

Regular Meeting

November 8, 2021

Electronic Packet

LINCOLN CONSOLIDATED SCHOOLS Ypsilanti, Michigan

BOARD OF EDUCATION MEETING

November 8, 2021 6:00 p.m. Boardroom-Lincoln High School

AGENDA

1.0	CALL TO ORDER				
2.0	ROLL CALL				
3.0	ESTABLISHMENT OF QUORUM				
4.0	PLEDGE	TO FLAG			
5.0	ACCEP1	TANCE OF AGENDA			
6.0	PRESENTATIONS				
	6.1	Employee of the Month			
	6.2	Bond Update			
7.0	SUPERI	NTENDENT AND STAFF REPORTS/CORRESPONDENCE			
	7.1	Superintendent's Report			
	7.2	Human Resources Report			
	7.3	Student Services Report			
	7.4	Transportation Report			
8.0	BOARD	REPORTS/CORRESPONDENCE			
	8.1	Board Executive Committee Report			
	8.2	Board Performance Committee Report			
	8.3	Board Planning Committee Report			
	8.4	Board Finance Committee Report			
	8.5	Reports and Correspondence			
9.0	PUBLIC COMMENT				
	9.1	Response to Prior Public Comment			
	9.2	Public Comment			
10.0	NEW B	USINESS			

- 10.1 Curriculum Leaders
- 10.2 Annual Summer Tax Resolution

11.0 OLD BUSINESS

- 11.1 Minutes of Previous Meeting11.1.1 Regular Meeting October 25, 2021
- 11.2 CIPA Compliance Statement
- 11.3 2020-2021 Audit Report
- 11.4 Personnel Transactions

12.0 ADJOURNMENT

TO: Board of Education

FROM: Robert Jansen, Superintendent

DATE: November 5, 2021

SUBJECT: Board of Education Meeting

November 8, 2021

6:00 p.m.

AGENDA/EXPLANATORY NOTES

- 1.0 CALL TO ORDER
- 2.0 ROLL CALL
- 3.0 ESTABLISHMENT OF QUORUM
- 4.0 PLEDGE TO FLAG
- 5.0 ACCEPTANCE OF AGENDA

6.0 PRESENTATIONS

6.1 Employee of the Month

Congratulations to Jan Cupp, Brick's amazing Kindergarten Teacher on being nominated LCS Employee of the month. Mrs. Robinette writes, "Mrs. Cupp has been a dedicated teacher for our Lincoln students for over 40 years. So many of our students over the years have had the pleasure and the privilege of learning all of the important foundational skills that help them become successful citizens from Mrs. Cupp. She is kind, calm, and compassionate, while also being firm, structured, and disciplined. Parents over the years have felt completely safe and comfortable leaving their precious little children in the capable hands of Jan Cupp." I speak for all of us, when I say it's a complete honor to work with Jan Cupp. If you see this amazing human being, please join me in sharing your appreciation. On behalf of all of us connected with LCS, thank you for all that you do for our kids, fellow staff and our community. Jan will be recognized and celebrated at Monday's Board of Education meeting.

6.2 Bond Update
Presented by Phil Bongiorno

7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

- 7.1 Superintendent's Report
- 7.2 Human Resources Report
- 7.3 Student Services Report
- 7.4 Transportation Report

8.0 BOARD REPORTS/CORRESPONDENCE

- 8.1 Board Executive Committee Report
- 8.2 Board Performance Committee Report

- 8.3 Board Planning Committee Report
- 8.4 Board Finance Committee Report
- 8.5 Reports and Correspondence

9.0 PUBLIC COMMENT

- 9.1 Response to Prior Public Comment
 - Jamie Lehto, staff, complimented the Middle School on a job well done helping 6th graders starting middle school.

