total |  |  | 46,901,283 | 48,613,077 | 19,611,753 |

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## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019

| Number | Date | Status | Void Reason | Reconciled/ Voided Date | Source | Payee Name | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $7163944775-\mathrm{A} / \mathrm{P}$ CheckingCheck |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 119204 | 12/06/2019 | Open |  |  | Accounts Payable | AMAZON.COM \#6045787810325411 | \$7,232.89 |  |  |
|  | Invoice |  | Date | Description |  | Amount |  |  |  |
|  | 853539467886 |  | 09/12/2019 | Amazon Orde | PO 2020-0588 | \$93.30 |  |  |  |
|  | 773799377844 |  | 09/12/2019 | Amazon Orde | PO 2020-0510 | \$91.58 |  |  |  |
|  | 433437538389 |  | 09/12/2019 | Amazon Orde | PO 2020-0510 | \$59.74 |  |  |  |
|  | 954854654978 |  | 09/12/2019 | Amazon Orde | PO 2020-0510 | \$87.84 |  |  |  |
|  | 587898935389 |  | 09/15/2019 | Amazon Orde | PO 2020-0642 | \$149.99 |  |  |  |
|  | 773665934888 |  | 09/15/2019 | Amazon Orde | PO 2020-0642 | \$41.11 |  |  |  |
|  | 698833573884 |  | 09/18/2019 | Amazon Orde | PO 2020-0684 | \$36.67 |  |  |  |
|  | 587556438433 |  | 09/18/2019 | Amazon Orde | PO 2020-0684 | \$8.99 |  |  |  |
|  | 599748959354 |  | 09/18/2019 | Amazon Orde | PO 2020-0087 | \$78.91 |  |  |  |
|  | 577553484547 |  | 09/20/2019 | Amazon Orde | PO 2020-0087 | \$54.94 |  |  |  |
|  | 986859357683 |  | 09/18/2019 | Amazon Orde | PO 2020-0687 | \$21.99 |  |  |  |
|  | 469578548766 |  | 09/19/2019 | Amazon Orde | PO 2020-0687 | \$9.40 |  |  |  |
|  | 654856369759 |  | 09/18/2019 | Amazon Orde | PO 2020-0687 | \$169.99 |  |  |  |
|  | 449379374848 |  | 09/19/2019 | Amazon Orde | PO 2020-0687 | \$156.81 |  |  |  |
|  | 649363433674 |  | 09/23/2019 | Amazon Orde | PO 2020-0687 | \$63.80 |  |  |  |
|  | 975637393438 |  | 09/19/2019 | Amazon Orde | PO 2020-0699 | \$13.98 |  |  |  |
|  | 657354794554 |  | 09/19/2019 | Amazon Orde | PO 2020-0689 | \$13.98 |  |  |  |
|  | 453549384467 |  | 09/20/2019 | Amazon Orde | PO 2020-0689 | \$357.72 |  |  |  |
|  | 735754394676 |  | 09/23/2019 | Amazon Orde | PO 2020-0702 | \$167.72 |  |  |  |
|  | 766645489989 |  | 09/24/2019 | Amazon Orde | PO 2020-1092 | \$215.02 |  |  |  |
|  | 438685835536 |  | 09/25/2019 | Amazon Orde | PO 2020-0715 | \$83.99 |  |  |  |
|  | 458739866743 |  | 09/25/2019 | Amazon Order | PO 2020-0715 | \$32.88 |  |  |  |
|  | 936756998693 |  | 09/25/2019 | Amazon Orde | PO 2020-1128 | \$151.15 |  |  |  |
|  | 697886998688 |  | 09/26/2019 | Amazon Orde | PO 2020-0739 | \$59.73 |  |  |  |
|  | 546756438665 |  | 09/27/2019 | Amazon Orde | PO 2020-0149 | \$74.97 |  |  |  |
|  | 573585466689 |  | 09/27/2019 | Amazon Orde | PO 2020-0149 | \$67.99 |  |  |  |
|  | 647687437538 |  | 09/27/2019 | Amazon Orde | PO 2020-0149 | \$159.95 |  |  |  |
|  | 485459553467 |  | 09/27/2019 | Amazon Orde | PO 2020-0149 | \$168.27 |  |  |  |
|  | 547393389634 |  | 09/29/2019 | Amazon Orde | PO 2020-0149 | \$34.45 |  |  |  |
|  | 853473959536 |  | 09/28/2019 | Amazon Orde | PO 2020-0091 | \$799.98 |  |  |  |
|  | 685735655758 |  | 09/28/2019 | Amazon Orde | PO 2020-0091 | \$29.99 |  |  |  |
|  | 494654494597 |  | 09/28/2019 | Amazon Orde | PO 2020-0091 | \$28.99 |  |  |  |
|  | 464488597954 |  | 09/28/2019 | Amazon Orde | PO 2020-0091 | \$28.99 |  |  |  |
|  | 449937839388 |  | 09/28/2019 | Amazon Orde | PO 2020-0091 | \$29.99 |  |  |  |
|  | 888447484783 |  | 09/29/2019 | Amazon Orde | PO 2020-0091 | \$1,061.64 |  |  |  |
|  | 934945369386 |  | 10/07/2019 | Amazon Orde | PO 2020-0850 | \$77.88 |  |  |  |
|  | 433363398659 |  | 10/07/2019 | Amazon Orde | PO 2020-0849 | \$39.98 |  |  |  |
|  | 454543997853 |  | 10/08/2019 | Amazon Orde | PO 2020-0849 | \$24.98 |  |  |  |
|  | 736987758673 |  | 10/07/2019 | Amazon Orde | PO 2020-0849 | \$10.99 |  |  |  |
|  | 449645974759 |  | 10/07/2019 | Amazon Orde | PO 2020-0849 | \$104.97 |  |  |  |
|  | 436789938938 |  | 10/07/2019 | Amazon Orde | PO 2020-0849 | \$226.84 |  |  |  |
|  | 457454793775 |  | 10/08/2019 | Amazon Orde | PO 2020-0534 | \$13.99 |  |  |  |
|  | 978947683553 |  | 10/08/2019 | Amazon Orde | PO 2020-0534 | \$20.69 |  |  |  |
|  | 439935748595 |  | 10/08/2019 | Amazon Orde | PO 2020-0534 | \$29.14 |  |  |  |
|  | 845945395749 |  | 10/08/2019 | Amazon Orde | PO 2020-0534 | \$15.08 |  |  |  |
|  | 889984577469 |  | 10/08/2019 | Amazon Orde | PO 2020-0534 | \$10.08 |  |  |  |

## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019

| Number | Date Status | Void Reason | Reconciled/ <br> Voided Date <br> Source | Payee Name | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 454873695577 | 10/08/2019 | Amazon Order: PO 2020-0534 | \$19.10 |  |  |  |
|  | 437734935556 | 10/08/2019 | Amazon Order: PO 2020-0534 | \$24.89 |  |  |  |
|  | 797946393886 | 10/08/2019 | Amazon Order: PO 2020-0534 | \$27.95 |  |  |  |
|  | 856676684874 | 10/09/2019 | Amazon Order: PO 2020-0534 | \$703.04 |  |  |  |
|  | 669753354344 | 10/08/2019 | Amazon Order: PO 2020-0534 | \$14.83 |  |  |  |
|  | 465498455838 | 09/19/2019 | Amazon Order: PO 2020-0560 | \$8.87 |  |  |  |
|  | 459983965638 | 09/19/2019 | Amazon Order: PO 2020-0560 | \$5.92 |  |  |  |
|  | 763733883996 | 09/19/2019 | Amazon Order: PO 2020-0560 | \$71.88 |  |  |  |
|  | 883773654766 | 09/19/2019 | Amazon Order: PO 2020-0560 | \$83.97 |  |  |  |
|  | 445885899344 | 09/19/2019 | Amazon Order: PO 2020-0560 | \$79.99 |  |  |  |
|  | 446548357997 | 09/19/2019 | Amazon Order: PO 2020-0560 | \$174.31 |  |  |  |
|  | 835469493356 | 09/21/2019 | Amazon Order: PO 2020-0560 | \$434.33 |  |  |  |
|  | 757995537535 | 09/19/2019 | Amazon Order: PO 2020-0560 | \$25.95 |  |  |  |
|  | 448699667947 | 09/20/2019 | Amazon Order: PO 2020-0560 | \$58.52 |  |  |  |
|  | 464648649665 | 09/21/2019 | Amazon Order: PO 2020-0560 | \$123.37 |  |  |  |
|  | 655735556478 | 09/21/2019 | Amazon Order: PO 2020-0560 | \$29.98 |  |  |  |
|  | 454474853896 | 10/08/2019 | Amazon Order: PO 2020-0560 | \$27.98 |  |  |  |
|  | 744883699339 | 10/08/2019 | Amazon Order: PO 2020-0560 | \$36.95 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$7,232.89 |  |  |  |
| 119205 | 12/13/2019 Open |  | Accounts Payable | ARBOR SPRINGS WATER CO | \$145.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 1766839 | 10/15/2019 | Water \& Cooler Rental | \$38.50 |  |  |  |
|  | 1767114 | 10/29/2019 | Water \& Cooler Rental | \$38.50 |  |  |  |
|  | 1769947 | 11/12/2019 | Water \& Cooler Rental | \$24.00 |  |  |  |
|  | 1771365 | 11/26/2019 | Water \& Cooler Rental | \$32.00 |  |  |  |
|  | 1759126 | 08/06/2019 | Water \& Cooler Rental | \$12.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | $\$ 145.00$ |  |  |  |
| 119206 | 12/13/2019 Open |  | Accounts Payable | BENGEL, JASON | \$450.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 121019 | 12/10/2019 | Soccer Trainer | \$450.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 23-Community Services |  | 23-2101-002 (Cash - AP Checking) | \$450.00 |  |  |  |
| 119207 | 12/13/2019 Open |  | Accounts Payable | BUFFALO WILD WINGS | \$149.49 |  |  |
|  | Invoice | Date | Description |  |  |  |  |
|  | 121019 | 12/10/2019 | Title I Parent Supplies | $\$ 149.49$ |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$149.49 |  |  |  |
| 119208 | 12/13/2019 Open |  | Accounts Payable | COLLOPY, JOSHUA , JAMES | \$40.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 112619 | 11/26/2019 | Bowling fee, MHS Bowling | \$40.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$40.00 |  |  |  |
| 119209 | 12/13/2019 Open |  | Accounts Payable | COMCAST CABLE COMMUNICATIONS INC | \$115.49 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 2020-00000422 | 11/28/2019 | Acct \# 8529101850015810 | \$115.49 |  |  |  |