9.2 Public Comment

Board of Education Public Comment Statement

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

- 1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting
- 2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period
- 3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment
- 4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

10.0 NEW BUSINESS

10.1 Curriculum Leaders

K-5:

- K Gretchen Guck (Bishop)
- 1 Danielle Cole (Bishop)
- 2 Cari Berecz (Brick)
- 3 -TBD
- 4 Elizabeth Hollowell (Childs)
- 5 Michael Hotchkiss (Childs)

6-8:

Social Studies - Kim Atkins Math - Jennifer Pocock Eng - Andrea Adams Sci - Shannon Yaroch

9-12: Subject Matter department heads (English, Math, Soc Studies, Science) (4 total)

Social Studies - Mark Lowe Math - Steve McGregor English - Theodora Robinson-Jones Sci - Vinti Pathak

World Languages K-12: (1 total)

TBA

Other Electives K-12: 1 Elementary & 1 Secondary

Secondary - Leslie Schwegler (MS and HS) Elementary - Laura Angel (Childs)

Special Education & Ancillary Staff (Counselors, Behavior Specialists, Interventionists, etc...): 1 Elementary & 1 Secondary (2 total)

Secondary - Andrea Jurk (MS and HS) Elementary - Courtney Simko (Bishop)

Compensation-Curriculum Leaders will be paid at a rate of \$4,000 per year.

Duration of Assignment-Committee appointments will be for a three-year period.

Expectations -The Assistant Superintendent of Curriculum & Instruction will prepare and share PLC expectations on or before the first day of school each year.

Curriculum Leaders will replace the CDC and the PDC. This is presented for information only; Board action will be requested at a subsequent meeting.

10.2 Annual Summer Tax Resolution

Enclosed is the Annual Summer Tax Resolution. School districts that previously authorized a summer tax levy and wish to continue with that authorization for the 2021 tax year must adopt this resolution to continue that levy. A copy of the approved resolution must be filed with each township in the district before January 1, 2022. This is presented for information only; Board action will be requested at a subsequent meeting.

11.0 OLD BUSINESS

11.1 Minutes of Previous Meeting

11.1.1 Regular Meeting October 25, 2021

Enclosed are the minutes of the October 25, 2021, Regular Meeting.

RECOMMENDED MOTION: I move that we approve the minutes of the October 25, 2021, Regular Meeting as presented.

11.2 CIPA Compliance Statement

We are required to confirm the district's compliance with CIPA (Children Internet Protection Act) at a public meeting on an annual basis. Supporting documentation is enclosed in your packets. Board action is requested.

RECOMMENDED MOTION: I move that Lincoln Consolidated Schools reconfirms our CIPA (Children Internet Protection Act) compliance on November 8, 2021 as presented. Our district has been CIPA compliant since 2001 and enforces an acceptable use policy/Internet safety policy (including Internet content filtering).

11.3 2020-2021 Audit Report

The 2020-2021 Audit Report will be presented during Presentations. Lewis & Knopf and Adam Snapp will be available for questions.

The audit for the year ending June 30, 2021, has been completed and the District has obtained an Unmodified opinion on the financial statements and audit of federal awards. This means that the auditors are giving reasonable assurance the financial statements are fairly presented.

The federal grants selected for audit were:

COVID-19 - Coronavirus Relief Fund (District COVID Costs, School Aid, MiConnect) Special Education Cluster (IDEA and Pre-k) Education Stabilization Fund (GEER, ESSER Equity, and ESSER Formula)

In total, \$3,856,168 of a \$5,267,791 of federal expenditures were audited.

There were no identified findings or comments included with the financial statements or single audit. Board action is requested.

RECOMMENDED MOTION: I move that we accept the 2020-2021 District Audit as presented.

11.4 Personnel Transactions

ACTION ITEMS				
Name	Position/Building	Effective Date	Status	Major/Step
Kylee Crain	Noon Supervisor/Lincoln High School	11/1/2021	New Hire	
Julie Parada	Speech and Language Pathologist/Lincoln High School	11/8/2021	New Hire	MA/6
Suzanne LaFrance	Media Specialist/Childs Elementary	11/1/2021	Retirement	
Clayton Kratzer	LAB Receptionist	11/4/2021	New Hire	
Melik Williams	LAB Receptionist	11/4/2021	New Hire	
Melanie Macias	LAB Receptionist	11/4/2021	New Hire	
Danica Crews	LAB Receptionist	11/4/2021	New Hire	
Lillian Majeske	LAB Receptionist	11/4/2021	New Hire	
Jadyn Jones	LAB Receptionist	11/4/2021	New Hire	
Ann Voelker	Social Worker/Childs Elementary School	11/4/2021	New Hire	
Sarah DePriest	Assistant Building Secretary Student Services	10/25/2021	Separation (now Long-Term Sub LHS)	
Georgetta Coleman	Bus Aide/Transportation	10/26/0201	Resignation	

RECOMMENDED MOTION: I move that we approve the November 8, 2021, Personnel Transactions Summary as presented.

12.0 ADJOURNMENT

Annual Summer Tax Resolution

Lincoln Consolidated School District, Washtenaw and Wayne Counties, Michigan (the District")
A meeting of the board of education of the District (the "Board") was held:
☐ in the, within the boundaries of the District,
☐ electronically through with identification number
n the day of, 20, at o'clock in them. (the "Meeting")
The Meeting was called to order by, President.
Present: Members
Absent: Members
The following preamble and resolution were offered by Member:

WHEREAS, this Board previously adopted a resolution to impose a summer tax levy to collect **SELECT ONE** of annual school property taxes, including debt service, upon property located within the District and continuing from year-to-year until specifically revoked by the Board.

NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The Board, pursuant to 1976 PA 451, as amended (the Revised School Code), invokes for 2022 its previously adopted ongoing resolution imposing a summer tax levy of SELECT ONE of annual school property taxes, including debt service, upon property located within the District and continuing from year-to-year until specifically revoked by the Board and requests that each city and/or township in which the District is located collect those summer taxes.
- 2. The Superintendent or designee is authorized and directed to forward to the governing body of each city and/or township in which the District is located a copy of this Board's original resolution imposing a summer property tax levy on an ongoing basis and a copy of this resolution requesting that each such city and/or township agree to collect the summer tax levy for 2022 in the amount specified in this resolution. Such forwarding of the resolutions and the request to collect the summer tax levy shall be performed so that they are received by the appropriate governing bodies before January 1, 2022.
- 3. Pursuant to and in accordance with Section 1613(1) of the Revised School Code, the Superintendent or designee is authorized and directed to negotiate on behalf of the District with the governing body of each city and/or township in which the District is located for the reasonable expenses for collection of the District's summer tax levy that the city and/or township may bill

under MCL 380.1611 or MCL 380.1612. Any such proposed agreement shall be brought before this Board for its approval or disapproval.

All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Lincoln Consolidated School District, Washtenaw and Wayne Counties, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

JJS/keh

LINCOLN CONSOLIDATED SCHOOLS

Ypsilanti, Michigan

BOARD OF EDUCATION / REGULAR MEETING

October 25, 2021

6:00 p.m.

District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Yoline Williams, President

Jennifer Czachorski, Vice President (Remote-Frankenmuth, MI)

Jennifer LaBombarbe, Secretary

Thomas Rollins, Treasurer

Matthew Bentley, Trustee (entered at 6:01)

Jason Moore, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent Adam Snapp, Finance Director

OTHERS PRESENT

Edgar Brown, Jim Harless, Abby Smith, Mary Aldridge, Jessica Stoops, Michael Hotchkiss, Jeff Nowak, Jamie Lehto and Charlotte Allum

1.0 CALL TO ORDER

President Williams called the meeting to order at 6:00 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of Sparks.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 ACCEPTANCE OF AGENDA

It was moved by LaBombarbe and seconded by Rollins that we accept the agenda as presented.

Ayes:5

Nays: 0

Motion carried -0

6.0 PRESENTATIONS

6.1 Employee of the Month

Paraprofessional Tammy Romanini at Childs Elementary.

(Bentley entered at 6:01 pm)

6.2 2020-2021 Draft Audit Review

Presented by Lewis & Knopf and Adam Snapp

Auditor's Opinion

• The District received a "Clean" "Unmodified" audit opinion. This is the highest level of assurance possible for the District's financial statements

- The financial audit confirms that the statements prepared by the District fairly represent the results for the year.
- No control issues reported
- A "Single Audit" of federal funds was performed
 - An opinion on compliance was given
 - No findings or questioned costs
 - Coronavirus Relief Fund, Special Education Cluster and Education Stabilization Fund Represents 73% of \$5.27 M of federal funds expended for the year

General Fund-Budget and Actual Results:

- Revenues
 - Final Budget \$51.48 million Actual \$51.36 million
 - Variance \$116 thousand under budget
- Expenditures
 - o Final Budget \$51.11 million Actual \$49.71 million
 - O Variance \$1.40 million under budget
- Change in Net Assets
 - Budgeted \$371 thousand Actual \$1.65 million
 - Positive overall variance of \$1.28 million
- 6.3 Marketing and Enrollment Presentation

Presented by Vicki Coury

Enrollment

- Spring 2021 FTE 3522.67
- Headcount October 19, 2021 3607.00
- New enrollments by building 2020-2021 school year
 - o Bishop 121
 - o Brick 180
 - o Childs 120
 - o Middle School 121
 - o High School 99
 - Virtual Academy 19
 - o 657 Enrollments -283 since first day of school -218 during August before first day
- Of the 657 new student enrollments, 30families identified one parent as an alumnus and 12 identified both parents as alumni.