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## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019


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## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019

| Number | Date | Status | Void Reason | Reconciled/ Voided Date | Source |  |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 11 - General Fund |  |  | 11-2101-002 | ash - AP Checking) |  | \$644.43 |  |  |  |
| 119253 | 12/20/2019 | Open |  |  | Accounts Payable |  | ECIALTYS | \$33,980.40 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | QB2653 |  | 12/12/2019 | Bishop - Proo | f Order 30\% |  | \$2,718.43 |  |  |  |
|  | QB2654 |  | 12/12/2019 | Childs - Mate | l Buy off 50\% |  | \$3,398.04 |  |  |  |
|  | QB2655 |  | 12/12/2019 | Model - Subm | al Completion 20\% |  | \$4,077.65 |  |  |  |
|  | QB2656 |  | 12/12/2019 | LMS - Materia | Buy 50\% |  | \$6,116.47 |  |  |  |
|  | QB2657 |  | 12/12/2019 | LHS - Materia | buy off 50\% |  | \$8,155.30 |  |  |  |
|  | QB2658 |  | 12/12/2019 | LHS - Materia | Buy off 50\% |  | \$9,514.51 |  |  |  |
| 119254 | 12/20/2019 | Open |  |  | Accounts Payable |  |  | \$16,426.16 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | $2020-00000446$ |  | 12/12/2019 | Brick Acct \# 9 | 0011354131 |  | \$6,004.63 |  |  |  |
|  | 2020-00000447 |  | 12/12/2019 | Childs Acct \# | 10011354255 |  | \$6,252.70 |  |  |  |
|  | 2020-00000448 |  | 12/12/2019 | Model Acct \# | 10011354396 |  | \$4,168.83 |  |  |  |
|  | Paying Fund |  |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 | ash - AP Checking) |  | \$16,426.16 |  |  |  |
| 119255 | $12 / 20 / 2019$ Invoice | Open |  |  | Accounts Payable |  |  | \$38,645.51 |  |  |
|  |  |  | Date | Description |  |  | Amount |  |  |  |
|  | 2020-00000449 |  | 12/08/2019 | HS, MS, BG A | ct \# 910039892120 |  | \$38,645.51 |  |  |  |
|  | Paying Fund |  |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 | ash - AP Checking) |  | \$38,645.51 |  |  |  |
| 119256 | $\begin{aligned} & \text { 12/20/2019 } \\ & \text { Invoice } \\ & \hline 15040 \end{aligned}$ | Open |  |  | Accounts Payable | FIRE SAFETY DISPLAYS CO. |  | \$1,116.00 |  |  |
|  |  |  | Date | Description |  |  | Amount |  |  |  |
|  |  |  | 12/17/2019 | Yellow safety |  |  | \$1,116.00 |  |  |  |
| 119257 | 12/20/2019 <br> Invoice | Open |  |  | Accounts Payable |  |  | \$1,558.04 |  |  |
|  |  |  | Date | Description |  |  | Amount |  |  |  |
|  | $\frac{\text { Invoice }}{41369270}$ |  | 12/06/2019 | FLEETPRIDE | NC. - SPED PARTS |  | \$1,558.04 |  |  |  |
|  | Paying Fund |  |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 | ash - AP Checking) |  | \$1,558.04 |  |  |  |
| 119258 | 12/20/2019 Invoice | Open |  | Description Accounts Payable |  | FRY, THERESA, L. |  | \$1,500.00 |  |  |
|  |  |  | Date |  |  |  | Amount |  |  |  |
|  | 202 |  | 11/15/2019 | Professional | velopment 2018-19 |  | \$1,500.00 |  |  |  |
|  | Paying Fun |  |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-Genera |  |  | 11-2101-002 | ash - AP Checking) |  | \$1,500.00 |  |  |  |
| 119259 | 12/20/2019 | Open |  |  | Accounts Payable | GERMANN, THOMAS, P. |  | \$69.00 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 101619 |  | 10/16/2019 | Reimburseme | Fingerprinting, 10-1 |  | \$69.00 |  |  |  |
|  | 11-General Fund |  |  | Cash Accoun |  |  | Amount |  |  |  |
|  |  |  |  | 11-2101-002 | ash - AP Checking) |  | \$69.00 |  |  |  |
| 119260 | 12/20/2019 | Open |  |  | Accounts Payable | KOCH \& WHITE |  | \$151.00 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 149056 |  | 12/06/2019 | LHS - cooler |  |  | \$151.00 |  |  |  |