Information Services

- State/Federal Reporting -All databases talk with each other, so constant validation is needed.
 - o MSDS (Count Day) General Collections -Fall, Spring, and EOY
 - o Special Education
 - o At-Risk/Title I
 - English Learners
 - o Reading Deficiency (3rdGrade Reading Law)
- SRM (Student Records Maintenance) –at least Monthly
- TSDL (Teacher Student Data Link) -Annually
- GAD (Graduation and Drop Out) -Annually
- SID (School Infrastructure Database) –Annually
- REP (Registry of Education Personnel) –December and EOY
- Early Childhood Collections –Fall, Spring, and EOY
- CRDC (Civil Rights Data Collection) –Bi-annually
- Days & Clock Hours -Annually
- 6.4 Bishop and Spanish Immersion Presentation

Presented by Abigail Smith

Building characteristics

- A safe and orderly environment.
- High expectations for student success.
- A principal who provides instructional leadership and communicates the vision of the school to staff, students, families, and the community stakeholders.

- A clear and focused vision.
- The opportunity to learn and a larger amount of student on task time.
- Frequent monitoring of student progress.
- Parental understanding of, and support for, the basic vision and parental participation in the school.

Spanish Immersion

- This unique educational opportunity is offered in <u>Lincoln Consolidated Schools</u>. It is the only
 program of its kind in Washtenaw County and one of the few language immersion programs in
 Michigan. We are proudly housed in <u>Bishop Elementary School</u>, home to Lincoln's Multi-Age
 program which utilizes the <u>High Scope</u> model for curriculum delivery.
- Current Spanish Immersion Classrooms:
 - 3 Lower House (Young 5's/Kindergarten/1st grade)
 - o 2 Middle House (3rd/4th grade)
 - 2 Upper House (4th/5th grade)

Enrollment 442

- Gender:
 - Boys: 236 | 53%
 - o Girls: 206 | 47%
- Students with Disabilities: 106 | 24%
- English Language Learners: 14 | 3%
- Free and Reduced: 194 | 43.9%
- Student Ethnicity:
 - o African American | 74 | 17%
 - o Caucasian | 237 | 54%
 - Hispanic | 14 | 3%
 - o Multi-racial | 116 | 26%
 - Native American | 1 | 0.002%

7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

- 7.1 Superintendent's Report
 - Congratulations to the Varsity Girls Golf team for making their first ever appearance at the State meet. (awards and gifts were presented between presentations to allow the students to leave the meeting earlier on a school night.)
 - Administration Regulations are being worked on currently with the Administration team. Next meeting is scheduled for November 9, 2021 and we expect to conclude then.

7.2 Finance Report

- 7.2.1 September 2021 Food Service Report
 - Report included in Board packet.
- 7.2.2 September 2021 Enrollment Report Report included in Board packet.
- 7.3 Public Relations and Marketing Report
 - Setting dates for kindergarten roundup and parent nights for the 2021-2022 school year.

8.0 BOARD REPORTS/CORRESPONDENCE

8.1 Board Executive Committee Report

The Board Executive Committee met on October 18, 2021, and will meet next on November 11, 2021, at 5:30pm.

8.2 Board Performance Committee Report

The Board Performance Committee met on October 25, 2021 and will meet next on November 22, 2021.

8.3 Board Planning Committee Report 12 Board Planning will meet next on November 8, 2021, in the Pittman Room at 4:00pm.

8.4 Board Finance Committee Report

The Board Finance Committee will meet next on December 6, 2021, at 4:30pm in the Pittman Room.

8.5 Reports and Correspondence No reports.

9.0 PUBLIC COMMENT

- 9.1 Response to Prior Public Comment
 - No public comments
- 9.2 Public Comment

Board of Education Public Comment Statement

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

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 - Jamie Lehto, staff, complimented the Middle School on a job well done helping 6th graders starting middle school.

10.0 NEW BUSINESS

10.1 MASB Delegate Assembly Certification

MASB's 2021 Delegate Assembly will begin Thursday, Nov. 11, 2021, at 6:00 p.m. at the Ambassador Ballroom at the Amway Grand Plaza, Grand Rapids. Delegates selected by boards of education across the state will decide MASB's positions on a wide variety of issues affecting education. Lincoln Consolidated Schools gets three voting delegates and three voting alternates selected by the Board of Education. This year Jennifer LaBombarbe is the only Trustee attending and all delegates must be at the Delegate Assembly to vote. Board action was requested.

It was moved by Moore and seconded by Bentley that we appoint Jennifer LaBombarbe to represent Lincoln Consolidated Schools at the Michigan Association of School Boards (MASB) 2019 Delegate Assembly, November 11, 2021.

Ayes: 6

Nays: 0

13

Motion carried 6-0

10.2 CIPA Compliance Statement

We are required to confirm the district's compliance with CIPA (Children Internet Protection Act) at a public meeting on an annual basis. Supporting documentation is enclosed in your packets. This was presented for information only; Board action will be requested at a subsequent meeting.

10.3 2020-2021 Audit Report

The 2020-2021 Audit Report will be presented during Presentations. Lewis & Knopf and Adam Snapp will be available for questions.

The audit for the year ending June 30, 2021, has been completed and the District has obtained an Unmodified opinion on the financial statements and audit of federal awards. This means that the auditors are giving reasonable assurance the financial statements are fairly presented.

The federal grants selected for audit were:

COVID-19 - Coronavirus Relief Fund (District COVID Costs, School Aid, MiConnect) Special Education Cluster (IDEA and Pre-k) Education Stabilization Fund (GEER, ESSER Equity, and ESSER Formula)

In total, \$3,856,168 of a \$5,267,791 of federal expenditures were audited.

There were no identified findings or comments included with the financial statements or single audit.

This was presented for information only; Board action will be requested at a subsequent meeting.

11.0 OLD BUSINESS

- 11.1 Minutes of Previous Meeting
 - 11.1.1 Regular Meeting September 27, 2021
 - 11.1.2 Closed Session September 27, 2021
 - 11.1.3 Board Workshop October 11, 2021

Enclosed are the minutes of the September 27, 2021, Regular Meeting and Closed Session and the Board Workshop on October 11, 2021.

It was moved by LaBombarbe and seconded by Rollins that we approve the minutes of the September 27, 2021, Regular Meeting and Closed Session the October 11, 2021, Board Workshop as presented.

Ayes: 6 Nays: 0

Motion carried 6-0

11.2 September 2021 Finance Report

Enclosed are the September 2021, Financial Reports. The Superintendent recommends approval as presented.

The September finance reports currently show revenues **under** expenditures of \$6,586,180. This is because there has been no revenue for the months of July through September from state, federal, or interdistrict sources. The District will start receiving revenue from these sources in October.

It was moved by LaBombarbe and seconded by Rollins that we approve the September 2021, Finance Report as presented.

Ayes: 6 Nays: 0

Motion carried 6-0

11.3 September 2021 Check Register

Enclosed is the September 1-30, 2021, check register in the amount of \$1,328,796.48. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Bentley that we approve the September 1-30, 2021, check register in the amount of \$1,328,796.48 as presented.

Ayes: 6 Nays: 0

Motion carried 6-0

11.4 September 2021 Trust & Agency Report

Enclosed is the September 2021, Trust & Agency Report. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Moore that we approve the September 2021, Trust & Agency Report as presented.

Ayes: 6 Nays: 0

Motion carried 6-0

11.5 Personnel Transactions

ACTION ITEMS				
Name	Position/Building	Effective Date	Status	Major/Step
Joey Huang	Teacher/Lincoln High School	10/12/2021	Re-Hire	
Hannah Hoffman	LAB Receptionist	10/12/2021	New Hire	
Amy Stamps	Psychologist/Bishop	9/30/2021	Retirement	
Zachary Malott	Teacher/Lincoln High School	10/18/2021	Resigned	
Ruth Hasten	Director Secretary/Athletics	10/15/2021	Retirement	

It was moved by LaBombarbe and seconded by Moore that we approve the October 25, 2021, Personnel Transactions Summary as presented.

Ayes: 6 Nays: 0

Motion carried 6-0

12.0 ADJOURNMENT

It was moved by LaBombarbe and seconded by Rollins that we adjourn the meeting at 7:26 p.m.