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| Number | Date Status | Void Reason | Reconciled/ <br> Voided Date <br> Source | Payee Name | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 473496885596 | 10/30/2019 | Amazon Order: PO 2020-1128 | \$16.42 |  |  |  |
|  | 476585539995 | 10/30/2019 | Amazon Order: PO 2020-1386 | \$48.02 |  |  |  |
|  | 938538935797 | 10/31/2019 | Amazon Order: PO 2020-1386 | \$37.85 |  |  |  |
|  | 445468569348 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$25.29 |  |  |  |
|  | 537655945565 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$25.98 |  |  |  |
|  | 453576657847 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$48.39 |  |  |  |
|  | 663353698369 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$20.56 |  |  |  |
|  | 465463746643 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$14.78 |  |  |  |
|  | 934595394836 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$22.50 |  |  |  |
|  | 583597556677 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$14.76 |  |  |  |
|  | 453353563977 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$18.89 |  |  |  |
|  | 448684589366 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$20.72 |  |  |  |
|  | 694895843396 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$20.56 |  |  |  |
|  | 658368938539 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$14.79 |  |  |  |
|  | 687468867795 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$16.20 |  |  |  |
|  | 573673957658 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$17.00 |  |  |  |
|  | 648459748649 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$17.40 |  |  |  |
|  | 654448436966 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$16.86 |  |  |  |
|  | 897465937769 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$17.41 |  |  |  |
|  | 967695333688 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$19.74 |  |  |  |
|  | 468357554835 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$20.56 |  |  |  |
|  | 457398495976 | 11/04/2019 | Amazon Order: PO 2020-0149 | \$14.85 |  |  |  |
|  | 466468574337 | 10/08/2019 | Amazon Order: PO 2020-0534 | \$64.17 |  |  |  |
|  | 749446964693 | 10/15/2019 | CREDIT: Amazon Order: PO 2020-0534 | (\$32.08) |  |  |  |
|  | 585563593894 | 10/14/2019 | CREDIT: Amazon Order: PO 2020-0534 | (\$13.26) |  |  |  |
|  | 467473939435 | 10/08/2019 | Amazon Order: PO 2020-0534 | \$11.74 |  |  |  |
|  | 473494449737 | 11/05/2019 | Amazon Order: PO 2020-0534 | \$342.20 |  |  |  |
|  | 655388995878 | 11/05/2019 | Amazon Order: PO 2020-1156 | \$393.20 |  |  |  |
|  | 667774636766 | 11/05/2019 | Amazon Order: PO 2020-1156 | \$229.99 |  |  |  |
|  | 583853553345 | 11/05/2019 | Amazon Order: PO 2020-1156 | \$370.89 |  |  |  |
|  | 593494678756 | 11/03/2019 | CREDIT: Amazon Order: PO 2020-1071 | (\$12.25) |  |  |  |
|  | 775767346875 | 11/02/2019 | CREDIT: Amazon Order: PO 2020-1071 | (\$14.98) |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$3,856.44 |  |  |  |
| 119267 | 12/27/2019 Open |  | Accounts Payable | MICHIGAN GUARANTY AGENCY | \$253.27 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | Payroll_12/27/19 | 12/27/2019 | Williams 726-19618679-01 | \$253.27 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$253.27 |  |  |  |
| 119268 | 12/27/2019 Open |  | Accounts Payable | MiSDU | \$1,156.25 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | Payroll_12/27/19 | 12/27/2019 | CH SUPPT - Child Support* | $\$ 1,156.25$ |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$1,156.25 |  |  |  |
| 119269 | 12/27/2019 Open | $\frac{\text { Date }}{\frac{12 / 27 / 2019}{}}$ | Accounts Payable | TAMMY J. TERRY | \$1,649.92 |  |  |
|  | Invoice |  | Description | Amount |  |  |  |
|  | Payroll_12/27/19 |  | TJT |  |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |

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From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019


## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019

| Number | Date | Status | Void Reason | Reconciled/ Voided Date | Source |  |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4290 | 12/20/2019 | Open |  |  | Accounts Payable |  |  | \$110.00 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 121619 |  | 12/16/2019 | Game Worker | Official Scorer |  | \$110.00 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 ( | ash - AP Checking) |  | \$110.00 |  |  |  |
| 4291 | 12/20/2019 | Open | Date |  | Accounts Payable | ELECTROCOMM |  | \$535.15 |  |  |
|  | Invoice |  |  | Description |  |  | Amount |  |  |  |
|  | M-69879 |  | 12/05/2019 | ELECTROCO | M-MICHIGAN INC. |  | \$535.15 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General |  |  | 11-2101-002 ( | sh - AP Checking) |  | \$535.15 |  |  |  |
| 4292 | 12/20/2019 | Open |  |  | Accounts Payable | FBM INC |  | \$742.40 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 58146288-00 |  | 12/10/2019 | LMS - ceiling til |  |  | \$742.40 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General |  |  | 11-2101-002 ( | sh - AP Checking) |  | \$742.40 |  |  |  |
| 4293 | 12/20/2019 | Open |  |  | Accounts Payable | KIRKPATRICK, MARK |  | \$31.46 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 120819 |  | 12/08/2019 | MKirk Parentin | \& Food/Nutrition S |  | \$31.46 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General |  |  | 11-2101-002 ( | ash - AP Checking) |  | \$31.46 |  |  |  |
| 4294 | 12/20/2019 | Open |  |  | Accounts Payable | KRONSPERGER, MEARA, K. |  | \$255.00 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 121019 |  | 12/10/2019 | PAC Tech |  |  | \$255.00 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 23-Commu | Services |  | 23-2101-002 ( | ash - AP Checking) |  | \$255.00 |  |  |  |
| 4295 | 12/20/2019 | Open |  |  | Accounts Payable | OREFICE LTD LLC |  | \$51,968.05 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 2640 |  | 05/23/2019 | Band Uniforms |  |  | \$51,968.05 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General |  |  | 11-2101-002 ( | ash - AP Checking) |  | \$51,968.05 |  |  |  |
| 4296 | 12/20/2019 | Open |  |  | Accounts Payable | QUILL CORPORATION |  | \$36.10 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 3305999 |  | 12/12/2019 | supplies |  |  | \$36.10 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General |  |  | 11-2101-002 ( | ash - AP Checking) |  | \$36.10 |  |  |  |
| 4297 | 12/20/2019 | Open |  |  | Accounts Payable | SERVICE ELECTRIC SUPPLY CO |  | \$262.01 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 805538-02 |  | 12/10/2019 | Lamps |  |  | \$235.76 |  |  |  |
|  | 806751-00 |  | 12/10/2019 | KLEIN Gloves |  |  | \$26.25 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General |  |  | 11-2101-002 ( | ash - AP Checking) |  | \$262.01 |  |  |  |
| 4298 | 12/20/2019 | Open |  |  | Accounts Payable | SHRADER TIRE \& OIL |  | \$4,641.52 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 446596-00 |  | 10/15/2019 | SHRADER TIR | S - FUEL |  | \$395.80 |  |  |  |
|  | 446345-00 |  | 10/15/2019 | OIL \& LUBE |  |  | \$1,688.00 |  |  |  |
|  | 446595-00 |  | 10/15/2019 | SHRADER 04 | 073- ANTIFREEZE |  | \$1,038.00 |  |  |  |
|  | 446947-00 |  | 10/14/2019 | SHRADER TIR |  |  | \$1,519.72 |  |  |  |

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| Number | Date Status | Void Reason | Reconciled/ Voided Date | Payee Name | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$864.29 |  |  |  |
| 4313 | 12/31/2019 Open | Date | Description Accounts Payable | FIFTH THIRD BANK | \$126.91 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | NOV19-HR-AP1 | 11/30/2019 | November 2019 Fifth Third Invoices | \$126.91 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$126.91 |  |  |  |
| 4314 | 12/31/2019 Open | Date | Description Accounts Payable | FIFTH THIRD BANK | \$3,609.92 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | NOV19-COMM-AP1 | 11/30/2019 | November 2019 Fifth Third Invoices | \$3,609.92 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$3,609.92 |  |  |  |
| 4315 | 12/31/2019 Open | Date | Description Accounts Payable | FIFTH THIRD BANK | \$314.25 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | NOV19-SpecEd-AP1 | 11/30/2019 | November 2019 Fifth Third Invoices | \$314.25 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$314.25 |  |  |  |
| 4316 | 12/31/2019 Open | Date | Description Accounts Payable | FIFTH THIRD BANK | \$631.36 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | NOV19-CURRIC-AP1 | 11/30/2019 | November 2019 Fifth Third Invoices | \$631.36 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$631.36 |  |  |  |
| 4317 | 12/31/2019 Open | Date | Description Accounts Payable | FIFTH THIRD BANK | \$1,695.94 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | NOV19-BO-AP1 | 11/30/2019 | November 2019 Fifth Third Invoices | \$1,695.94 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$1,295.94 |  |  |  |
| 4318 | 12/31/2019 Open | Date | Description Accounts Payable | FIFTH THIRD BANK | \$260.27 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | NOV19-TECH-AP1 | 11/30/2019 | November 2019 Fifth Third Invoices | \$260.27 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$260.27 |  |  |  |
| 4319 | 12/31/2019 Open | Date | Description Accounts Payable | FIFTH THIRD BANK | \$1,012.14 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | NOV19-FACIL-AP1 | 11/30/2019 | November 2019 Fifth Third Invoices | \$1,012.14 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$730.36 |  |  |  |
| 4320 | 12/20/2019 Open |  | Accounts Payable | OFFICE OF RETIREMENT SERVICES (ORS) | \$334,918.57 |  |  |
|  |  |  |  |  |  |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 2020-00000460 | 12/20/2019 | ORS BASIC 4 - Basic 4\%* | \$334,918.57 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$334,918.57 |  |  |  |
| 4321 | 12/27/2019 Open | Date12/27/2019 | Description Accounts Payable | HEALTHEQUITY, INC | \$5,973.89 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | 2020-00000458 |  | HSA - Empl Paid HSA Pre-Tax* | \$5,973.89 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |

## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019

| Number | Date Status | Void Reason | Reconciled/ Voided Date | Source | Payee Name |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4322 | 11 - General Fund | Date | 11-2101-002 | ash - AP Che |  | \$5,973.89 |  |  |  |
|  | Invoice $2020-00000461$ |  | Description |  |  | Amount | \$179,113.89 |  |  |
|  | 2020-00000461 | 12/27/2019 | FIT - Federal | come Tax* |  | \$179,113.89 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 | ash - AP Che |  | \$179,113.89 |  |  |  |
| 4323 | 12/27/2019 Open | Date |  | Accounts Payable |  | 000207 Amount | \$33,974.18 |  |  |
|  | Invoice |  | Description |  |  |  |  |  |  |
|  | Payroll_12/27/19 | 12/27/2019 | TSA 403B-T | 403(b) |  | \$33,974.18 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 | ash - AP Che |  | \$33,974.18 |  |  |  |
| Type EFT Totals: <br> 7163944775 - A/P Checking Totals |  |  |  | 108 Transactions |  |  | \$2,087,047.29 |  |  |
|  |  |  | Checks | Status | Count | Transaction Amount |  | Reconciled Amount |  |
|  |  |  |  | Open | 66 | \$181,319.20 |  | \$0.00 |  |
|  |  |  |  | Reconciled | 0 | \$0.00 |  | \$0.00 |  |
|  |  |  |  | Voided | 0 | \$0.00 |  | \$0.00 |  |
|  |  |  |  | Stopped | 0 | \$0.00 |  | \$0.00 |  |
|  |  |  |  | Total | 66 | \$181,319.20 |  | \$0.00 |  |
|  |  |  | EFTs | Status | Count | Transaction Amount |  | Reconciled Amount |  |
|  |  |  |  | Open | 107 | \$2,086,263.37 |  | \$0.00 |  |
|  |  |  |  | Reconciled | 0 | \$0.00 |  | \$0.00 |  |
|  |  |  |  | Voided | 1 | \$783.92 |  | \$0.00 |  |
|  |  |  |  | Total | 108 | \$2,087,047.29 |  | \$0.00 |  |
|  |  |  | All | Status | Count | Transaction Amount |  | Reconciled Amount |  |
|  |  |  |  | Open | 173 | \$2,267,582.57 |  | \$0.00 |  |
|  |  |  |  | Reconciled | 0 | \$0.00 |  | \$0.00 |  |

## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019


## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019

| Number | Date Status | Void Reason | Reconciled/ Voided Date | Source | Payee Name |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21713 | 12/20/2019 Open | Date | Description | Accounts Payable | SCS IMAGE GROUP |  | \$238.78 |  |  |
|  | Invoice |  |  |  |  | Amount |  |  |  |
|  | 31065 | 09/06/2019 | Volleyball App |  |  | \$238.78 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency) |  | \$238.78 |  |  |  |
| 21714 | 12/20/2019 Open | Date | Description Accounts Payable |  | THE McKAE GROUP, LLC |  | \$1,920.00 |  |  |
|  | Invoice |  |  |  |  | Amount |  |  |  |
|  | 12919 | 12/12/2019 | Bowling Appar |  |  | \$1,920.00 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency) |  | \$1,920.00 |  |  |  |
| 21715 | 12/27/2019 Open | Date | Description Accounts Payable |  | AMAZON.COM \#6045787810325411 |  | \$41.99 |  |  |
|  | Invoice |  |  |  |  | Amount |  |  |  |
|  | 675873845545 | 10/21/2019 | Amazon T\&A: | ishop Acct\#601 |  | \$41.99 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency) |  | \$41.99 |  |  |  |
| Type Check Totals: EFT |  |  | 11 Transactions |  |  |  | \$4,573.75 |  |  |
| 813 | 12/06/2019 Open | Date | Description Accounts Payable |  | ARROW AWARD |  | \$50.35 |  |  |
|  | Invoice |  |  |  | Amount |  |  |  |
|  | 6202 | 11/07/2019 | Soccer Trophi | (5) |  |  |  | \$50.35 |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency) |  | \$50.35 |  |  |  |
| 814 | 12/06/2019 Open | Date | Description Accounts Payable |  | COOK, KAREN |  | \$717.62 |  |  |
|  | Invoice |  |  |  | Amount |  |  |  |
|  | 112319 | 11/23/2019 | Reimburseme | - Book Give-A-Away |  | rchase |  | \$717.62 |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency) |  | \$717.62 |  |  |  |
| 815 | 12/06/2019 Open | Date | Description Accounts Payable |  | UNITED SONZ |  | \$326.00 |  |  |
|  | Invoice |  |  |  | Amount |  |  |  |
|  | 1009540 | 09/30/2019 | Homecoming | Shirt's (2nd Order) |  |  |  | \$326.00 |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency) |  | \$326.00 |  |  |  |
| 816 | 12/13/2019 Open | Date | Description Accounts Payable |  | BAKER, EMMY |  | \$75.52 |  |  |
|  | Invoice |  |  |  | Amount |  |  |  |
|  | 120419 | 12/04/2019 | Reimburseme | - Pop \& Cookies for |  | SA Party |  | \$75.52 |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61 - Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency) |  | \$75.52 |  |  |  |
| 817 | 12/13/2019 Open | Date | Description Accounts Payable |  | HULING, KELLY |  | \$97.81 |  |  |
|  | Invoice |  |  |  |  | Amount |  |  |  |
|  | 112519 | 11/25/2019 | Reimburseme | - Supplies for Glucos | esting | \$97.81 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency) |  | \$97.81 |  |  |  |
| 818 | 12/13/2019 Open |  | Description Accounts Payable |  | PATHAK, VINTI |  | \$36.24 |  |  |
|  | Invoice | Date |  |  |  | Amount |  |  |  |
|  | 120319 | 12/03/2019 | Reimbursement - Supplies \$36.24 |  |  |  |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency) |  | \$36.24 |  |  |  |

## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019


## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019

| Number | Date Status | Void Reason | Reconciled/ Voided Date | Source | Payee Name |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 842 | 12/31/2019 Open |  |  | Accounts Payable | FIFTH THIRD BANK |  | \$98.04 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | NOV19-ATHLET-TA7 | 11/30/2019 | November 20 | Fifth Third Invoices |  | \$98.04 |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency) |  | \$98.04 |  |  |  |
| 843 | 12/31/2019 Open |  |  | Accounts Payable | FIFTH THIRD BANK |  | (\$58.30) |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | NOV19-HR-TA1 | 11/30/2019 | November 20 | Fifth Third Invoices |  | (\$58.30) |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | sh - Trust \& Agency) |  | (\$58.30) |  |  |  |
| 844 | 12/31/2019 Open |  |  | Accounts Payable | FIFTH THIRD BANK |  | \$26.10 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | NOV19-COMM-TA1 | 11/30/2019 | November 20 | Fifth Third Invoices |  | \$26.10 |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency) |  | \$26.10 |  |  |  |
| 845 | 12/31/2019 Open |  |  | Accounts Payable | FIFTH THIRD BANK |  | \$76.49 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | NOV19-COMM-TA2 | 11/30/2019 | November 20 | Fifth Third Invoices |  | \$76.49 |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 | ash - Trust \& Agency) |  | \$76.49 |  |  |  |
| Type EFT Totals: 7163945137 - Trust \& Agency Checking Totals |  |  |  | 27 Transactions |  |  | \$44,899.07 |  |  |


| Checks | Status | Count | Transaction Amount | Reconciled Amount |
| :--- | :--- | ---: | ---: | ---: |
|  | Open | 11 | $\$ 4,573.75$ | $\$ 0.00$ |
|  | Reconciled | 0 | $\$ 0.00$ | $\$ 0.00$ |
|  | Voided | 0 | $\$ 0.00$ | $\$ 0.00$ |
|  | Stopped | 0 | $\$ 0.00$ | $\$ 0.00$ |
|  | Total | 11 | $\$ 4,573.75$ | $\$ 0.00$ |
|  |  |  | Transaction Amount | Reconciled Amount |
|  | Status | Count | $\$ 44,899.07$ | $\$ 0.00$ |
|  | Open | 27 | $\$ 0.00$ | $\$ 0.00$ |
|  | Reconciled | 0 | $\$ 0.00$ | $\$ 0.00$ |
|  | Voided | 0 | $\$ 44,899.07$ | $\$ 0.00$ |
|  | Total | 27 |  | Reconciled Amount |
|  |  |  | $\$ 49,472.82$ | $\$ 0.00$ |
|  | Status | Count | $\$ 0.00$ | $\$ 0.00$ |
|  | Open | 38 | $\$ 0.00$ | $\$ 0.00$ |
|  | Reconciled | 0 | $\$ 0.00$ | $\$ 0.00$ |

## Payment Register

From Payment Date: 12/1/2019 - To Payment Date: 12/31/2019

| Number Date | Status Void Reason | Reconciled/ Voided Date | Source | Payee Name |  | TransactionAmount $\quad$Reconciled <br> Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grand Totals: 4 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  | Checks | Status | Count | Transaction Amount | Reconciled Amount |  |
|  |  |  | Open | 11 | \$4,573.75 | \$0.00 |  |
|  |  |  | Reconciled | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Voided | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Stopped | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Total | 11 | \$4,573.75 | \$0.00 |  |
|  |  | EFTs | Status | Count | Transaction Amount | Reconciled Amount |  |
|  |  |  | Open | 27 | \$44,899.07 | \$0.00 |  |
|  |  |  | Reconciled | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Voided | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Total | 27 | \$44,899.07 | \$0.00 |  |
|  |  | All | Status | Count | Transaction Amount | Reconciled Amount |  |
|  |  |  | Open | 38 | \$49,472.82 | \$0.00 |  |
|  |  |  | Reconciled | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Voided | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Stopped | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Total | 38 | \$49,472.82 | \$0.00 |  |


| LINCOLN CONSOLIDATED SCHOOLS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| PERSONNEL TRANSACTIONS SUMMARY |  |  |  |  |
| January 27, 2020 |  |  |  |  |
|  |  |  |  |  |
| ACTION ITEMS |  |  |  |  |
| Name | Position/Building | Effective Date | Status | Major/Step |
| Emma White | Special Education Resources Room Teacher/Brick Elementary | 1/15/20 | New Hire | BA 1 |
| Mary Rougeau | Noon Supervisor/Brick Elementary | 1/21/20 | New Hire |  |
| Jeffrey Roseman | Lifeguard/Community Education | 1/13/20 | New Hire |  |
| Matthew Katchmeric | Lifeguard/Community Education | 1/13/20 | New Hire |  |
| Demetrius Miller | Bus Aide/Transportation | 12/4/19 | Transfer |  |
| Rachael Aldridge | Noon Supervisor/Bishop Elementary | 10/16/2019 | Resigned |  |
| Tiana Haygood | General Ed Paraprofessional/Brick Elementary | 1/6/2020 | New Hire |  |
| Sarah DePriest | Assistant Building Secretary/Student Services | 12/13/2019 | New Hire |  |
| Tracie Kern | Special Education Teacher/Brick Elementary | 11/4/2019 | Transfer | BA 2 |
| Tori Ranusch | Title I Teacher/Brick Elementary | 1/10/2020 | Resigned |  |
| Shawn Harmon | Teacher/Brick Elementary | 12/18/2019 | Resigned |  |
| Kashae Zuniga | Noon Supervisor/Childs Elementary | 10/21/2019 | Resigned |  |
| Kujawa Dukes | Bus Aide/Transportation | 12/5/2019 | New Hire |  |
| Kristyn Woodworth | General Ed Paraprofessional/Model Elementary | 12/16/2019 | New Hire |  |
| Tara Lank | ELA Teacher/Lincoln Middle School | 1/6/2020 | New Hire | BA 1 |
| Antonio Clifton | Community Assistant/Lincoln High School | 12/19/2019 | New Hire |  |
| Rebecca Keith | 3rd Grade Teacher/Brick Elementary | 12/19/2019 | New Hire | BA 1 |
| Melissa Criger | Special Education Teacher/Lincoln High School | 1/6/2020 | New Hire | BA 1 |
| Lea Clemens | Special Education Teacher/Lincoln Middle School | 1/6/2020 | New Hire | BA 1 |
| Georgetta Coleman | Bus Aide/Transportation | 12/16/2019 | New Hire |  |
| Lori Wilson | Bus Driver/Transportation | 12/21/2019 | Resigned |  |
| Jazmyn Whiren | Lifeguard | 1/5/2020 | Resigned |  |
| Hannah Hoffman | Lifeguard | 1/5/2020 | Resigned |  |
| Tyler Wagner | Lifeguard | 1/5/2020 | Resigned |  |
| Nicole Davis | Special Education Paraprofessional/Brick Elementary | 1/9/2020 | Transfer |  |
| Adam Cook | Pool Coordinator/Athletics | 1/10/2020 | New Hire |  |
| Anthony Wilson | Bus Driver/Transportation | 1/10/2020 | Resigned |  |
| James Wilson | Bus Driver/Transportation | 1/10/2020 | Resigned |  |
| Geneva Studebaker | Bus Aide/Transportation | 1/21/2020 | New Hire |  |
| Donish Howell | Bus Aide/Transportation | 1/17/2020 | New Hire |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Name | Position/Building | Return to Work Date | Status | Approved/Not Approved |
| Christina Strickland | Administrative Assistant/Business Office | 2/18/2020 | FMLA | Approved |
| Mary Boivin | ECSE Teacher/Model | 7/1/2020 | Leave of Absence | Approved |
| Rose Eberle | Paraprofessional/Model | 7/1/2020 | Leave of Absence | Approved |


[^0]:    Sean McNatt
    Superintendent, Lincoln Schools