Ayes: 6 Nays: 0

Motion carried 6-0

LINCOLN CONSOLIDATED SCHOOLS EDUCATIONAL TECHNOLOGY PLAN CHILDREN INTERNET PROTECTION ACT (CIPA) COMPLIANCE DOCUMENT

Required by the FCC for your board agenda/public meeting:

Lincoln Consolidated Schools is committed to compliance with Board policy to: (a) prevent user access over its computer network to, or transmission of, inappropriate material via Internet, electronic mail, or other forms of direct electronic communications; (b) prevent unauthorized access and other unlawful online activity; (c) prevent unauthorized online disclosure, use, or dissemination of personal identification information of minors; and (d) comply with the Children's Internet Protection Act [Pub. L. No. 106-554 and 47 USC 254(h)].

To the extent practical, technology protection measures (or "Internet filters") shall be used to block or filter Internet, or other forms of electronic communications, access to inappropriate information. Specifically, as required by the Children's Internet Protection Act, blocking shall be applied to visual depictions of material deemed obscene or child pornography, or to any material deemed harmful to minors.

To the extent practical, steps shall be taken to promote the safety and security of users of the District online computer network when using electronic mail, chat rooms, instant messaging, and other forms of direct electronic communications. Specifically, as required by the Children's Internet Protection Act, prevention of inappropriate network usage includes: (a) unauthorized access, including so-called 'hacking,' and other unlawful activities; and (b) unauthorized disclosure, use, and dissemination of personal identification information regarding minors.

It is the responsibility of all members of the staff to educate, supervise, and monitor appropriate usage of the online computer network and access to the Internet in accordance with Board policy, the Children's Internet Protection Act, the Neighborhood Children's Internet Protection Act, and the Protecting Children in the 21st Century Act.

Age-appropriate training will be provided for students who use the District Internet facilities. The training provided will be designed to promote the Districts commitment to:

- a. The standards and acceptable use of Internet services as set forth in the District Internet Safety Policy;
- b. Student safety with regard to:
 - i. safety on the Internet;
 - ii. appropriate behavior while on online, on social networking Web sites, and in chat rooms; and
 - iii. cyberbullying awareness and response.

At the beginning of each school year, students and staff are made aware of the district's Acceptable Use Policy, and must sign an internet use agreement before they are allowed access to the Internet



6-30-21 Audit Report Presentation

AUDITOR'S OPINION

- •The District received a "Clean" "Unmodified" audit opinion
 - •This is the highest level of assurance possible for the District's financial statements
- •The financial audit confirms that the statements prepared by the District fairly represent the results for the year.
- No control issues reported

AUDITOR'S OPINION

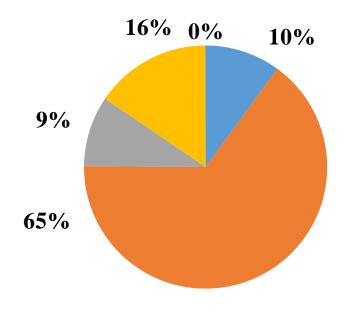
- •A "Single Audit" of federal funds was performed
 - •An opinion on compliance was given
 - No findings or questioned costs
 - •Coronavirus Relief Fund, Special Education Cluster and Education Stabilization Fund Represents 73% of \$5.27 M of federal funds expended for the year

CHANGE IN FUND BALANCE

	General	Food	Student	Community	Capital	Debt	
	Fund	Service	Activities	Services	Projects	Retirement	Total
Revenue	\$51,363,330	\$492,805	\$206,456	\$329,608	\$11,389	\$14,651,698	\$67,055,286
Expenditures	(49,711,870)	(458,137)	(234,632)	(270,569)	(10,491,298)	(14,635,988)	(75,802,494)
Net Change	\$1,651,460	\$34,668	(\$28,176)	\$59,039	(\$10,479,909)	\$15,710	(\$8,747,208)
Ending Fund Balance	\$5,925,882	\$410,871	\$557,692	\$220,567	\$2,888,416	\$618,321	\$10,621,749

Lincoln Consolidated Schools

GENERAL FUND REVENUES - JUNE 30, 2021

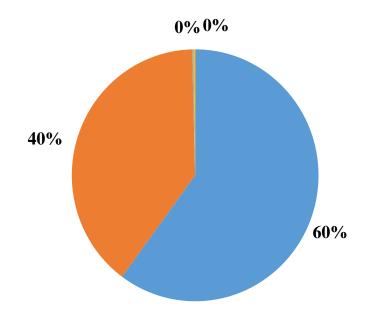


■ LOCAL ■ STATE ■ FEDERAL ■ INTERDISTRICT ■ OTHER

TOTAL REVENUE \$51,363,330

Lincoln Consolidated Schools

GENERAL FUND EXPENDITURES (By Function) - JUNE 30, 2021



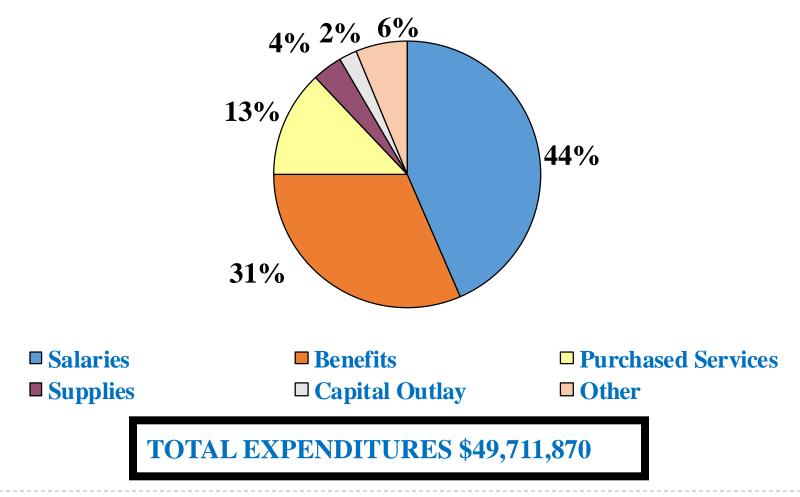


■ COMMUNITY SERVICES ■ OTHER

TOTAL EXPENDITURES \$49,711,870

Lincoln Consolidated Schools

GENERAL FUND EXPENDITURES (By Object) - JUNE 30, 2021



GENERAL FUND

Budget and Actual Results:

- •Revenues
 - •Final Budget \$51.48 million Actual \$51.36 million
 - •Variance \$116 thousand under budget
- •Expenditures
 - •Final Budget \$51.11 million Actual \$49.71 million
 - •Variance \$1.40 million under budget
- Change in Net Assets
 - •Budgeted \$371 thousand Actual \$1.65 million
 - •Positive overall variance of \$1.28 million

MPSERS Pension & OPEB

- •The District is reporting its proportionate share of the MPSERS unfunded pension liability \$82.12 million (\$79.34 million PY)
- •The District is reporting its proportionate share of the MPSERS unfunded OPEB liability \$12.76 million (\$17.03 million PY)
- •Result is Net Position deficit of \$82.83 million
- No effect on General Fund

Long-Term Debt

Bonds Payable	\$105,280,000
Deferred Bond Premium	8,601,209
Capital Lease	121,583
School Bond Loan Fund	14,449,436
Compensated Absences	1,487,188
Total Long-Term Debt	\$129,939,416

Concluding Comments

- •Thanks to the entire team at the administrative offices.
- •Questions??

LINCOLN CONSOLIDATED SCHOOLS PERSONNEL TRANSACTIONS SUMMARY

ACTION ITEMS				
Name	Position/Building	Effective Date	Status	Major/Step
Kylee Crain	Noon Supervisor/Lincoln High School	11/1/2021	New Hire	
Julie Parada	Speech and Language Pathologist/Lincoln High School	11/8/2021	New Hire	MA/6
Suzanne LaFrance	Media Specialist/Childs Elementary	11/1/2021	Retirement	
Clayton Kratzer	LAB Receptionist	11/4/2021	New Hire	
Melik Williams	LAB Receptionist	11/4/2021	New Hire	
Melanie Macias	LAB Receptionist	11/4/2021	New Hire	
Danica Crews	LAB Receptionist	11/4/2021	New Hire	
Lillian Majeske	LAB Receptionist	11/4/2021	New Hire	
Jadyn Jones	LAB Receptionist	11/4/2021	New Hire	
Ann Voelker	Social Worker/Childs Elementary School	11/4/2021	New Hire	
Sarah DePriest	Assistant Building Secretary Student Services	10/25/2021	Separation (now Long-Term Sub LHS)	
Georgetta Coleman	Bus Aide/Transportation	10/26/0201	Resignation	
Name	Position/Building	Return to Work Date	Status	Approved/Not Approved